

**DISHI HU**  
**Ph.D Student and Research Assistant**  
**FOX School of Business,**  
**Temple University,**  
**Philadelphia, PA, 19122**  
**dishi.hu@temple.edu**

**EDUCATION**

**Ph.D. student (HRM&OB), Temple University** Philadelphia, PA  
**Fox School of Business** Expected 2023  
**GPA: 3.92/4.0**

**M.A. (HRM), Rutgers University** New Brunswick, NJ  
**School of Management and Labor Relation** 2016-2018  
**GPA: 3.98/4.0**

**Awards**

MHRM Tuition Scholarship (\$3,500)

**B.S. (Management), Sun Yat-Sen University** Guangzhou, China  
**GPA: 3.7/4.0** 2012-2016

**Awards**

First-class Scholarship of Sun Yat-Sen University (Merit-Based) (Top 3%)  
Scholarship Endowed by Mr. Wong Kin Hang (Top 15%)  
Third place (APAC) in TFC APICS Global Student Challenge

**SCHOOL OF BUSINESS, STOCKHOLM UNIVERSITY,** Stockholm, Sweden  
**International Exchange Student Summer Program** 2014.8

**RESEARCH INTERESTS**

Strategic HRM; Organizational Citizenship Behavior; Research Method; Personality; Leadership;

**CONFERENCE PAPER AND PRESENTATIONS**

Kim, J., Oh, I., Holtz, B.C., Han, S., & **Hu, D.** (2019, August). The antecedents and consequences of impression management across culture: A meta-analysis. Paper to be presented at the 79<sup>th</sup> Annual Meeting of the Academy of Management (AOM), Boston, MA.

**RESEARCH EXPERIENCE**

**Temple University, Fox School of Business** Philadelphia, PA, U.S.A  
Research Assistant 2018.6 - Present

**Rutgers University** New Brunswick, NJ, U.S.A  
Research Assistant 2017.5-2018.5

**Sun Yat-sen University** Guangzhou, China, 2014  
Financial Analyst

**AWARDS AND RESEARCH GRANTS**

- 20th Young Scholars Forum Research Grant, Temple University, April 2020 (\$1600)
- 19th Young Scholars Forum Research Grant, Temple University, November 2019 (\$1000)
- 18th Young Scholars Forum Research Grant, Temple University, April 2019 (\$600)
- 17th Young Scholars Forum Research Grant, Temple University, November 2018 (\$1000)

## **WORK EXPERIENCE**

**Rutgers University, the state of New Jersey** Piscataway, NJ, USA

**Teaching Aide, Compensation(undergraduate course)**

- Managed PollEverywhere to check student attendance.
- Graded students in-class activities, assignments and exams

**AON Hewitt Consulting (Shanghai) Co.,**

**Intern, Business Development,** Guangzhou, China, 2015

- Led the C-Management Certification of Mercedes-Benz in the South Region of China with responsibilities of preparing the assessment materials, guiding and supervising the evaluation process of around 20 participants, and reporting to the chief project supervisor in China;
- Prepared more than 30 bidding materials involving various fields such as real estate, banking, logistics and pharmaceutical manufacturing;
- Organized and analyzed sales data.

**THE WUZHOU CITY HUMAN RESOURCES AND SOCIAL SECURITY BUREAU**

**Intern, HR department** Wuzhou, China, 2015

- Assisted in holding 2 job fairs, including posed an announcement, communicating with over 40 firms, assisting the job fair on-site, and collecting the feedbacks of enterprises and approximately 300 applicants;
- Visited and acknowledged the six plates' working process of human resource in the human resource department of Camel Group Hua'nanshan Battery Company

**Linkeasy Alumni Association** Guangzhou, China, 2014

**Minister, Public Relations Department**

**Alumni Relations**

- Kept in touch with alumni, interviewed more than 5 alumni about their life, career and suggestions to students, promoted student-alumni relationship;
- Assisted in holding Famous Alumni Talks thrice, summarized the main content of the talks and posted them to the online platform;