

# MUSTAFA AKBEN

mustafa.akben@temple.edu • Mobile: (+1) 267-206-7517  
Alter Hall 333M, Temple University • Philadelphia, PA  
19122

---

## EDUCATION

---

**Temple University** **Philadelphia, PA**  
**Expected 2022**  
Fox School of Business – PhD in Business Administration  
Concentration: Human Resource Management & Organizational Behavior  
Current GPA: 3.84 / 4.00

**University of Pennsylvania** **Philadelphia, PA**  
**May 2017**  
Master of Science, Organizational Dynamics  
GPA: 3.87 / 4.00  
Master's Thesis: An Application of Systems and Design Thinking: A Case of Redesigning Student Government  
Advisor : John Pourdehnad, Ph.D.,  
*PhD Level Courses*  

- Economic Foundations of Management (Wharton)
- Psychological & Sociological Foundations of Research in Management (Wharton)
- Research Methods in Management (Wharton)
- Quantitative Methods in Social Science

**University of Pennsylvania** **Philadelphia, PA**  
**2015**  
School of Arts and Sciences, Academic Writing Certificate

**Marmara University** **Istanbul, Turkey**  
**2010**  
Bachelor of Arts in Business Administration  

- Ranked 12th in class of 211 – Top 5% of the class

## RESEARCH AND TEACHING INTERESTS

---

- Proactivity
- Creativity
- Innovation
- Social Network Analysis
- Statistics
- Research Methods

## SELECTED WORKS IN PROGRESS

---

- Brown, M. E., Vogel, R. M., & **Akben, M.** Moral conflict in organizations. Writing stage, target: *Journal of Applied Psychology*.
- **Kudesia, R. S.** , & **Akben, M.** Obliteration by divergence in scientific networks. Writing stage, target: PNAS.
- **Akben, M.** "Can You Support My Proactive Work Behaviors?": Processes and Predictors Related to Coworkers' Proactive Change-Related Support and Resistance Behaviors, Preparation for *SIOP Annual Conference*.
- **Akben, M.** Promotion, Training, and Proactive Behaviors: The Indirect Relationship Between Employee Promotion and Proactive Behaviors Through Proactive Motivational States. Conceptual stage: *Journal of Applied Psychology*.
- **Akben, M.** & Vogel, R. M. Stoic Mindset at Work. Conceptual stage: *Academy of Management Review*.
- **Akben, M.** & Vogel, R. M. Temporal Focus and Performance Behaviors. Conceptual stage: *Journal of Applied Psychology*.

## GRANTS & AWARDS

---

- 17th Young Scholars Interdisciplinary Forum ; \$1,300 grant (w/ Dr. Vogel, R.) **2017**
- Research Assistantship, Fox School of Business, Temple University **2017 - 2022**
- Awarded full scholarship for Master / PhD by the Turkish Ministry of National Education (\$450,000) **2014 - 2017**
- Turk Petroleum Foundation Academic Success and Achievement Scholarship **2006 - 2010**
- Istanbul Marmara Business School Alumni Association, Merit-Based Scholarship **2006 - 2010**

## RESEARCH EXPERIENCE

---

**Research Assistant, Organizational Behavior and HRM, Temple University** **2017 – Present**  
**Supervisor: Dr. Ryan Vogel**

I assist with academic research on various topics: Team Conflict, Morality.

- Conducted literature reviews
- Run experiments
- Collected quantitative and qualitative data

**Research Assistant, Organizational Dynamics, University of Pennsylvania** **2016 – 2017**  
**Supervisor: Dr. Dana Kaminstein**

In this research study, we explored literature on employee engagement, satisfaction, commitment, and involvement. Specifically, we investigated the various definitions of work engagement and pointed out the necessity of further qualitative research on this area.

**Research Assistant (Part-Time), Wharton Business School, University of Pennsylvania** **2015 - 2015**  
**Supervisor: Dr. J. Scott Armstrong**

- Participated in various research projects:
  - *Guidance for Useful Scientific Research: A Review of Research on Research*
  - *PollyVote – Evidence-based election forecasting*
- Searched, reviewed, and coded a broad range of relevant data sources
- Synthesized representative literature on the topics in an integrated way

## WORK EXPERIENCE

---

**General Coordinator, Azim Han** **Antalya, Turkey**  
**2013-2014**  
Company with 3 furniture appliances and home accessories stores (including one of the largest in Turkey's Mediterranean region) and 2 hotels involved in consumer sectors

**Sergeant, Platoon Leader (Mandatory Military Service)** **Istanbul, Turkey**  
**2013**  
**Turkish Army, Turkish Land Forces**

- Ranked #1 among 1,600 soldiers as "Best Soldier" during training in the Turkish Army

**Store Manager, Azim Han** **Antalya, Turkey**  
**2010 – 2013**

## PROJECTS AND VOLUNTEER WORK

---

- Project Creator - International Student Integrative Calendar Project **2016**  
University of Pennsylvania
- Project Teacher & Volunteer - Adult Literacy Course in the Turkish Army Forces **2013**
- Project Creator - Job Training Certificate Program: Public Education Center **2012**

## COMPUTER SKILLS

---

- Excel • Word • HTML (Basic) • SPSS • STATA • R • Gephi • UCINET • Python (Basic)

## CERTIFICATIONS & TRAINING

---

- Quality Management Systems Certification by Turkish Standards Institution **2013**
- Quality Management Systems Internal Inspection by Turkish Standards Institution **2013**
- Managing Processes, Interaction, and Development by Turkish Standards Institution **2013**

## PERSONAL SERVICE & MEMBERSHIP

---

- Academy of Management - AOM
- Society for Industrial and Organizational Psychology - SIOP
- Wharton Graduate Association - WGA **2015 - 2017**
- Chair of Council Logistics, Organizational Dynamics Advisory Council at UPenn
- Member of International Student Advisory Board, University of Pennsylvania **2015 - 2017**

