

# Yue Qiu

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## PROFESSIONAL POSITIONS HELD

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Fox School of Business, Temple University  
Assistant Professor of Finance August 2017-Present

## EDUCATION

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**University of Minnesota** Minneapolis, 2012-2017  
Ph.D. in Finance, Carlson School of Management  
**Arizona State University** Tempe, 2010-2012  
M.S. in Economics, W. P. Carey School of Business  
**Renmin University of China** Beijing, 2006-2010  
B.A. in Finance and B.S. in Mathematics (Minor), School of Finance

## RESEARCH INTERESTS

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Empirical Corporate Finance, Labor Economics, Capital Structure, Corporate Social Responsibility

## PUBLICATIONS

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1. “Skilled Labor Risk and Corporate Policies” (with Tracy Wang)  
*-Review of Corporate Finance Studies, Accepted*
2. “Common Ownership and Corporate Social Responsibility” (with Xin Dai)  
*-Review of Corporate Finance Studies, Forthcoming*
3. “Labor Adjustment Costs and Risk Management”  
*- Journal of Financial and Quantitative Analysis, 54(3), Page 1447-1468, 2019*
4. “Organized Labor and Loan Pricing: A Regression Discontinuity Design Analysis”  
(with Tao Shen)  
*-Journal of Corporate Finance, Vol. 43, Page 407-428, 2017*

## WORKING PAPERS

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1. “Organized Labor Effects on SG&A Cost Behavior” (with Hsihui Chang, Xin Dai, and Eric Lohwasser)  
*-Conditionally Accepted, Contemporary Accounting Research*

2. “Labor-Market Concentration and Labor Compensation” (with Aaron Sojourner)  
*-R&R, Industrial and Labor Relations Review*
3. “Minimum Wage Hikes and Capital Deepening: Evidence from U.S. Establishments' IT Expenditure” (with Xin Dai)
4. “Wage Inequality and Labor Rights Violations” (with Ioana Marinescu and Aaron Sojourner)
5. “Debt Structure as a Strategic Bargaining Tool”

## **WORK IN PROGRESS**

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1. Common Ownership and the U.S. Labor Markets (with Jose Azar and Aaron Sojourner)
2. The Retention Effect of Corporate Social Responsibility (with Xiao Cen and Tracy Wang)

## **TEACHING EXPERIENCE**

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**Instructor**, Fox School of Business Fall 2020, 2019, 2018, 2017

- **FIN 3504 Intermediate Corporate Finance:** Fox undergraduate core course, 3 credits

**Instructor**, Carlson School of Management Fall 2014 and Spring 2015

- **FINA 3001 Finance Fundamentals:** Carlson undergraduate core course, 4 credits, about 60 students each semester (Teaching Evaluation: 5.4/6.0)

**Teaching Assistant**, Carlson School of Management 2012-2016

- **MBA Courses:** Corporate Finance Analysis and Decisions, Portfolio Analysis and Management, World Economy
- **Undergraduate Courses:** Financial Markets & Interest Rates, Portfolio Management & Performance Evaluation, Options of Corporate Finance

## **PRESENTATIONS**

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- FIRS Virtual, 2021
- Society of Labor Economists Annual Meeting Virtual, 2021
- IAB-LISER Seminar Virtual, 2021
- Philadelphia Annual Regional Finance Research Symposium Philadelphia, 2019
- Philadelphia Annual Regional Finance Research Symposium Philadelphia, 2017
- WFA Whistler, 2017
- SFS Cavalcade Vanderbilt University, 2017

- Financial Intermediation Research Society (FIRS) Conference Hong Kong, 2017
- Midwest Finance Association (MFA) Annual Conference Chicago, 2017
- 13th Annual Corporate Finance Ph.D. Poster Session Washington University, 2016
- CSEF-EIEF-SITE Conference on Finance and Labor Capri, 2016
- Financial Intermediation Research Society (FIRS) Conference Lisbon, 2016
- Midwest Finance Association (MFA) Annual Conference Atlanta, 2016
- Financial Management Association (FMA) Annual Meeting Orlando, 2015
- Eastern Finance Association Annual Meeting New Orleans, 2015
- Northwestern-Duke Causal Inference Workshop Chicago, 2014

## **DISCUSSIONS**

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- European Finance Conference (EFA) Helsinki, 2020
- Conference on Financial Economics and Accounting (CFEA) Philadelphia, 2017
- China International Conference in Finance (CICF) Xiamen, 2016
- Midwest Finance Association (MFA) Annual Conference Atlanta, 2016
- Financial Management Association (FMA) Annual Meeting Orlando, 2015
- Eastern Finance Association Annual Meeting New Orleans, 2015

## **OTHER ACADEMIC EXPERIENCES**

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- Ad-hoc Referee: *Management Science*, *Review of Finance*, *Journal of Corporate Finance*, *Journal of Empirical Finance*, *Journal of Banking and Finance*, *International Review of Economics & Finance*

## **SELECTED HONORS & AWARDS**

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- Cubist Systematic Strategies Ph.D. Candidate Award for Outstanding Research 2017
- MFA Travel Grant Award 2017
- Best Finance Ph.D. Award, WUSTL Conference on Corporate Finance 2016
- Carlson School of Management Dissertation Fellowship 2016
- Carlson School of Management Ph.D. Program Fellowship 2012-2016
- Carlson School of Management Travel Fellowship 2016
- John Willard Herrick Travel Award – Department of Finance 2016
- American Financial Association Travel Grant 2015

## **ADDITIONAL INFORMATION**

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- Labor and Finance Group, member 2017-present
- Language: English (fluent), Mandarin (native)
- Computer: Stata, Perl, SAS, Matlab, LaTeX