

12.17.21

Pillar secondary pillar	Commitment	Activity	Progress Made
 <p>Educational Innovation</p>  <p>Community Engagement</p>	<p>Broadening and enhancing pedagogical innovation, technological agility, student professional development and best practice sharing.</p>	<p>The Stanley C. Middleman Center for Innovation in Accounting was established in December 2021.</p>	<p>Stanley C. Middleman, <i>BBA '76</i> and founder and CEO of the Freedom Mortgage Corporation, <a href="#">established the Center</a> to identify trends in business, accounting and financial management and to provide thought leadership and education in practical applications in accounting and financial management.</p>
		<p>On Nov. 18, the Innovation &amp; Entrepreneurship Institute hosted the Innovative Idea Competition.</p>	<p>The Innovative Idea Competition encourages the generation of innovative new products, services and technologies, and is open to the Temple University community. The <a href="#">2021 finalists</a> presented their ideas to a panel of judges. Winners from each track and the grand prize winner were awarded a cash prize. Ethan Berg, <i>BBA '20</i> and CEO of Agora, won the grand prize.</p>
		<p>A team of Fox MBA students were named as <a href="#">finalists</a> in the <a href="#">2021 MBA Case Competition</a> sponsored by FedEx and the U.S. Chamber of Commerce.</p>	<p>The competition challenged student teams to “create solutions that help close America’s entrepreneurship gap by increasing access to capital for Black entrepreneurs.”</p>

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 <p>Research Leadership</p>	<p>Increase the impact of Fox's global business scholarship.</p>	<p>A new episode in the Fox School's Expert Series on IGTV was released in December 2021.</p>	<p>In the <a href="#">video</a>, Subodha Kumar, professor of marketing and supply chain management and director of the Center for Data Analytics, spoke about current supply chain disruptions and the impact on the economy.</p>

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 <p>Educational Innovation</p>  <p>Community Engagement</p>	<p>Deepening our commitment to program/curriculum excellence.</p>	<p>On Nov. 4, the Department of Risk, Insurance, and Healthcare Management hosted a meeting of its Industry Advisory Council.</p>	<p>The Industry Advisory Council comprises industry professionals across the spectrum of risk management, insurance and actuarial science. The board supports the department's efforts to be an industry-leading educational and researcher in these fields.</p>
 <p>Educational Innovation</p>  <p>Inclusive Culture</p>	<p>Broadening and enhancing pedagogical innovation, technological agility, student professional development and best practice sharing.</p>	<p>During the week of Nov. 8, Temple University and the Fox School celebrated National First-Generation College Week.</p>	<p>Fox featured current and former first-generation students on <a href="#">Instagram</a>. Class of 2022 MIS major Deja McClary shared her experiences as a first-generation student, plans for the future, and advice for other first-generation students with the <a href="#">Fox Newsroom</a>.</p> <p>Fox also had a table at <a href="#">The National First-Generation College Celebration at Temple University</a>, on Nov. 8. This event was an opportunity to share services and resources and join other members of the Temple community to inspire, support, and celebrate first-generation students.</p>

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 <p data-bbox="212 850 352 915">Research Leadership</p>	<p data-bbox="480 237 827 477">Broaden our definition of scholarship and align incentives across a spectrum of scholarly activities to facilitate the participation of more faculty in the research enterprise.</p>	<p data-bbox="856 326 1520 386">Fox and STHM hosted the Research Roundtable Awards Ceremony on Nov. 15.</p>	<p data-bbox="1591 167 1976 548">The ceremony recognized the Musser Award for Excellence in Research, Research Fellows, Dean's Research Honor Roll, Business Faculty Publishing Award, High Achievements in Sponsored Projects, Translational Research Awards and Doctoral Student Achievements. A list of winners is available <a href="#">here</a>.</p>
	<p data-bbox="480 932 816 992">Increase the impact of Fox's global business scholarship.</p>	<p data-bbox="856 753 1551 813">Fox launched the third season of the <a href="#">Catalyst</a> podcast in September 2021. Catalyst is also now available on <a href="#">Audacy</a>.</p>	<p data-bbox="1591 561 1990 1008">The <a href="#">fourth episode</a> of Catalyst's third season, featuring Sarah Bergstein, MBA '21, and U.S. Air Force veteran, is now available. This episode discusses how Bergstein combined her Air Force training and experience with <a href="#">Fox Board Fellows</a> to serve as a member of the board at Morris Animal Refuge. She offers tips for getting involved and creating change in your community.</p>
		<p data-bbox="856 1166 1524 1226">A new episode in the Fox School's Expert Series on IGTV was released in November 2021.</p>	<p data-bbox="1591 1024 1990 1365">In the <a href="#">video</a>, Amy Lavin, assistant professor of management information systems and academic director of the Digital Innovation in Marketing MS program spoke about the impact of digital marketing on consumers and brands and explored current and future trends.</p>

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 <p>Research Leadership</p>  <p>Educational Innovation</p>	<p>Encourage a culture of collaboration and cross-disciplinary scholarly investigation.</p>	<p>On Nov. 10, Temple University's <a href="#">Data Science Institute</a> partnered with Wells Fargo Equity Finance to host the <a href="#">2021 Data Science Conference</a>.</p>	<p>The conference featured <a href="#">faculty panelists</a> who explored technical issues related to today's environment including statistical machine learning, deep learning and AI with an emphasis on tools and ideas relevant to systematic investing methodologies.</p>
 <p>Inclusive Culture</p>	<p>Facilitating and supporting collaborative work between and among Fox faculty and staff.</p>	<p>During the week of Nov. 15, the Administrative Programs Council (APC) hosted <a href="#">Gratitude Week</a>.</p>	<p>Events included daily mindfulness mornings, a Slice of Thanks with the deans and <a href="#">Cherry Pantry</a> canned good collection and happy hour. APC also hosted a virtual podcast club and partnered with the Fox/STHM DEI Council to offer a self-paced course, hosted by The Smithsonian Institute, exploring the history and impact of problematic narratives about Native Americans.</p>
	<p>Mirroring current and future diversity, equity, and inclusion (DEI) best practices in related industries.</p>	<p>On Nov. 16, the Fox School hosted You Belong @ Fox to support an open and inclusive environment where everyone feels accepted, appreciated, and valued.</p>	<p>During the daylong event, students visited different office and departments at Fox. The event culminated in a reception where students, faculty and staff celebrated being a part of the Fox community.</p>

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 <p data-bbox="233 440 348 505">Inclusive Culture</p>  <p data-bbox="233 678 331 716">Community Engagement</p>	<p data-bbox="480 375 821 509">Support the creation and dissemination of knowledge around DEI and workplace culture.</p>	<p data-bbox="856 375 1562 509">On Nov. 3, the <a href="#">Center for Ethics, Diversity and Workplace Culture</a> (CEDWC) and <a href="#">the Innovation and Entrepreneurship Institute</a> (IEI) co-hosted a panel as part of the <a href="#">Innovation Leaders Speakers Series</a>.</p>	<p data-bbox="1591 358 1990 526">The session titled <i>Innovation and Collaboration in the Remote &amp; Woke Workplace</i> explored thought-leading strategies around remote and ‘woke’ work.</p>

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<div data-bbox="199 235 367 397"> </div> <p data-bbox="231 414 336 462">Educational Innovation</p> <div data-bbox="199 487 367 649"> </div> <p data-bbox="231 673 336 722">Research Leadership</p> <div data-bbox="199 747 367 909"> </div> <p data-bbox="231 933 336 982">Inclusive Culture</p> <div data-bbox="199 998 367 1161"> </div> <p data-bbox="231 1185 336 1234">Community Engagement</p>	<p data-bbox="483 714 682 747">All commitments</p>	<p data-bbox="861 665 1564 803">The Department of Accounting successfully completed its application for <a href="#">AACSB Accounting Accreditation</a> and was invited to submit a self-evaluation report in preparation for a full review and campus visit.</p>	<p data-bbox="1596 706 1974 763">The site visit and review will be held in March 2023.</p>

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 <p data-bbox="216 440 363 500">Educational Innovation</p>	<p data-bbox="485 250 831 418">Broadening and enhancing pedagogical innovation, technological agility, student professional development and best practice sharing.</p>	<p data-bbox="861 269 1549 402">The <a href="#">Academic Integrity Summit</a> for students, faculty, and staff was held on 10/20/21 and focused on the challenges and opportunities to enhance academic integrity throughout courses and co-curricular events.</p>	<p data-bbox="1596 198 1984 474">The recording of the Summit, including <a href="#">undergraduate</a> and <a href="#">graduate</a> breakout sessions are now available. Additional information about the Academic Integrity initiative can be found in the <a href="#">content series</a> and on the <a href="#">website</a>.</p>
 <p data-bbox="212 789 352 857">Research Leadership</p>  <p data-bbox="243 1029 331 1068">Educational Innovation</p>	<p data-bbox="485 656 831 932">Support for a high performing doctoral program, focusing on research training, intellectual contributions, teaching and faculty placements among peer and aspirant schools globally.</p>	<p data-bbox="861 553 1522 686">The Office of Research and Doctoral Programs, in conjunction with Marketing &amp; Communications and the Business Communications Center, launched the PhD Student Communication Initiative on 9/28/21.</p> <p data-bbox="861 818 1556 987">The <a href="#">Translational Research Center</a> (TRC) hosted a workshop for PhD students called "The Storytelling Studio" where faculty and staff mentors helped the students learn how to craft an enticing story about their research on 10/14/21.</p>	<p data-bbox="1596 516 1969 721">Workshops provide interested students with additional development for their communication skills across three dimensions: written, oral and interpersonal.</p> <p data-bbox="1596 802 1976 1003">The PhD students in attendance learned different elements of effective storytelling, practiced their pitches and received feedback from feedback from eight faculty and staff mentors.</p>
 <p data-bbox="212 1352 352 1421">Research Leadership</p>	<p data-bbox="485 1133 831 1377">Broaden our definition of scholarship and align incentives across a spectrum of scholarly activities to facilitate the participation of more faculty in the research enterprise.</p>	<p data-bbox="861 1187 1560 1320">The <a href="#">Translational Research Center</a> (TRC) and the Fox Office of Marketing and Communications hosted a <a href="#">workshop</a> called "How Journalists Think" for Fox and STHM faculty on 10/28/21.</p>	<p data-bbox="1596 1187 1976 1320">The attendees learned about best practices, watched a media demonstration and participated in practice interviews.</p>

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 <p data-bbox="212 581 352 651">Research Leadership</p>	<p data-bbox="485 467 821 532">Increase the impact of Fox’s global business scholarship.</p>	<p data-bbox="861 467 1556 532">Fox launched the third season of the <a href="#">Catalyst</a> podcast in September 2021. Catalyst is also now available on <a href="#">Audacy</a>.</p>	<p data-bbox="1596 167 1986 443">The <a href="#">second episode</a> of Catalyst’s third season, featuring Jeffrey Boles, associate professor and chair of the Legal Studies department, is now available. This episode discusses coming out at work and bringing your authentic self to the workplace.</p> <p data-bbox="1596 488 1986 829">The <a href="#">third episode</a> of the season, featuring Thilo Kunkel, associate professor at STHM and director of the Sport Industry Research Center, is now available. This episode discusses building a personal brand and how student athletes can capitalize on the use of their name, image and likeness.</p>
 <p data-bbox="233 1276 344 1341">Inclusive Culture</p>	<p data-bbox="485 1110 821 1243">Support transparency through purposeful school-wide communication of activities and achievements.</p>	<p data-bbox="861 932 1556 1065">The Fox and STHM Communities recognized October as <a href="#">National Disability Employment Awareness Month</a>, <a href="#">LGBT History Month</a>, and <a href="#">Global Diversity Awareness Month</a>, as well as <a href="#">International Pronouns Day</a> on 10/20/21.</p> <p data-bbox="861 1235 1556 1438">The Fox School celebrated Hispanic Heritage Month from 9/15/21-10/15/21. As part of the celebration of histories, cultures, and contributions of American citizens whose ancestors came from Spain, Mexico, the Caribbean and Central and South America, the Fox School highlighted the experiences of Latinx students and staff.</p>	<p data-bbox="1596 846 1986 1154">The Fox and STHM DEI Council also encouraged those who are comfortable doing so to add their personally desired pronouns to their email signatures to contribute to transforming society to celebrate people’s multiple, intersecting identities.</p> <p data-bbox="1596 1166 1986 1507">Brianna Tonnesen, Class of 2023, Honors student, and finance and management information systems (MIS) double major <a href="#">spoke about her experiences</a> with <a href="#">Girls Who Invest</a>, an organization “dedicated to increasing the number of women in portfolio management and executive</p>

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			<p>leadership in the asset management industry.”</p> <p>The Association of Latino Professionals for America (ALPFA) took over the <a href="#">Fox School Instagram account</a> to discuss what ALPFA is and Hispanic Heritage Month. ALPFA’s staff advisor, Elvita Quiñones, also <a href="#">spoke about</a> her role with the organization and the importance of creating space to celebrate diverse cultures.</p>
 <p>Inclusive Culture</p>  <p>Community Engagement</p>	<p>Support the creation and dissemination of knowledge around DEI and workplace culture.</p>	<p>The <a href="#">Center for Ethics, Diversity and Workplace Culture (CEDWC)</a> announced its <a href="#">future plans and Senior Advisory Board members</a> in October 2021.</p>	<p>CEDWC plans to sponsor research and host conferences and major speaker series, and to bring together faculty who focus on DEI themes and issues to spur collaborations across disciplines.</p> <p>The advisory board comprises senior executives from multinational corporations, and is chaired by Ben Hasan, Senior Vice President and Global Chief Culture, Diversity, Equity &amp; Inclusion Officer, Walmart, Inc.</p>
	<p>Cultivating long-term, value-adding relationships with our alumni to support their career growth and to enhance their commitment and investment in the School.</p>	<p>Fox School of Business Alumni Association (FSBAA) hosted a Homecoming tailgate for alumni, faculty, staff, and students prior to Temple’s football game on 10/2/21.</p>	<p>Temple University and the Fox School celebrated Homecoming &amp; Family Week in October 2021 with several virtual and in-person events.</p>

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 <p>Community Engagement</p>	<p>Supporting robust community-based engagement for disseminating business knowledge and services to local residents.</p>	<p>Temple’s <a href="#">Small Business Development Center</a> (SBDC) was <a href="#">awarded \$1.5 million</a> to implement the Pennsylvania Digital Transformation and eCommerce Program (PADTEP).</p>	<p>PADTEP will support Pennsylvania small businesses in improving their digital skills and expanding their eCommerce businesses.</p>
 <p>Community Engagement</p>		<p><a href="#">Fox management Consulting</a> (FMC) was <a href="#">awarded \$45K</a> from the Pennsylvania Liquor Control Board to identify and implement strategies to allow the state's beer and malt beverage industry to successfully emerge from the disruption of the COVID-19 pandemic</p>	<p>The project, “Opportunity Scan and Acceleration Plan for Post-Pandemic Recovery, Resilience, and Growth for the PA Wine and Beer Industries,” will deliver strategic initiatives for long-term growth for producers and sellers, distributors, and tourism; a financial model that fully supports the initiatives; and a detailed timeline for implementation of the recommendations.</p>
 <p>Educational Innovation</p>	<p>Helping our students to partner with, visit and explore SPOs and clubs, and introduce them to other disciplines, industries, and career opportunities.</p>	<p>The Innovation and Entrepreneurship Institute (IEI) hosted Patagonia VP of Product Innovation &amp; Impact, Matt Dwyer, as part of the <a href="#">Innovation Leaders Speakers Series</a> on 10/13/21.</p>	<p>The <a href="#">session</a> titled <i>Patagonia: Sustainable Fashion and Innovative Performance</i> focused on social responsibility and how Patagonia uses business to inspire solutions to the environmental crisis.</p>

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 <p data-bbox="216 513 365 574">Educational Innovation</p>		<p data-bbox="856 306 1572 513">The Fox School and STHM are committed to <b>Integrity</b> as a compass to guide our behavior. Together we expect, value and practice an atmosphere of trust, honesty and transparency. For these reasons, we are working to support our <a href="#">undergraduate</a> and <a href="#">graduate</a> students to help maintain our culture of academic integrity and excellence.</p>	<p data-bbox="1593 167 1986 370"><a href="#">Articles</a> highlighting different aspects of Academic Integrity will be published, and a series of events focused on Academic Integrity will be held throughout AY 2021-22.</p> <p data-bbox="1593 415 1986 651">The <a href="#">Academic Integrity Summit</a> for students, faculty, and staff will occur on Oct. 10 and focus on the challenges and opportunities to enhance academic integrity throughout courses and co-curricular events.</p>
 <p data-bbox="216 1091 365 1153">Educational Innovation</p>  <p data-bbox="237 1320 331 1360">Community Engagement</p>	<p data-bbox="480 756 831 927">Broadening and enhancing pedagogical innovation, technological agility, student professional development and best practice sharing.</p>	<p data-bbox="856 703 1528 837">The Department of Accounting kicked off Accounting Month on 8/30/21 with the Accounting Assembly which introduced accounting students to the major and the accounting faculty.</p> <p data-bbox="856 951 1556 1052">The Center for Student Professional Development (CSPD) hosted the Accounting Connection on 9/15/21 and the <a href="#">Fall Connection</a> on 9/17/21.</p> <p data-bbox="856 1239 1535 1339">The Temple University Management Consulting Program hosted a <a href="#">Women in Consulting panel discussion</a> and networking reception on 9/17/21.</p> <p data-bbox="856 1455 1566 1511">Senior Vice Dean Debbie Campbell and Assistant Dean Chuck Allen were featured panelists on a webinar “CLRs for</p>	<p data-bbox="1593 667 1986 870">Events were held throughout September to introduce students to opportunities for accounting majors, internships, employers, SPOs and accounting faculty.</p> <p data-bbox="1593 881 1976 1122">The virtual events provided students looking for internships or full-time post-graduation positions with the opportunity to engage with employers through group sessions or through one-on-one meetings.</p> <p data-bbox="1593 1133 1986 1442">The panel featured female consultants from RSM, MFR Consultants, Grant Thornton, Omile Consulting and PwC. They discussed their journeys, how gender played a role in their careers and how they have made their marks in a male-dominated industry.</p> <p data-bbox="1593 1455 1955 1511">The Fox School is partnering with the University Registrar’s</p>

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		Business Schools” on 9/9/21 hosted by Parchment, a digital credential service. The session focused on efforts to establish the credential and offered suggestions for other schools looking at implementing a similar initiative.	office in spring 2022 to pilot the Comprehensive Learning Record (CLR) initiative. CLRs provide a summary of a student’s academic and experiential accomplishments during their time at Temple University.
 Research Leadership	Encourage a culture of collaboration and cross-disciplinary scholarly investigation.	The Translational Research Center (TRC) presented a panel discussion in their Research Connect series on 9/16/21.	The panel, <a href="#">Creating Competitive Advantage Through Innovation Strategies</a> , focused on how innovation strategies can help a company create a competitive advantage. Panelists included: Dian Kyser, DBA ’17 and COO, SWK Technologies; Joe Mirabile, MBA ’09 and President and CEO, United Safety; and Fox faculty member Solon Moreira.
	Support for a high performing doctoral program, focusing on research training, intellectual contributions, teaching, and faculty placements among peer and aspirant schools globally.	The Office of Research and Doctoral Programs welcomed new PhD students to Fox during a welcome reception on 9/15/21.	The in-person event provided opportunities for new PhD students to network with program faculty.
	Increase the impact of Fox’s global business scholarship.	Fox launched the third season of the <a href="#">Catalyst</a> podcast in September 2021.	The <a href="#">first episode</a> of Catalyst’s third season, featuring Marcus Collins, DBA ’21 and marketing professional, is now available. This episode explores Collins’ research on the intersection of marketing and Hip Hop music.

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 <p data-bbox="233 456 346 521">Inclusive Culture</p>	<p data-bbox="480 289 821 423">Support the creation and dissemination of knowledge around DEI and workplace culture.</p>	<p data-bbox="856 326 1535 386">The Fox and STHM DEI Council <a href="#">announced</a> its new name, website and subcommittee members.</p>	<p data-bbox="1593 164 1986 334">The revised <a href="#">website</a> outlines the mission and objectives of the Council and recognizes those faculty and staff serving on subcommittees.</p> <p data-bbox="1593 378 1986 548">The DEI Council is also <a href="#">accepting applications</a> for students interested in being part of the Council. Applications are due 9/30/21.</p>
 <p data-bbox="201 849 365 914">Community Engagement</p>	<p data-bbox="480 646 821 854">Helping our students to partner with, visit and explore SPOs and clubs, and introduce them to other disciplines, industries, and career opportunities.</p>	<p data-bbox="856 699 1560 800">The Innovation and Entrepreneurship Institute (IEI) launched the 2021-222 <a href="#">Innovation Leaders Speakers Series</a> on 9/10/21.</p>	<p data-bbox="1593 557 1986 938">The series kicked off with a <a href="#">webinar</a> titled <i>The Fast Eating the Slow: Lean Innovation in Large Enterprises</i>, and featured Carl Fraik, former Senior Director, Product Supply and Open Innovation at Proctor &amp; Gamble Ventures and current Fox adjunct, and Karen Hershenson, Innovation Director at GrowthWorks.</p>
 <p data-bbox="239 1097 331 1138">Educational Innovation</p>	<p data-bbox="480 951 800 1154">Supporting robust community-based engagement for disseminating business knowledge and services to local residents.</p>	<p data-bbox="856 987 1560 1122">The <a href="#">Lori Hermelin Bush Seed Fund</a>, a competition sponsored by the Innovation and Entrepreneurship Institute (IEI) recently awarded funding to the <a href="#">Dawn States Company</a>, a dance company for disabled dancers.</p>	<p data-bbox="1593 967 1944 1138">The Dawn States Company is invested in breaking down stereotypes and showing everyone that there are no limitations in expression.</p>

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 <p data-bbox="216 500 365 561">Educational Innovation</p>		<p data-bbox="863 383 1461 444">Fox is offering a <a href="#">virtual immersion</a> to Argentina for undergraduate students in Fall 2021.</p>	<p data-bbox="1593 240 1982 587">The immersion, led by Professor Jim Thompson, will focus on Argentina's e-commerce, fast-moving consumer goods (FMCG) and how technology organizations are using innovation and sustainability to drive marketing competitive advantage locally and internationally.</p>
 <p data-bbox="216 898 365 959">Educational Innovation</p>  <p data-bbox="237 1125 331 1162">Community Engagement</p>	<p data-bbox="485 618 831 786">Broadening and enhancing pedagogical innovation, technological agility, student professional development and best practice sharing.</p>	<p data-bbox="863 703 1556 834">Philip Michael, entrepreneur and co-founder of <a href="#">NYCE</a>, a real estate startup, is launching <a href="#">Temple I: The Tech Mansion</a>, a "live-in accelerator" for student entrepreneurs with business venture ideas.</p>	<p data-bbox="1593 615 1982 922">NYCE is a partner of the 2022 <a href="#">Be Your Own Boss Bowl</a> (BYOBB) hosted by the Innovation and Entrepreneurship Institute, and will provide the \$40,000 prize to the BYOBB track prize winners. Read more about NYCE, Temple I, and their plans to work with Temple and Fox <a href="#">here</a>.</p>
	<p data-bbox="485 1240 821 1302">Increase the impact of Fox's global business scholarship.</p>	<p data-bbox="863 1224 1556 1321">Leora Eisenstadt won the Early Career Achievement Award at the <a href="#">Annual Academy of Legal Studies in Business (ALSB) Conference</a>.</p>	<p data-bbox="1593 1188 1982 1354">The award is given annually to one or two members of the ALSB "whose careers show exceptional promise based upon their early accomplishments."</p>

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 <p data-bbox="212 459 352 524">Research Leadership</p>	<p data-bbox="485 167 831 407">Broaden our definition of scholarship and align incentives across a spectrum of scholarly activities to facilitate the participation of more faculty in the research enterprise.</p>	<p data-bbox="861 326 1560 391">The 2021 issue of Fox’s <a href="#">On the Verge</a> research magazine features research to help answer the question: Now what?</p>	<p data-bbox="1596 167 1986 548">In this issue, researchers examine strategies to overcome diversity challenges on non-profit boards, authenticity in the workplace, disruptive innovation in blockchain, digital currency and AI, and the effects of sanctuary cities on business, among other topics in business, policy, technology, equality, and human connection.</p>
 <p data-bbox="233 886 348 951">Inclusive Culture</p>	<p data-bbox="485 719 821 854">Support transparency through purposeful school-wide communication of activities and achievements.</p>	<p data-bbox="861 573 1524 638">The Dean’s Office hosted a virtual town hall meeting for faculty and staff on 8/10/21.</p> <p data-bbox="861 735 1493 800">Dean Anderson emailed current and new students to welcome them to the fall semester.</p> <p data-bbox="861 914 1566 979">The Fox School released the <a href="#">AY 2020-21 State of the School</a> report on 8/20/21.</p>	<p data-bbox="1596 557 1986 654">The town hall addressed faculty and staff questions about the fall semester.</p> <p data-bbox="1596 670 1965 873">Messages were tailored for <a href="#">undergraduate</a>, <a href="#">graduate</a>, <a href="#">PhD</a> and <a href="#">DBA</a> students. They addressed COVID-19 protocols, student resources, and opportunities for engagement.</p> <p data-bbox="1596 881 1944 1011">The State of the School highlights progress made in fulfilling the commitments of Fox’s <a href="#">Strategic Plan</a>.</p>
 <p data-bbox="205 1320 363 1385">Community Engagement</p>	<p data-bbox="485 1117 821 1320">Helping our students to partner with, visit and explore SPOs and clubs, and introduce them to other disciplines, industries, and career opportunities.</p>	<p data-bbox="861 1190 1545 1255">The Fox School hosted a number of welcome back events to complement Temple’s <a href="#">Weeks of Welcome</a> celebration.</p>	<p data-bbox="1596 1027 1944 1060">Fox-specific events included:</p> <ul data-bbox="1596 1060 1955 1417" style="list-style-type: none"> <li>• “Visit Your Friends in Fox” New Student Convocation Sampler</li> <li>• Fox New Student Convocation Meeting</li> <li>• SPO Fair</li> <li>• CSPD Welcome Back</li> <li>• IEI/1810 Open House with NYCE-sponsored “hacker house”</li> </ul>

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			<ul style="list-style-type: none"> <li>• HRM “Motivating Yourself Through E+R=O with Tim Knight”</li> <li>• CSPD Welcome Back Panel</li> </ul>
	Broadening activities that will support student learning and development in local high schools and community colleges.	B4Usoar College Access program is designed to introduce high school students to high-quality education while illustrating how they can thrive in higher learning institutions. The goal is to increase access to college, provide tuition-free college credits and offer the chance to get started on their path to college. In partnership with Steppingstone Scholars, 20 students successfully completed the Fox School of Business and Management Data Science course in Summer 2021.	Students learned how to harness the power of data by mastering the ways it is stored, organized, and analyzed to enable better decisions. Students got hands-on experience by solving problems using a variety of powerful, computer-based data tools virtually every organization uses.

Pillar secondary pillar	Commitment	Activity	Progress Made
 <p data-bbox="216 574 365 639">Educational Innovation</p>  <p data-bbox="233 808 331 846">Community Engagement</p>	<p data-bbox="485 493 831 662">Broadening and enhancing pedagogical innovation, technological agility, student professional development and best practice sharing.</p>	<p data-bbox="861 331 1528 467">Fox's Real Estate Program and the Temple Real Estate Organization hosted <a href="#">Real Estate Optimization and Social Infrastructure in a Post-COVID World</a>, an academic and professional symposium, in June 2021.</p> <p data-bbox="861 688 1535 824">The <a href="#">Temple University Society for Human Resource Management</a> (TUSHRM) received the <a href="#">2020-2021 Outstanding Student Chapter Award</a> from the Society for Human Resource Management.</p>	<p data-bbox="1596 224 1986 574">The event focused on real estate asset and workplace optimization, generating inclusive impact through innovation, and transformational infrastructure strategies. The symposium featured practitioners and professors from Fox's new <a href="#">MS in Real Estate</a> program.</p> <p data-bbox="1596 581 1990 925">The award is given to student chapters of SHRM for the growth and development opportunities provided to members. Student chapters are further evaluated on their operations, programming, professional development, support of the HR profession, and engagement with SHRM.</p>