

**Address**  
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# SAAD ASHRAF

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(516) 737-8724

## EDUCATION

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### **Temple University**

*Fox School of Business*

PhD in Business Administration

Concentration: Human Resource Management & Organizational Behavior

**Expected Graduation: May 2022**

*Current GPA: 3.79/4.00*

### **University of Illinois at Urbana-Champaign**

*School of Labor and Employment Relations*

Master of Human Resources and Industrial Relations

- Fulbright Masters Scholar

**Graduation: May 2016**

*GPA: 3.80/4.00*

### **Lahore University of Management Sciences, Pakistan**

*Suleman Dawood School of Business*

Bachelor of Science in Accounting and Finance

**Graduation: June 2013**

*GPA: 3.40/4.00*

## RESEARCH EXPERIENCE

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### **Temple University**

*Research Assistant*

Supervisor: Dr. In-Sue Oh

- The Role of Interviews in Hiring
- The Effect of Performance Pressure on Employees

*August 2017- Present*

## TEACHING EXPERIENCE

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### **Bahria University Lahore Campus**

*Lecturer*

- Worked as a Lecturer in Department of Management Sciences
- Taught Human Resource Management to BBA Students

**Lahore, Pakistan**

*January 2017 – June 2017*

### **GC University**

*Visiting Faculty*

- Worked as a Visiting Faculty at GCU Department of Psychology
- Taught Human Resource Management to MS Students

**Lahore, Pakistan**

*September 2016 – January 2017*

### **National University of Computer and Emerging Sciences (FAST-NU)**

*Visiting Faculty*

- Worked as a Visiting Faculty at FAST School of Management
- Taught Business Communication to BBA students

**Lahore, Pakistan**

*August 2016 – December 2016*

## LEADERSHIP EXPERIENCE

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### **The Intercultural Community Development Initiative, University of Illinois**

*Instructional Development*

- Designed and conducted workshops in which students are given the opportunity to develop their intercultural competence
- Conducted Cross-Cultural pedagogy research

**Champaign-Urbana, Illinois**

*September 2014 – May 2016*

### **University of Illinois Career Center**

*Mock Interview Volunteer*

- Provided interview practice and training for undergraduate and graduate students from any major on campus
- Conducted approximately 2 hours of interviews per week

**Champaign-Urbana, Illinois**

*August 2014 – May 2016*

## HONORS & SKILLS

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- Received the prestigious Fulbright Masters Scholarship in 2014
- Fluent in English, Urdu and Punjabi
- Proficient in Public Speaking, Microsoft Word, Excel, PowerPoint