

HYESOO (HAILEY) PARK

Ph.D. Candidate in the Human Resource Management Department
Fox School of Business at Temple University
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EDUCATION

Ph.D. Temple University, Fox School of Business, Expected May 2021
Major: Human Resource Management / Organizational Behavior

Dissertation: An actor-centric approach to daily servant leader behaviors – how and when serving others affect the leaders’ work and family: *Proposal defended on April 17th, 2020*

Committee: In-Sue Oh (Chair), Christian Resick, You-Jin Kim, and Yifan Song

M.S. Korea Advanced Institute of Science and Technology, February 2016
Major: Organization Studies and Strategy

B.B.A. University of Illinois at Urbana-Champaign, August 2013
Major: Economics / Minor: Spanish Linguistics

RESEARCH PASSIONS

Effects of personality traits, Predictors of proactive behaviors, An actor-centric and a follower-centric models of leadership, Meta-analysis

PUBLICATION

Park, H (H.), Wiernik, B. M., Oh, I.-S., Gonzalez-Mulé, E., Ones, D. S., & Lee, Y. (2020). Meta-analytic five-factor model personality intercorrelations: Eeny, meeny, miney, moe, how, which, why, and where to go. *Journal of Applied Psychology*. Advance online publication. <https://doi.org/10.1037/apl0000476>

SELECTED WORKS IN PROGRESS (titles tentative)

Park H.S., Oh, I-S., Huang, J., & Hu, D. Adaptive performance. Final preparation for submission to *Journal of Applied Psychology*.

*Kim, Y.J., ***Park, H.S.,** & Slesman, D.J. Changing for me and you: A mixed motive perspective on job crafting. *Writing stage.* *equal contributors

Park, H.S., Oh, I-S., & Le, H. I am really no good here: The moderating effect of neuroticism in the relationship between formal performance rating on employee turnover. *Data analysis stage.*

Han, S., **Park, H.S.**, & Kim, J.K. The impact of capricious leader behaviors. *Data analysis stage*.

Lee, Y.D., Gonzalez-Mulé, E., Oh, I-S., & **Park, H.S.** Do constructs in organizational behavior predict job performance over job satisfaction? *Writing stage*.

Oh, I-S., Stovernik, A.C., Bradley, C., & **Park, H.S.** A meta-analysis of organizational citizenship behavior dimensions. *Data analysis stage*.

Kim, J. K., **Park, H.S.**, Han, S., & Hu, B. Team humor process. *Data analysis stage*.

CONFERENCE PRESENTATIONS

Park, H.S., & Gonzalez-Mulé, E. (2019, August). Choice of FFM Intercorrelations in Meta-Analytic Regression and Path Analysis. Paper to be presented at the 79th Annual Meeting of the Academy of Management (AOM), Boston, MA.

Park, H.S., & Kim, Y.J. (2018, August). The Interactive Effect of Self- and Other-Oriented Job Crafting Motives on Relational Job Crafting. Paper to be presented at the 78th Annual Meeting of the Academy of Management, Chicago, IL.

Oh, I-S., & **Park, H.S.** (2018, August). The Role of Line Managers in Effective Implementation of HR Practices and Team Performance: An Application of the Ability-Motivation-Opportunity Model. In Steffensen, D., & Leroy, H. (Organizers), Bridging the Gap: Exploring the Overlap Between Leadership and Human Resource Management. Panel Symposium to be conducted at the 78th Annual Meeting of the Academy of Management, Chicago, IL

Park, H.S., Oh, I-S., & Gonzalez-Mulé, E. (2018, April). Comparison of the FFM Personality Intercorrelations on FFM-Outcome Relationships. Poster presented at the Society for Industrial and Organizational Psychology Annual Meeting, Chicago, IL

TEACHINGS EXPERIENCES

Temple University, Fox School of Business

Stand-alone Instructor (On-Campus and Online)

- *HRM 1101 Leadership & Organizational Management, Fall 2019 (Ratings: 4.33/5.0)*
- *HRM 1101 Leadership & Organizational Management, Spring 2020 (Ratings: 4.40/5.0)*

Teaching Assistant

- *HRM 1101 Leadership & Organizational Management, Fall 2018*

AWARDS AND RESEARCH GRANTS

- Cochran Award for Excellence in Research, December 2019
- 9th Annual Ph.D. Student Research Competition. 3rd place in the People's Choice Category, Temple University, October 2019 (\$100)

- 14th Young Scholars Forum Research Grant, Temple University, May, 2017 (\$500)
- 15th Young Scholars Forum Research Grant, Temple University, November, 2017 (\$500)
- 16th Young Scholars Forum Research Grant, Temple University, May, 2018 (\$500)
- 17th Young Scholars Forum Research Grant, Temple University, November, 2018 (\$700)
- 17th Young Scholars Forum Research Grant, Temple University, November, 2018 (\$1,000)
- 18th Young Scholars Forum Research Grant, Temple University, May, 2019 (\$980)
- 19th Young Scholars Forum Research Grant, Temple University, November, 2019 (\$500)
- 20th Young Scholars Forum Research Grant, Temple University, April, 2020 (\$1,600)

PROFESSIONAL ACTIVITIES

Service

- A Student-Reviewer, Journal of Organizational Behavior
- Ad Hoc Reviewer in OB and HR divisions, Academy of Management Annual Meeting

Professional Affiliations

- Society for Industrial and Organizational Psychology (SIOP)
- Academy of Management (AOM; OB and HR divisions)

REFERENCES

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