
HUMAN RESOURCE MANAGEMENT PROFESSIONAL DEVELOPMENT PROGRAM



REQUIRED BADGES

HR Fundamentals

HR Fluency

HR Completion

OPTIONAL BADGES

Ethics & Sustainability

HR CC&I

(Cultural Competence & Inclusion)

HR Leadership

HR Expertise



HR FUNDAMENTALS BADGE

(HRM 2501)

YOU'VE COMPLETED THE BASICS OF CREATING A PORTFOLIO!

**ALL PORTFOLIO SUBMISSIONS ARE DUE BY WEEK
10 (WEEK 6 FOR 7A/7B)**



Academic Information
Professional Headshot
CSPD Certified Resume Upload
ES Ted Talk or Podcast
Hobbies/Interests + Photos
IAT and Self-Assessment
2 Online Mock Interviews
1 General HR Video/Podcast

ANYTIME 4

Complete 4 of the badge activities below.
Must be completed by the semester you finish HRM 4596.
Start now!

- 2 Informational Interviews*
- Attend 2 HRM Departmental events
- Attend Sustainability or Ethics Workshop or Conference
- Complete Sustainability or Ethics Focused Project
- Participate in a mentoring program
- HR On-the- Ground
- Join Net Impact or SEA
- Join TU SHRM for at least 2 semesters and submit reflections on 10 meetings
- Attend LeaderShape Conference
- Attend Student Leadership Conference -Spring or Fall
- Diversity & inclusion Workshops/ Conference
- TU SHRM Officer for at least one semester
- Badge Consultant for at least one semester
- **Study Abroad
- Case Competition

*Approval Required

**document submission and pictures

HR FLUENCY BADGE

YOU'RE GETTING YOUR PROFESSIONAL DEVELOPMENT ON!

(HRM 3511)

**REMEMBER TO START WORKING ON YOUR
"ANYTIME 4!"**

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(WEEK 6 FOR 7A/7B)**

Academic Information

Professional Headshot

CSPD Certified Resume Upload

ES Ted Talk & Podcast

Hobbies/Interests + Photos

IAT and Self-Assessment

2 Online Mock Interviews

1 General HR Video/Podcast

CC&I Ted Talk or Podcast

4 Professional Development Activities**

Volunteer/Service - 4 events or 1 semester*



HR COMPLETION BADGE

(HRM 4596)

YOU'RE SOLID! YOU CAN TALK HR AT ANY INTERVIEW!

**ALL PORTFOLIO SUBMISSIONS ARE DUE BY WEEK 10
(WEEK 6 FOR 7A/7B)**

"ANYTIME 4" MUST BE COMPLETED THIS SEMESTER!



- Academic Information
- Professional Headshot
- CSPD Certified Resume Upload
- ES Ted Talk & Podcast
- Hobbies/Interests + Photos
- IAT and Self-Assessment
- 2 Online Mock Interviews
- 1 General HR Video/Podcast
- CC&I Ted Talk or Podcast
- 4 Professional Development Activities Volunteer/
Service - 4 events or 1 semester
- HR Internship/Work/Self-Directed Internship/Co-Op
Class**
- LinkedIn Profile**



HR Fundamental Badge (HRM 2501)

Academic Information
ES Ted Talk & Podcast
IAT and Self-Assessment
1 General HR Video/Podcast
LinkedIn Profile
2 Online Mock Interviews

HR Fluency Badge (HRM 3511)

Academic Information
ES Ted Talk & Podcast
IAT and Self-Assessment
1 General HR Video/Podcast
LinkedIn Profile
2 Online Mock Interviews
4 Professional Development Activities
CC&I Ted Talk or Podcast

HR Completion Badge (HRM 4596)

Academic Information
ES Ted Talk & Podcast
IAT and Self-Assessment
1 General HR Video/Podcast
LinkedIn Profile
2 Online Mock Interviews
4 Professional Development Activities
CC&I Ted Talk or Podcast
HR Internship/Work/Self-Directed Internship
***2 Informational Interviews**

**approval required*



OPTIONAL BADGES

4 Additional Badges for the Super Motivated!

HR EXPERTISE BADGE

3 or more internships

OR: 2 Internships AND 2 semesters as a TU SHRM Officer or Eportfolio Consultant

Linkedin Profile - Review and Approval Required

Portfolio Submissions Required

HR LEADERSHIP BADGE

Required: Any 3 of the following:

Diversity Peer

Peer Mentor

Facilitate Seminar/Workshop/Conference

Environmental/Sustainability or Ethics focused project (faculty approval reqd)

Eco-peer mentor

Represent a Fox SPO on the Green Council

Develop and implement sustainable programming

LeaderShape Conference

Participate in semester-long leadership seminar

Serve as a Student Ombudsperson

OPTIONAL BADGES



HRM CC&I CULTURAL COMPETENCE AND INCLUSION BADGE

Required

IAT and self-assessment

1 CC&I Podcast/Ted Talk

Complete an Informational Interview with an HR professional working in CC&I

Choose Any 2

LeaderShape Conference

Fall or Spring Student Leadership Conference

1 Diversity and Inclusion Workshop/Webinars

ETHICS AND SUSTAINABILITY BADGE**

Required

1 Ethics/Sustainability Ted Talk or Podcast

Complete an Informational Interview with an HR professional working Ethics or Sustainability

Choose Any 2

Environmental/Sustainability or Ethics focused project- faculty approval required

Join: Net Impact or SEA

Attend Office of Sustainability, Ethics, SBN, Off-campus Seminar/Workshop

Represent a Fox SPO on the Green Council

LeaderShape Conference

** All requirements can be fulfilled by completing a minor in ethics and sustainability