

Dr. Andrea Brooks Lopez

Temple University

HRM

Email: ablopez@temple.edu

Education

Ph D, Temple University, 1997.

Major: Human Resources

Dissertation Title: The Role of Organizational Justice in Mediating the Relationship Between Quality Programs and Work Outcomes

MA, State University at Stony Brook, 1988.

Major: History

BS, Cornell University, 1982.

Major: Industrial Relations

Professional Positions

Academic

Assistant Professor/NTT, Temple University. (January 2010 - Present).

Adjunct Professor, Temple University Fox School of Business and Management. (January 2007 - December 2009).

Adjunct Professor, Philadelphia University School of Business Administration. (August 1994 - December 2001).

Assistant Professor, Philadelphia University School of Business Administration. (August 1995 - May 2001).

Professional Memberships

Society for Human Resource Management.

Development Activities Attended

Conference Attendance, "Qualitative Research Seminar," Social Science Data Library, Philadelphia, Pennsylvania. (January 9, 2014).

participated in the Technology Fellows Program, "Undergraduate Teaching with Technology Fellows Program," Temple Computer Services, Philadelphia, Pennsylvania. (September 10, 2013 - December 1, 2013).

TEACHING

Teaching Experience

Temple University

BA 3102, Business Society and Ethics, 30 courses.

HRM 3511, Compensation Management, 8 courses.

RESEARCH

Published Intellectual Contributions

Refereed Journal Articles

- Blau, G., Monos, C., Boyer, E., Davis, K., Flanagan, R., Brooks Lopez, A., Tatum, D. S. (2013). Correlates of Injury-Forced Work Reduction for Massage Therapists and Bodywork Practitioners. *6*(3), 1-8.
- Blau, G., Monos, C., Brooks Lopez, A., Boyer, E., Davis, K., Flanagan, R., Lam, T., Konda, S. (2012). Exploring Correlates of Work Exhaustion and Physical Exhaustion for a Sample of Massage Therapists and Body Workers. *Career Development International*, *17*(5), 414-434.
- Chapman, S. A., Blau, G., Pred, R., Brooks Lopez, A. (2009). Correlates of Intent to Leave Job and Profession for Emergency Medical Technicians and Paramedics. *Career Development International*, *14*(5), 487-503. www.emeraldinsight.com/1362-0436.htm
- Blau, G., Chapman, S. A., Pred, R., Brooks Lopez, A. (2009). Can a Four-Dimensional Model of Occupational Commitment Help to Explain Intent to Leave the Emergency Medical Service Occupation?. *Journal of Allied Health*, *38*(3), 177-186.

Research in Progress

- "Injury Forced Work Reduction Correlates for Massage Therapists and Bodywork Practitioners" (Writing Results)
correlates of injury forced work reduction
- "Performance Management Practices in Charter Schools"
Currently working with John Deckop to develop a study of effective performance management practices in the Charter School system.
- "Exploring Correlates of Work Exhaustion and Physical Exhaustion For a Sample of Massage Therapists and Body Workers" (Writing Results)
correlates of work exhaustion (WE) and physical exhaustion (PE)

SERVICE

Department Service

- Assistant to the Chair.
- Directing development of departmental points system.
- Faculty Advisor, Student Chapter, SHRM.
- Committee Member, Faculty Engagement Committee. (October 2010 - Present).

Consulting

- non profit organization, PYN - Philadelphia Youth Network, Philadelphia. (September 2, 2013 - December 19, 2013).