

MUSTAFA AKBEN

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EDUCATION

Temple University

Fox School of Business – PhD in Business Administration
Concentration: Human Resource Management & Organizational Behavior
Current GPA: 3.75 / 4.00

Philadelphia, PA
Expected 2022

University of Pennsylvania

Master of Science, Organizational Dynamics
GPA: 3.87 / 4.00

Philadelphia, PA
May 2017

Master's Thesis: An Application of Systems and Design Thinking: A Case of Redesigning Student Government
Advisor : John Pourdehnad, Ph.D.,

PhD Level Courses

- Economic Foundations of Management (Wharton)
- Psychological & Sociological Foundations of Research in Management (Wharton)
- Research Methods in Management (Wharton)
- Quantitative Methods in Social Science

University of Pennsylvania

School of Arts and Sciences, Academic Writing Certificate

Philadelphia, PA
2015

Marmara University

Bachelor of Arts in Business Administration
• Ranked 12th in class of 211 – Top 5% of the class

Istanbul, Turkey
2010

RESEARCH AND TEACHING INTERESTS

- Team Conflicts
- Innovation
- Emotions in Organizations
- Research Methods
- Proactivity
- Design and Systems Thinking
- Creativity
- Statistics

SELECTED WORKS IN PROGRESS

- Vogel, R. M., Brown, M. E., & **Akben, M.** *Moral conflict in organizations*. Data collection stage, target: Journal of Applied Psychology.
- **Akben, M.** *Support and Resistance Behavior to Proactive initiatives*. Data collection stage, target: Academy of Management Journal
- **Akben, M.** *Fit in SHRM: Holistic Perspective of Fit*. Target: Academy of Management Review.

GRANTS & AWARDS

- Research Assistantship, Fox School of Business, Temple University **2017 - 2022**
- Awarded full scholarship for Master / PhD by the Turkish Ministry of National Education (\$450,000) **2014 - 2017**
- Turk Petroleum Foundation Academic Success and Achievement Scholarship **2006 - 2010**
- Istanbul Marmara Business School Alumni Association, Merit-Based Scholarship **2006 - 2010**

RESEARCH EXPERIENCE

Research Assistant, Organizational Behavior and HRM, Temple University
Supervisor: Dr. Ryan Vogel

2017 – Present

- I assist with academic research on various topics: Team Conflict, Shared Experience, Morality.
- Conducted literature reviews
 - Run experiments
 - Collected quantitative and qualitative data

Research Assistant, Organizational Dynamics, University of Pennsylvania **2016 – 2017**
Supervisor: Dr. Dana Kaminstein

In this research study, we explored literature on employee engagement, satisfaction, commitment, and involvement. Specifically, we investigated the various definitions of work engagement and pointed out the necessity of further qualitative research on this area.

Research Assistant (Part-Time), Organizational Dynamics, University of Pennsylvania **2015 - 2015**
Supervisor: Dr. John Pourdehnad

- Participated in a research project:
 - Design Thinking: An Odyssey
- Carried out conceptual classification of constructs and design thinking methodologies

Research Assistant (Part-Time), Wharton Business School, University of Pennsylvania **2015 - 2015**
Supervisor: Dr. J. Scott Armstrong

- Participated in various research projects:
 - *Guidance for Useful Scientific Research: A Review of Research on Research*
 - *PollyVote – Evidence-based election forecasting*
- Searched, reviewed, and coded a broad range of relevant data sources
- Synthesized representative literature on the topics in an integrated way

WORK EXPERIENCE

General Coordinator, Azim Han **Antalya, Turkey**
Company with 3 furniture appliances and home accessories stores (including one of the largest in Turkey's Mediterranean region) and 2 hotels involved in consumer sectors **2013-2014**

Sergeant, Platoon Leader (Mandatory Military Service) **Istanbul, Turkey**
Turkish Army, Turkish Land Forces **2013**

- Ranked #1 among 1,600 soldiers as “Best Soldier” during training in the Turkish Army

Store Manager, Azim Han **Antalya, Turkey**
2010 – 2013

PROJECTS AND VOLUNTEER WORK

- Project Creator - International Student Integrative Calendar Project **2016**
University of Pennsylvania
- Project Teacher & Volunteer - Adult Literacy Course in the Turkish Army Forces **2013**
- Project Creator - Job Training Certificate Program: Public Education Center **2012**

COMPUTER SKILLS

- Excel • Word • HTML (Basic) • SPSS • STATA • R

CERTIFICATIONS & TRAINING

- Quality Management Systems Certification by Turkish Standards Institution **2013**
- Quality Management Systems Internal Inspection by Turkish Standards Institution **2013**
- Managing Processes, Interaction, and Development by Turkish Standards Institution **2013**

PERSONAL SERVICE & MEMBERSHIP

- Academy of Management - AOM
- Society for Industrial and Organizational Psychology - SIOP
- Wharton Graduate Association - WGA **2015 - 2017**
- Chair of Council Logistics, Organizational Dynamics Advisory Council at UPenn
- Member of International Student Advisory Board, University of Pennsylvania **2015 - 2017**