

# LYNNE MARY ANDERSSON

Associate Professor • Department of Human Resource Management  
Fox School of Business & Management • 352 Alter Hall  
Temple University • Philadelphia, PA 19122 • 215.204.5088  
[landerss@temple.edu](mailto:landerss@temple.edu) • <http://sbm.temple.edu/~landerss>

---

## EDUCATION

### INSTITUTIONS

1986	UNIVERSITY OF NORTH CAROLINA degree : Bachelor of Science in Public Health major : Biostatistics	Chapel Hill, NC
1990	GEORGIA INSTITUTE OF TECHNOLOGY degree : Master of Science in Management major areas : Management Information Systems/Organizational Behavior	Atlanta, GA
1996	UNIVERSITY OF NORTH CAROLINA degree : Doctor of Philosophy in Business Administration major areas : Organizational Behavior/Social Issues in Management dissertation : Championing Natural Environmental Issues in Business Organizations	Chapel Hill, NC

### STUDENT ACADEMIC AWARDS

1982	University of North Carolina Honors Program.
1988	Georgia Institute of Technology Graduate Merit Award/Stipend.
1993	University of North Carolina Graduate Student Teaching Award.
1994	Richard D. Irwin Foundation Doctoral Dissertation Fellowship.
1997	Best Dissertation Award. Championing natural environmental issues in business organizations. Organizations and the Natural Environment Division, <i>57th Academy of Management Meeting</i> in Boston, MA.
1997	Best Dissertation Award. Championing natural environmental issues in business organizations. Social Issues in Management Division, <i>57th Academy of Management Meeting</i> in Boston, MA.

## EMPLOYMENT

### ACADEMIC

1988-1990	GEORGIA INSTITUTE OF TECHNOLOGY title : Graduate Teaching/Research Assistant department : Management Information Systems	Atlanta, GA
-----------	--	-------------

1991-1995	UNIVERSITY OF NORTH CAROLINA title : Graduate Teaching/Research Assistant department : Management	Chapel Hill, NC
1995-2000	SAINT JOSEPH'S UNIVERSITY title : Assistant Professor department : Management & Information Systems	Philadelphia, PA
2000-2006	TEMPLE UNIVERSITY title : Assistant Professor department : Human Resource Management	Philadelphia, PA
2006-	TEMPLE UNIVERSITY title : Associate Professor department : Human Resource Management : Geography & Urban Studies/Sustainability (secondary appointment)	Philadelphia, PA

## **BUSINESS**

1986-1987	UNC HIGHWAY SAFETY RESEARCH CENTER title : Statistical Programmer	Chapel Hill, NC
1987-1988	RESEARCH TRIANGLE INSTITUTE title : Statistician	Research Triangle Park, NC
1989-1990	DELOITTE & TOUCHE title : Information Systems Consulting Intern	Atlanta, GA
1990-1991	BROADWAY & SEYMOUR, INC. title : Strategic Systems Consultant	Charlotte, NC

## **ACADEMIC AWARDS**

1996	Co-investigator, UNC Cato Center for Applied Business Research Grant of \$99,480 to study incivility in the workplace (with Christine Pearson, Judith Wegner, & Debra Shapiro).
1997	Winner, Saint Joseph's University Faculty Award for Outstanding Performance in Teaching.
1998	Best Paper Proceedings. Framing green issues as greenbacks: How sponsors of environmental issues get heard. <i>58th Academy of Management Meeting</i> in San Diego, CA.
2000	Finalist, Best Paper in <i>Academy of Management Journal</i> . Individual environmental initiative: Championing natural environmental issues in U.S. business organizations, 43: 548-570.
2001	Best Paper in <i>Human Relations</i> . When workers flout convention: A study of workplace incivility, 54: 1387-1419.
2002	Fox School of Business & Management Research Honor Roll.
2002	Fox School of Business & Management Excellence in E-Teaching Award.

- 2005 Winner, Musser Excellence in Leadership Award for Teaching.
- 2006 Winner, Andrisani-Frank Undergraduate Teaching Award.

## RESEARCH

### PUBLICATIONS

#### REFEREED ARTICLES

- Andersson, L. 1996. Employee cynicism: An examination using a contract violation framework. *Human Relations*, 49: 1395-1418.
- Andersson, L., & Bateman, T. 1997. Cynicism in the workplace: Some causes and effects. *Journal of Organizational Behavior*, 18: 449-469.
- Andersson, L., & Pearson, C. 1999. Tit-for-tat: The spiraling effect of incivility in the workplace. *Academy of Management Review*, 24: 452-471.  
\*\*Highlighted as an *Academy of Management Executive Research Brief*, 2000\*\*
- Andersson, L., & Bateman, T. 2000. Individual environmental initiative: Championing natural environmental issues in U.S. business organizations. *Academy of Management Journal*, 43: 548-570.  
\*\*Finalist, Best Paper in *Academy of Management Journal*, 2000\*\*
- Pearson, C., Andersson, L., & Porath, C. 2000. Assessing and attacking workplace incivility. *Organizational Dynamics*, 29(2): 123-137.
- Pearson, C., Andersson, L., & Wegner, J. 2001. When workers flout convention: A study of workplace incivility. *Human Relations*, 54: 1387-1419.  
\*\*Best Paper in *Human Relations*, 2001\*\*
- Deckop, J., Cirka, C., & Andersson, L. 2003. Doing unto others: The reciprocity of helping behavior in organizations. *Journal of Business Ethics*, 47: 101-113.
- Pearson, C., Andersson, L., & Porath, C. 2004. Workplace incivility. In S. Fox & P. Spector (Eds.), *Counterproductive workplace behavior: Investigations of actors and targets*. Washington, D.C.: American Psychological Association Press.
- Andersson, L., Shivarajan, S., & Blau, G. 2005. Enacting ecological sustainability in the MNC: A test of an adapted value-belief-norm framework. *Journal of Business Ethics*, 59: 295-305.
- Blau, G., & Andersson, L. 2005. Testing a measure of instigated workplace incivility. *Journal of Occupational and Organizational Psychology*, 78: 595-614.
- Andersson, L., Giacalone, G., & Jurkiewicz, C. 2007. On the relationship of hope and gratitude to corporate social responsibility. *Journal of Business Ethics*, 70: 401-409.
- Blau, G., Andersson, L., Davis, K., Daymont, T., Hochner, A., Koziara, K., Portwood, J., & Holladay, B. 2008. The relation between employee organizational and professional development activities. *Journal of Vocational Behavior*, 72: 123-142.

Kim, T., Bateman, T., Gilbreath, B., & Andersson, L. 2009. Employee cynicism and top management credibility: A comprehensive model. *Human Relations*, 62(10): 1435-1458.

Calvano, L., & Andersson, L. 2010. Hitting the jackpot (or not): An attempt to extract value in Philadelphia's casino controversy. *Organization*, 17(5): 583-597.

Andersson, L., & Calvano, L. 2014 (forthcoming). Perceived mobility of impact: Global elites and the Bono effect. *critical perspectives in international business*.

## **BOOK REVIEWS IN REFEREED JOURNALS**

Andersson, L., & Pearson, C. 1996. A review of Tedeschi & Felson's "Violence, aggression, and coercive actions." *Personnel Psychology*, 49(2): 499-502.

Andersson, L. 1997. A review of Giacalone & Greenberg's (Eds.) "Antisocial behavior in organizations." *Personnel Psychology*, 50(4): 1045-1049.

Andersson, L. 1998. A review of Parasuraman & Greenhaus' (Eds.) "Integrating work and family: Challenges and choices for a changing world." *Personnel Psychology*, 51(2): 488-492.

Andersson, L. 1998. A review of Davis' "Threats pending, fuses burning: Managing workplace violence." *Personnel Psychology*, 51(4): 1017-1022.

Andersson, L. 2006. A review of Schwerin's "Conscious globalism: What's wrong with the world and how to fix it." *Academy of Management Learning & Education*, 5(3): 382-384.

## **REFEREED PAPER PRESENTATIONS & PROCEEDINGS – NATIONAL/INTERNATIONAL**

Andersson, L. 1995. An examination of employee cynicism using a contract violation framework. Presented at the 55<sup>th</sup> *Academy of Management Meeting* in Vancouver, BC.

Andersson, L. 1995. A framework for championing natural environmental issues in business organizations. Presented at the 55<sup>th</sup> *Academy of Management Meeting* in Vancouver, BC.

Pearson, C., Andersson, L., Wegner, J., & Carmen, D. 1996. From curse to shove: Exploring the linkage between incivility and violence in the workplace using a multidisciplinary approach. Presented at the 7<sup>th</sup> *International Association of Business & Society Conference* in Santa Fe, NM (in Proceedings).

Sherman, R., Andersson, L., & Davis, S. 1997. Shifting the corporate environmental paradigm: Implications for green accounting practices. Presented at the *British Accounting Association National Conference* in Birmingham, UK and the 20<sup>th</sup> *Annual Congress of the European Accounting Association* in Graz, Austria.

Pearson, C., Hunt, C., & Andersson, L. 1997. Domestic violence: Championing a neglected workplace issue. Presented at the 8<sup>th</sup> *International Association of Business & Society Conference* in Destin, FL (in Proceedings).

Pearson, C., Andersson, L., & Wegner, J. 1997. When workers flout convention: A preliminary study of workplace incivility. Presented at the 57<sup>th</sup> *Academy of Management Meeting* in Boston, MA.

Andersson, L., & Pearson, C. 1997. Tit-for-tat: The spiraling effect of incivility in the workplace. Presented at the 57<sup>th</sup> *Academy of Management Meeting* in Boston, MA.

- Andersson, L. 1998. Layoffs, executive pay, and poor corporate performance as predictors of cynicism among white-collar workers. Presented at the *9<sup>th</sup> International Association of Business & Society Conference* in Kailua-Kona, HI (in Proceedings).
- Andersson, L. 1998. Framing green issues as greenbacks: How sponsors of environmental issues get heard. Presented at the *58<sup>th</sup> Academy of Management Meeting* in San Diego, CA (in Best Paper Proceedings).
- Andersson, L. 1999. Selling and inspiring action on natural environmental issues. Presented at the *Southern Management Association Conference* in Atlanta, GA.
- Sherman, R., Andersson, L., & Davis, S. 2001. The interplay between corporate environmental and accounting paradigms. Presented at the *61<sup>st</sup> Academy of Management Meeting* in Washington, D.C.
- Andersson, L., & Halbert, T. 2002. Electronic deviance and its social, legal, and ethical implications in the workplace. Presented at the *13<sup>th</sup> International Association of Business & Society Conference* in Victoria, B.C.
- Deckop, J., Cirka, C., & Andersson, L. 2002. Doing unto others: The reciprocity of helping behavior in organizations. Presented at the *62<sup>nd</sup> Academy of Management Meeting* in Denver, CO.
- Andersson, L. 2003. Colonizing the non-consumers: The civilizing mission of the multinational enterprise. Presented at the *14<sup>th</sup> International Association of Business & Society Conference* in Rotterdam, The Netherlands.
- Andersson, L., & Ketkar, S. 2003. Evangelists of Empire: The civilizing mission of the multinational enterprise in the new global order. Presented at the *3<sup>rd</sup> International Critical Management Studies Conference* in Lancaster, UK.
- Andersson, L., & Ketkar, S. 2003. Beyond sustainability: The subsumption of nature by capital under Empire. Presented at the *63<sup>rd</sup> Academy of Management Meeting* in Seattle, WA.
- Shivarajan, S., Andersson, L., & Blau, G. 2003. Corporate environmental emphasis: A framework and field study of Indian supervisors. Presented at the *63<sup>rd</sup> Academy of Management Meeting* in Seattle, WA.
- Shivajaran, S., Dillman, J., & Andersson, L. 2003. Strategies of corporate social responsiveness: A framework and test. Presented at the *63<sup>rd</sup> Academy of Management Meeting* in Seattle, WA.
- Andersson, L., Shivarajan, S., & Blau, G. 2004. Enacting environmental sustainability in the multinational corporation. Presented at the *64<sup>th</sup> Academy of Management Meeting* in New Orleans, LA.
- Kim, T., Andersson, L., & Gilbreath, B. 2004. Is (s)he for real? The effects of perceived managerial credibility on cynicism, trust, and in-role behaviors. Presented at the *64<sup>th</sup> Academy of Management Meeting* in New Orleans, LA.
- Shivarajan, S., & Andersson, L. 2004. A network model for sustainable development. Presented at the *64<sup>th</sup> Academy of Management Meeting* in New Orleans, LA.
- Hill, T.L., & Andersson, L. 2006. Shady groves, black ties, and pandering prayers: Elite social clubs and the formation of classwide rationality. Presented at the *17<sup>th</sup> International Association of Business & Society Conference* in Merida, Mexico.
- Shivarajan, S., Andersson, L., & Johnson-Cramer, M. 2006. From stakeholder concern to social issue: A network analysis of Coca-Cola in Kerala, India. Presented at the *17<sup>th</sup> International Association of Business & Society Conference* in Merida, Mexico.

- Andersson, L. 2006. Netiquette in the land of neo-nihilism: (In)civility norms in virtual work collaboration. Presented at the *Linguistic Impoliteness and Rudeness: Confrontation and Conflict in Discourse Conference* in Huddersfield, UK.
- Cordano, M., Shivarajan, S., & Andersson, L. 2006. Building commitment and trust through enhanced environmental management: An analysis of the benefits of employee-organization value congruence. Presented at the *66<sup>th</sup> Academy of Management Meeting* in Atlanta, GA.
- Shivarajan, S., Andersson, L., & Halbert, T. 2006. From stakeholder activism to social issue: A network analysis of Coca-Cola in Kerala, India. Presented at the *66<sup>th</sup> Academy of Management Meeting* in Atlanta, GA.
- Andersson, L. 2007. Neoliberalism and the neoliberal subject: Implications for business and society. Presented at the *18<sup>th</sup> International Association of Business & Society Conference* in Florence, Italy.
- Shivarajan, S., Andersson, L., & Johnson-Cramer, M. 2007. From stakeholder concern to social issue: A network analysis of Coca-Cola in Kerala, India. Presented at the *67<sup>th</sup> Academy of Management Meeting* in Philadelphia, PA (in Best Paper Proceedings).
- Calvano, L., & Andersson, L. 2008. A history of excess: Accumulation by dispossession in the city of brotherly love. Presented at the *Standing Conference for Management & Organization Inquiry* in Philadelphia, PA.
- Marshall, K. (Hall), & Andersson, L. 2009. Spaces of values subduction in global capitalism. Presented at the *Standing Conference for Management & Organization Inquiry* in Orlando, FL.
- Marshall (Hall), K., & Andersson, L. 2009. Polluted air meets "Slumdog Millionaire": Environmental perceptions in a global subduction zone. Presented at the *69<sup>th</sup> Academy of Management Meeting* in Chicago, IL.
- Marshall (Hall), K., & Andersson, L. 2010. Business, society and ethics: Moving beyond the economic rationale. Presented at the *Standing Conference for Management & Organization Inquiry* in Washington, DC.
- Andersson, L. 2010. Farmer Brown goes downtown: The urban farm as a venue for critical management education. Presented at the *70<sup>th</sup> Academy of Management Meeting* in Montreal, QC.
- Andersson, L., Litzky, B., & Calvano, L. 2011. Enslavement of the self: The neoliberal subject in the 21<sup>st</sup> century workplace. Presented at the *22<sup>nd</sup> International Association of Business & Society Conference* in Bath, United Kingdom.
- Andersson, L., & Calvano, L. 2012. The Bono factor and the globally mobile elite: Neoliberalism and perceived mobility of impact. Presented at the Critical Management Studies Workshop at the *72<sup>nd</sup> Academy of Management Meeting* in Boston, MA.
- Andersson, L., & Marshall (Hall), K. 2012. Values subduction in the globally mobile professional: A grounded theory approach to conceptualizing hybridity in the virtual expatriate. Presented at the Critical Management Studies Workshop at the *72<sup>nd</sup> Academy of Management Meeting* in Boston, MA.
- Litzky, B., Andersson, L., & Calvano, L. 2013. Considering the impact of social venture networks. Presented at the *24<sup>th</sup> International Association of Business & Society Conference* in Portland, OR.
- Andersson, L., & Calvano, L. 2013. Money, mobility and social impact: Understanding the Bono effect. Presented at the *73<sup>rd</sup> Academy of Management Meeting* in Orlando, FL.

## PAPER PRESENTATIONS – LOCAL/REGIONAL

Andersson, L. 1996. Employee cynicism: Its relation to incivility and violation of the psychological contract. Presented at the *Work-Related Incivility, Aggression, and Violence: A Collaborative Learning Forum* in Chapel Hill, NC.

Andersson, L. 1996. Championing hot issues in business organizations. Presented at the *Work-Related Incivility, Aggression, and Violence: A Collaborative Learning Forum* in Chapel Hill, NC.

Andersson, L. 1996. Champions of green business. Presented at the *SJU Haub School of Business Research Forum* in Philadelphia, PA.

Andersson, L. 1997. From curse to shove: The spiraling effect of workplace incivility. Presented at the *SJU Haub School of Business Research Forum* in Philadelphia, PA.

Andersson, L. 2001. From phone slamming to spamming: Defining incivility and other forms of deviant behavior in the new realm of electronic business. Presented at the *Irwin L. Gross eBusiness Institute Research Workshop: What is really new in E-business?* in Philadelphia, PA.

Andersson, L. 2001. Workplace incivility. Presented at the *Temple University Social & Organizational Psychology Colloquium Series* in Philadelphia, PA.

Andersson, L. 2001. Workplace incivility: The trials and tribulations of new construct development. Presented at the *Kenan-Flagler Business School Summer Research Camp* in Chapel Hill, NC.

Andersson, L., Schau, H., & Schifter, C. 2003. Technology as context and tool in qualitative research. Presented at the *Temple Symposium on Qualitative Research* in Philadelphia, PA.

Deckop, J., & Andersson, L. 2003. Tampering with footprints: Reinventing “management” as the creation of stakeholder value. Presented at the *17<sup>th</sup> Mid-Atlantic Regional Organizational Behavior Teaching Conference* in Philadelphia, PA.

Andersson, L. 2003. Problematizing sustainability: The subsumption of nature by capital under Empire. Presented at the *Ecological, Economic, Cultural, and Intellectual Implications of Sustainability Conference* held at Temple University, Ambler, PA.

Porter, T., Andersson, L., & Rothenberg, S. 2005. Research forum on organizations and the natural environment. Presented at the *42<sup>nd</sup> Eastern Academy of Management Meeting* in Springfield, MA.

Andersson, L. 2010. Embedding sustainability in corporate culture: The research perspective. Invited presentation at the *Ivy School at University of Western Ontario and Canadian Business for Social Responsibility Forum* in Toronto, CA.

## RESEARCH IN PROGRESS

Andersson, L. Of great vampire squids and the situatedness of blood funnels: A historical interactionist approach to organizational corruption. Under review at *Academy of Management Review*.

Andersson, L. The civilizing mission of multinational corporations. Target: *Organization*.

Andersson, L. Enslavement of the self: The neoliberal subject in the 21<sup>st</sup> century workplace. Target: *Journal of Business Ethics* special issue on *Ideologies in Markets, Organizations and Business Ethics*.

Litzzy, B., & Andersson, L. Considering the impact of social venture networks. Target: *Business & Society*.

## MEDIA COVERAGE OF RESEARCH

My research on workplace incivility has been discussed and cited in over 200 print press outlets worldwide, including the *New York Times*, *Los Angeles Times*, *Boston Herald*, *Chicago Tribune*, *San Francisco Chronicle*, *London Observer*, *Toronto Star*, *Miami Herald*, *Washington Post*, and *Cleveland Plain Dealer*. In addition, I've performed interviews and discussed my research on numerous broadcast outlets, including National Public Radio, BBC, CNN, and Australian Broadcasting Corporation.

## TEACHING

### SAINT JOSEPH'S UNIVERSITY

*"Instructor's general teaching effectiveness," from 1 = Poor to 5 = Excellent*

#### BSBA LEVEL

BUSINESS, SOCIETY, & ETHICS	AVG EVALUATION: 4.62	(TAUGHT 6X)
ORGANIZATIONAL BEHAVIOR	AVG EVALUATION: 4.50	(TAUGHT 1X)
ORGANIZATIONS IN PERSPECTIVE	AVG EVALUATION: 4.43	(TAUGHT 2X)
MANAGING WORKFORCE DIVERSITY	AVG EVALUATION: 4.80	(TAUGHT 1X)
PRINCIPLES OF MANAGEMENT	AVG EVALUATION: 4.21	(TAUGHT 3X)

#### MBA LEVEL

ORGANIZATIONAL BEHAVIOR	AVG EVALUATION: 4.48	(TAUGHT 1X)
SOCIAL RESPONSIBILITY IN BUSINESS	AVG EVALUATION: 4.65	(TAUGHT 16X)

#### EMBA LEVEL

ENVIRONMENTAL ETHICS	AVG EVALUATION: 4.41	(TAUGHT 2X)
----------------------	----------------------	-------------

### TEMPLE UNIVERSITY

*"Instructor taught course well," from 1 = Strongly Disagree to 5 = Strongly Agree*

#### BSBA LEVEL

BUSINESS, SOCIETY & ETHICS	AVG EVALUATION: 4.82	(TAUGHT 47X)
CORPORATE SUSTAINABILITY	AVG EVALUATION: 4.90	(TAUGHT 4X)
MANAGING PEOPLE AT WORK	AVG EVALUATION: 4.85	(TAUGHT 6X)
ORGANIZATIONS & MANAGEMENT (N = 220+)	AVG EVALUATION: 4.42	(TAUGHT 4X)
ORGANIZATIONS & MANAGEMENT (HONORS)	AVG EVALUATION: 4.67	(TAUGHT 4X)

#### MBA LEVEL

ETHICAL DECISIONS IN BUSINESS	AVG EVALUATION: 4.70	(TAUGHT 10X)
CONTROL & COORDINATION IN VIRTUAL ORGANIZATIONS	AVG EVALUATION: 4.40	(TAUGHT 1X)
MANAGING PEOPLE & ORGANIZATIONS	AVG EVALUATION: 4.46	(TAUGHT 2X)

#### PHD LEVEL

ORGANIZATION & MANAGEMENT THEORY	AVG EVALUATION: 4.45	(TAUGHT 1X)
----------------------------------	----------------------	-------------



## **DISSERTATION & THESIS COMMITTEE MEMBERSHIP**

Blair Hayes, Ph.D awarded in Social Psychology, Summer 2004, role = external reader  
Jeff Podoshen, Ph.D. awarded in Business, Spring 2005, role = committee member  
James Dallaire, Ph.D. awarded in Social Psychology, Summer 2005, role = external reader  
Vicki Metzler, Ph.D. awarded in Business, Summer 2005, role = committee member  
Erin McCormick, Ph.D. awarded in Economics, Fall 2005, role = external reader  
Kristen Roberg, B.B.A. awarded in Human Resource Management, Fall 2005, role = honors thesis chair  
Sridevi Shivarajan, Ph.D. awarded in Business, Summer 2006, role = chair  
Kerri Crowne, Ph.D. awarded in Business, Fall 2006, role = chair  
Wanli Zhao, Ph.D. awarded in Business, Summer 2007, role = committee member  
Lisa Calvano, Ph.D. awarded in Business, Fall 2007, role = chair  
Zaheer Asif, Ph.D. awarded in Business, Spring 2008, role = committee member  
Aarti Sharma, Ph.D. awarded in Business at the Aukland University of Technology, Summer 2008, role = international examiner  
Mark Promislo, Ph.D. awarded in Business, Spring 2010, role = committee member  
Sabrina Volpone, Ph.D. awarded in Business, Spring 2013, role = committee member.  
Kate Marshall (Hall), Ph.D. awarded in Business, Summer 2013, role = chair

## **PRESIDIO GRADUATE SCHOOL OF SUSTAINABLE MANAGEMENT**

*“To what extent did you learn from this instructor?” from 1 = Not at All to 5 = Extremely*

### **MPA LEVEL**

HUMAN RESOURCES & MANAGEMENT ETHICS

AVG EVALUATION: 4.63 (TAUGHT 4X)

## **SERVICE**

### **INSTITUTIONAL SERVICE AT SAINT JOSEPH’S UNIVERSITY**

#### **HAUB SCHOOL OF BUSINESS**

Advisor, Undergraduate Management Majors, 1995-2000.  
Chair, Undergraduate Management Society, 1995-2000.  
Course Coordinator, “Social Responsibility in Business” and “Business, Society, & Ethics,” 1997-2000.  
Member, Administrative Oversight Committee for the Environmental Protection Institute, 1996-2000.  
Member, Diversity Committee, AACSB accreditation, 1997-2000.  
Member, Instructional Resource Committee, AACSB accreditation, 1996-1997.

#### **SAINT JOSEPH’S UNIVERSITY**

Member, Faculty Senate Election Committee, 1998-2000.  
Member, Faith-Justice Institute, 1997-2000.  
Member, Gender Studies Program Committee, 1998-2000.

### **INSTITUTIONAL SERVICE AT TEMPLE UNIVERSITY**

#### **FOX SCHOOL OF BUSINESS & MANAGEMENT**

Academic Director, Honors Program, 2006-2008.  
Assistant Director, Ph.D. Program, 2003-2004.  
Chair, eBusiness Research Workshop on “Cyberdeviance in the Digital Economy”, 2003.  
Chair, CASBM, 2012-2013.  
Chair Elect, CAFSBM, 2011-2012.  
Core Coordinator, BA 3102, “Business, Society & Ethics,” 2006-2013.

Core Coordinator, BA 5088/HRM 5052, "Ethical Decisions in Business," 2012-  
 Faculty Advisor, Net Impact/Students for Responsible Business, 2008-  
 Faculty Mentor, Honors Undergraduate Research Scholar Program, 2002-2005.  
 Member, Computer Information Technology Committee, 2002-2003.  
 Member, DBA Executive Committee, 2013-  
 Member, Dean's Committee for Ethics in the Curriculum, 2002-  
 Member, Dean's Strategic Planning Committee, 2002-2003.  
 Member, Doctoral Program Re-engineering Committee, 2006-2008.  
 Member, Faculty Engagement Committee, 2009-2011.  
 Member, Full-time MBA Curriculum Development Committee, 2003-2005.  
 Member, GMBA Regeneration Committee, 2013-2014.  
 Member, HRM Department Faculty Recruitment Committee, 2003-2004, 2009-2013.  
 Member, HRM Department Merit Committee, 2004-2005, 2007-2008, 2009-2012.  
 Member, MBA Admissions Committee, 2000-2002.  
 Member, MS in Environmental Management Planning Committee, 2002-2003.  
 Member, Merit Committee, 2006-2007.  
 Member, Reaccreditation Review Task Force, 2007-2008.  
 Member, Sustainability Network, 2009-  
 Member, Teachers Roundtable, 2007-  
 Member, Undergraduate Programs Committee, 2002-2003.  
 Secretary, CAFSBM, 2002-2003.

## **TEMPLE UNIVERSITY**

Advisory Board Member, Center for Work-Family Policy, 2006-2007.  
 Executive Committee Member, Temple Association for University Professionals, 2007-  
 "Excellence in E-teaching" Demonstration Instructor, 2001-2003.  
 Faculty Affiliate, Center for Sustainable Communities, Temple Ambler, 2001-2006.  
 Faculty Affiliate, Environmental Studies Program, 2000-  
 Member, Academic Strategic Planning Work Group: Environment for Student Success, 2008.  
 Member, Faculty Senate Committee for the Status of Women, 2005-2007.  
 Member, Honors Oversight Committee, 2006-2008.  
 Member, Learning Communities Summer Reading Project Book Selection Committee, 2002-2005.  
 Member, President's Advisory Committee on Intercollegiate Athletics, 2010-  
 Member, President's Sustainability Task Force, 2007-2008.  
 Member, Program Committee, Temple Issues Forum Event on Business Ethics Scandals, 2002.  
 Member, Program Committee, League for Entrepreneurial Women Conference, 2002-2003.  
 Member, Program Committee, Symposium on Qualitative Research, 2002-2003.  
 Member, Sustainability Advisory Board, 2009-  
 Member, TAUP-Temple Joint Committee on Child Care & Family-Friendly Policies, 2006-2007.  
 Representative, Faculty Senate, 2006-2009.

## **PROFESSIONAL SERVICE**

### **MEMBERSHIP, ADMINISTRATIVE & ELECTED ROLES**

#### Academy of Management

##### Critical Management Studies (CMS) Division

Reviewer, 2003-2013.

Member, Critical Management Studies Workshop, 2001, 2012.

##### Organizations and the Natural Environment (ONE) Division

Past Division Chair, 2010-2011.

Division Chair, 2009-2010.

Division Chair-Elect, 2008-2009.

Program Chair, 2007-2008.

Program Team Member, 1998-2000.

Professional Development Workshop Chair, 2003-2004 & 2006-2007.  
Reviewer, 1997-2011.  
Organizational Behavior (OB) Division  
Reviewer, 1996-2000.  
Social Issues in Management (SIM) Division  
Reviewer, 1996-2013.  
Track Chair, Social Issues, *Southern Management Association Meeting*, 1999.  
Member, Best Dissertation Award Team, 2000-2001.  
International Association for Business and Society  
Network for Business Sustainability  
Society for Business Ethics  
Sustainable Business Network of Greater Philadelphia  
Board Member, 2014-

### **EDITORIAL BOARD MEMBERSHIP**

*Journal of Business Ethics Education*  
*Journal of Organizational Behavior* special issue on Greening Organizational Behavior

### **AD HOC REVIEWER**

*Academy of Management Journal*  
*Academy of Management Review*  
*Business & Society*  
*Business Ethics Quarterly*  
*Culture & Organisation*  
*Electronic Journal of Radical Organisation Theory*  
*Global Environmental Change*  
*Group & Organization Management*  
*Human Performance*  
*Human Relations*  
*Journal of Applied Social Psychology*  
*Journal of Business Ethics*  
*Journal of Management Inquiry*  
*Journal of Management Studies*  
*Journal of Occupational Health Psychology*  
*Journal of Politeness Research*  
*Journal of Social Psychology*  
*Organization & Environment*  
*Organizational Behavior and Human Decision Processes*  
*Organization Science*  
*Sex Roles*  
*Social Forces*  
*Strategic Management Journal*

### **COMMUNITY SERVICE**

Chair, Germantown Friends School Parents' Association, 2010-2012.  
Lecturer & Volunteer, Dechert LLP's BRIDGES Program with Philadelphia School District, 2005-2007.  
Parent Advocate, Ventilator Assisted Children's Home Program, 1999-  
Parent Advocate & Volunteer, Make-a-Wish Foundation of Philadelphia & SE Pennsylvania, 2003-2005.  
Parent Resource Contact, Titanium Rib Project Family Network, 1999-  
Parent Resource Contact, Neonatal Intensive Care Unit, Children's Hospital of Philadelphia, 1999-  
Volunteer Running Guide, Achilles Track Club, 1996-2005.  
Coach & Member, Wissahickon Wanderers Running Club, 2002-2006.  
Member/Cooperator, Weaver's Way Cooperative Association, 1997-.



## REFERENCES

### THOMAS BATEMAN

Bank of America Eminent Scholar

Professor of Management

McIntire School of Commerce

University of Virginia

Charlottesville, VA 22904

voice: 434.924.7060

e-mail: [tsb3c@virginia.edu](mailto:tsb3c@virginia.edu)

web site: [http://www.commerce.virginia.edu/faculty\\_research/staff\\_directory/Bateman.html](http://www.commerce.virginia.edu/faculty_research/staff_directory/Bateman.html)

### JOHN DECKOP

Professor of Human Resource Management

Fox School of Business & Management

Temple University

Philadelphia, PA 19122

voice: 215.204.1933

e-mail: [jdeckop@temple.edu](mailto:jdeckop@temple.edu)

web site: <http://sbm.temple.edu/faculty/jdeckop/>

### TERRY HALBERT

Professor of Legal Studies in Business

Director of General Education

Fox School of Business & Management

Temple University

Philadelphia, PA 19122

voice: 215.204.6131

e-mail: [thalbert@temple.edu](mailto:thalbert@temple.edu)

web site: <http://astro.temple.edu/~thalbert/>

### STUART SCHMIDT

Professor of Human Resource Management

Fox School of Business & Management

Temple University

Philadelphia, PA 19122

voice: 215.204.1622

e-mail: [schmidt@temple.edu](mailto:schmidt@temple.edu)

web site: <http://sbm.temple.edu/~sschmidt>