HUMAN RESOURCE MANAGEMENT PROFESSIONAL DEVELOPMENT PROGRAM

REQUIRED BADGES

HR Fundamentals
HR Fluency
HR Completion

OPTIONAL BADGES

Ethics & Sustainability
HR CC&I
(Cultural Competence & Inclusion)
HR Leadership
HR Expertise
YOU’VE COMPLETED THE BASICS OF CREATING A PORTFOLIO!

ALL PORTFOLIO SUBMISSIONS ARE DUE BY WEEK 10 (WEEK 6 FOR 7A/7B)

Academic Information
Professional Headshot
CSPD Certified Resume Upload
ES Ted Talk or Podcast
Hobbies/Interests + Photos
IAT and Self-Assessment
2 Online Mock Interviews
1 General HR Video/Podcast

ANYTIME 4

Complete 4 of the badge activities below. Must be completed by the semester you finish HRM 4596. Start now!

- 2 Informational Interviews*
- Attend 2 HRM Departmental events
- Attend Sustainability or Ethics Workshop or Conference
- Complete Sustainability or Ethics Focused Project
- Participate in a mentoring program
- HR On-the-Ground
- Join Net Impact or SEA
- Join TU SHRM for at least 2 semesters and submit reflections on 10 meetings
- Attend LeaderShape Conference
- Attend Student Leadership Conference -Spring or Fall
- Diversity & inclusion Workshops/Conference
- TU SHRM Officer for at least one semester
- Badge Consultant for at least one semester
- **Study Abroad
- Case Competition

*Approval Required
**document submission and pictures
HR FLUENCY BADGE

YOU’RE GETTING YOUR PROFESSIONAL DEVELOPMENT ON!

REMEMBER TO START WORKING ON YOUR “ANYTIME 4!”

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IAT and Self-Assessment
2 Online Mock Interviews
1 General HR Video/Podcast
CC&I Ted Talk or Podcast
4 Professional Development Activities**
Volunteer/Service - 4 events or 1 semester*
HR COMPLETION BADGE

(HRM 4596)

YOU’RE SOLID! YOU CAN TALK HR AT ANY INTERVIEW!

ALL PORTFOLIO SUBMISSIONS ARE DUE BY WEEK 10
(WEEK 6 FOR 7A/7B)

“ANYTIME 4” MUST BE COMPLETED THIS SEMESTER!

Academic Information
Professional Headshot
CSPD Certified Resume Upload
ES Ted Talk & Podcast
Hobbies/Interests + Photos
IAT and Self-Assessment
2 Online Mock Interviews
1 General HR Video/Podcast
CC&I Ted Talk or Podcast
4 Professional Development Activities Volunteer/
Service - 4 events or 1 semester

HR Internship/Work/Self-Directed Internship/Co-Op
Class

LinkedIn Profile
HR Fundamental Badge (HRM 2501)

Academic Information
ES Ted Talk & Podcast
IAT and Self-Assessment
1 General HR Video/Podcast
LinkedIn Profile
2 Online Mock Interviews

HR Fluency Badge (HRM 3511)

Academic Information
ES Ted Talk & Podcast
IAT and Self-Assessment
1 General HR Video/Podcast
LinkedIn Profile
2 Online Mock Interviews
4 Professional Development Activities
CC&I Ted Talk or Podcast

HR Completion Badge (HRM 4596)

Academic Information
ES Ted Talk & Podcast
IAT and Self-Assessment
1 General HR Video/Podcast
LinkedIn Profile
2 Online Mock Interviews
4 Professional Development Activities
CC&I Ted Talk or Podcast
HR Internship/Work/Self-Directed Internship
*2 Informational Interviews

*approval required
OPTIONAL BADGES

4 Additional Badges for the Super Motivated!

HR EXPERTISE BADGE

3 or more internships
OR: 2 Internships AND 2 semesters as a TU SHRM Officer or Eporfolio Consultant
Linkedin Profile - Review and Approval Required

Portfolio Submissions Required

HR LEADERSHIP BADGE

Required: Any 3 of the following:

Diversity Peer
Peer Mentor
Facilitate Seminar/Workshop/Conference
Environmental/Sustainability or Ethics focused project (faculty approval reqd)
Eco-peer mentor
Represent a Fox SPO on the Green Council
Develop and implement sustainable programming
LeaderShape Conference
Participate in semester-long leadership seminar
Serve as a Student Ombudsperson
OPTIONAL BADGES

HRM CC&I
CULTURAL COMPETENCE AND INCLUSION BADGE

**Required**
- IAT and self-assessment
- 1 CC&I Podcast/Ted Talk
- Complete an Informational Interview with an HR professional working in CC&I

**Choose Any 2**
- LeaderShape Conference
- Fall or Spring Student Leadership Conference
- 1 Diversity and Inclusion Workshop/Webinars

ETHICS AND SUSTAINABILITY BADGE**

**Required**
- 1 Ethics/Sustainability Ted Talk or Podcast
- Complete an Informational Interview with an HR professional working Ethics or Sustainability

**Choose Any 2**
- Environmental/Sustainability or Ethics focused project- faculty approval required
- Join: Net Impact or SEA
- Attend Office of Sustainability, Ethics, SBN, Off-campus Seminar/Workshop
- Represent a Fox SPO on the Green Council
- LeaderShape Conference

** All requirements can be fulfilled by completing a minor in ethics and sustainability