

**Tony Petrucci**  
Temple University  
HRM  
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## **Education**

Ph D, Regent University, 2013.  
Supporting Areas of Emphasis: Ph.D. in Organizational Leadership

MBA, University of Louisville, 1996.

BS, University of Dayton, 1988.  
Major: Industrial Engineering Technology

## **Professional Positions**

### **Academic**

Faculty Member, Temple University MBA Programs. (January 2009 - Present).

Faculty Member, Saint Joseph's University MBA Program. (July 2010 - September 2010).

### **Military**

Army Officer, United States Army. (1988 - 1992).

### **Other**

Faculty Member and Executive Advisory Board Member, Holy Family University. (August 2009 - December 2010).

District Manager, PepsiCo, Pizza Hut. (1992 - 1997).

### **Professional**

CEO, Gravitas Board and Executive Search. (September 2010 - Present).

Founder and president, Career Movement Leadership Consulting, Executive Coaching and Outplacement. (2008 - December 2010).

Founder and President, Career Movement Executive Search. (2006 - August 2010).

Vice President, Human Resources, ARAMARK. (2000 - 2006).

Senior Director, Human Resources, International, ARAMARK. (1999 - 2000).

Director, Human Resources, ARAMARK. (1998 - 1999).

Manager, Human Resources. (1997 - 1998).

## **Professional Memberships**

Member, American Society for Training Development.

Member & Volunteer, Calvary Fellowship Church.

Member, Downingtown High School Baseball Boosters.

Board Member, Downingtown High School Football Boosters.

Volunteer, Habitat for Humanity.

Member, Society of Human Resources Managers.

## **Development Activities Attended**

Self-Study Program, "Blackboard Online Instruction Certification," Regent University. (April 2010).

## **TEACHING**

### **Teaching Experience**

#### **Temple University**

BA 5087, F & I MBA Leadership, Ethics & Professional Development Practicum, 3 courses.

HRM 1101, Leadership & Organizations, 7 courses.

HRM 3501, Power, Influence and Negotiations, 4 courses.

HRM 5052, Business Ethics, 2 courses.

HRM 5054, Leadership MBA, 13 courses.

HRM 5112, Building High Performing Teams, 1 course.

HRM 5114, Managing Productive Work Teams, 2 courses.

HRM 5125, Strategic Challenges in Human Resources, 1 course.

### **Non-Credit Instruction**

Workshop, 30 participants. (December 2010).

Seminar, 40 participants. (August 2010).

Workshop, MBAs, 35 participants. (August 2010).

Guest Lecture, Medical School, 25 participants. (April 2010).

Workshop, MBAs, 35 participants. (August 2009).

### **Awards and Honors**

Dean's teaching Fellowship Award. (November 2013).

Crytsal Teaching Award, Fox School of Business. (November 2012).

CITL Excellence in use of Technology in Teaching Award, Fox School of Business. (May 2012).

Crystal Teaching Award, Fox School of Business. (October 2011).

CITL Excellence in use of Technology in Teaching Award, Fox School of Business. (May 2011).

## **RESEARCH**

## Published Intellectual Contributions

### Refereed Journal Articles

- Petrucci, T., Blau, G., McClendon, J. (Accepted April 2014). Impact of Age, Length of Unemployment, and Problem-Focused Coping on Positive Re-Employment Expectations. *To appear in Journal of Employment Counseling*.
- Blau, G., Petrucci, T., McClendon, J. (2013). Exploring the Impact of Situational Background, Emotional, and Job Search Variables on Coping With Unemployment By Drinking Versus Considering Self-Employment. *To appear in Journal of Workplace Behavioral Health, 28(3)*, 212-233.
- Blau, G., Petrucci, T., McClendon, J. (2013). Correlates of Life Satisfaction and Unemployment Stigma and the Impact of Length of Unemployment on a Unique Unemployed Sample. *Career Development International, 18(3)*, 257-280.
- Blau, G., Petrucci, T., McClendon, J. (2013). Exploring the Impact of Demographic, Personality and Job Reattainment Variables on Unemployment-Delayed Retirement Intent. *Journal of Workplace Behavioral Health, 28(1)*, 13-29.
- Blau, G., Petrucci, T., McClendon, J. (2012). Effects of Layoff Victims' Justice Reactions and Emotional Responses on Attitudes Toward Their Previous Employer. *Career Development International, 17(6)*, 500-512.
- Petrucci, T. (2011). Divine Empowerment of Leaders in Early Christianity. *4(1)*.

### Conference Proceedings

- McClendon, J., Deckop, J., Petrucci, T. *Impact of Performance Appraisal on Employee Motivation: The Role of System Execution*.

### Other

- Mandviwalla, M., Petrucci, T., Harold, C., Pavlou, P. (2013). *2013 Information Systems Job Index*.

## Presentations Given

- McClendon, J. (Presenter & Author), Deckop, J. (Author Only), Petrucci, T. (Author Only), Annual Meeting of the Eastern Academy of Management, "Impact of Performance Appraisal on Employee Motivation: The Role of System Execution," Eastern Academy of Management, Newport, RI. (May 10, 2014).
- Petrucci, T. (Presenter Only), Philadelphia SHRM Emerging Leaders Workshop, "HR Career Acceleration!," Philadelphia SHRM, ARAMARK Headquarters Philadelphia. (February 5, 2014).
- Petrucci, T. (Presenter Only), "Understanding and Addressing the "Post Recession" Leadership Damage, Deficit and Opportunity," Greater Valley Forge Human Resources Summit, Penn State Great Valley. (October 18, 2013).
- Petrucci, T. (Presenter Only), Dean Porat Frederick Fox Leadership Series, "Impact of Leadership on Shareholder Value," Fox, Alter. (April 19, 2012).

Petrucci, T. (Presenter Only), Mid-Atlantic Organizational Behavior Conference Annual Conference, "Using Technology in Large Classrooms to Create Teachable Moments," LaSalle University. (March 24, 2012).

## **Media Contributions**

### **Internet**

Fox News. (September 19, 2012).

British Psychology Society. (September 19, 2012).

Main Street. (September 18, 2012).

MPR News. (September 17, 2012).

Yahoo News. (September 17, 2012).

Business News Daily. (September 17, 2012).

The Science Blog. (September 17, 2012).

US News and World Report. (April 11, 2012).

CBS Marketwatch. (May 2003).

### **Magazine**

HR Magazine. (November 1, 2012).

HR Executive Magazine. (December 2009).

Workforce Insights.com and Veritude.com. (May 2005).

Workforce Management. (August 2004).

Nations Restaurant News. (August 2003).

HR Executive Magazine. (October 2002).

### **Newspaper**

Northeast Times. (April 9, 2014).

Philadelphia Inquirer. (February 9, 2014).

### **Other**

### **Radio**

KYW News. (June 12, 2014).

KYW Radio. (October 11, 2012).

## **Contracts, Grants and Sponsored Research**

### **Grant**

Petrucci, T. (Co-Principal), "MBA Leadership Big Data Grant," \$2,500.00. (April 2013 - July 2013).

## **Intellectual Contributions in Submission**

### **Other**

Petrucci, T., Fields, D. *The relationship among incivility, trust, and tacit knowledge sharing..*  
Human Performance.

## **Research in Progress**

"Impact of Performance Appraisal on Employee Motivation: The Role of System Execution"  
(Writing Results)

"Long Term Unemployment and Its Effects" (On-Going)  
Using data base to examine correlates with a number of outcomes associated with  
unemployment. Currently five articles published or "in press".

"Lovable fools or competent jerks: Who gets ahead in organizations" (On-Going)

"Lovable fools or competent jerks: Who gets ahead in organizations?" (Writing Results)

"Mediators and moderators of relationship conflict and task conflict in teams." (Writing Results)

"Social/Behavioral Research Course, Basic Course"  
Completed IRB CITI certification

"The effects of intrinsic and extrinsic motivation on performance outcomes" (Writing Results)

"The effects of team level incivility on team outcomes as mediated by team value congruence."  
(Writing Results)

"Using big data to enhance graduate student performance" (On-Going)  
the use of Data Analytics linked to Assurance of learning to aid in student success

## **SERVICE**

### **Department Service**

Director MS HR Programs. (June 2013 - Present).

MS Director, Recruiting Event Speaker. (April 10, 2014).

Speaker and Sponsor, Philadelphia SHRM Symposium Sponsor and Speaker. (March 21, 2013).

Faculty Advisor, HRM Recruiting Event. (February 25, 2013).

Faculty Advisor, HRM Student Orientation. (January 2013).

Faculty Advisor, HRM Recruiting Initiative. (January 2012 - May 2012).

Committee Member, HR Roundtable. (October 2011).

Committee Member, HR Week. (October 2011).

## **College Service**

Team Leader, MBA ReGeneration Team. (July 2013 - Present).

MBA Core Faculty. (May 2013 - Present).

Committee Member, National Advisory Board - Information Systems Job Index. (May 2013 - Present).

Academic Director for Leadership Development, MBA. (April 2013 - Present).

Committee Member, EDBA Academic Steering Committee. (April 2013 - Present).

Committee Member, National Advisory Council of the Information Systems Job Index. (April 2013 - Present).

Committee Member, Responsibility Centered Management. (April 2013 - Present).

Committee Member, MBA Regeneration Committee. (February 2012 - Present).

Faculty Advisor, Faculty Advisor, Graduate Student Association. (July 2011 - Present).

Committee Member, Graduate Programs Executive Committee. (April 2011 - Present).

Committee Member, Master's Program Committee, MPC. (April 2011 - Present).

Core Course Coordinator for MBA Leadership. (March 2011 - Present).

Judge, Case Competition, MBA Case Competition. (April 15, 2014).

Report Development Expert, Information Systems Job Index. (June 2013 - August 2013).

BA 5087 & 5088 LEAP, Academic Director MBA LEAP. (May 2011 - June 2013).

Attendee, Meeting, Health Care Accreditation. (October 2012).

Committee Member, MBA Redesign Project. (January 2012 - September 2012).

Faculty Mentor, Fox Diamond Mentor. (January 2012 - May 2012).

2 day Leadership Instruction Ho Chi Min Political Academy. (May 21, 2012 - May 22, 2012).

Faculty Recruiting, Fox Discovery Day. (February 4, 2012).

Faculty Recruiting, Fox MBA Recruiting Event. (November 2011).

Guest Speaker Host. (November 2011).

BA 5087 Development. (March 2011 - August 2011).

Faculty Recruiting, Fox Recruiting Events (Receptions). (February 2011 - June 2011).

Speaker, Philadelphia Non-Profit Organization. (April 15, 2011).

Guest Speaker Host. (April 1, 2011).

Guest Speaker Host. (March 2011).

Guest speaker host. (March 2011).

Committee Member, CSR Donor Committee. (December 2010).

Committee Member, Executive Education Sales Proposal. (November 2010).

Moderate CSR MBA event. (November 2010).

speaker, Black Law Student Association College Student Division (SPO. (October 2010).

Guest Speaker Host. (October 2010).

Guest Speaker Host. (October 2010).

Sales Proposal for Executive Education. (May 2010).

Moderator for MBA Military Speaker Panel. (November 2009).

## **University Service**

Faculty Advisor, Temple Sales Organization. (November 2010 - Present).

Guest Speaker, National Association of College Card Users. (June 2013).

Faculty Mentor, Diamond Peer Mentor. (January 2011 - May 2011).

Guest Speaker, Panel member for the certificate leadership program. (April 2010).

## **Professional Service**

Panelist, C-Suite Trust, Philadelphia. (December 2011).

Panelist, Greater Philadelphia Senior Executives Group (GPSEG), Philadelphia, PA. (January 2010).

## **Consulting**

For Profit Organization, Numerous Clients such as Mars, Nestle, AGCO, Savvis, C & S Wholesale Grocer, Ferro, Arkema, Univar, Aramark, Cox Cable, Allied Waste, Westfield Management, Interline Brands, Filter Fresh, Sodexo, Readers Digest among others, Mostly US based with some International. (February 2006 - Present).

