

BALBINDER SINGH GILL

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RESEARCH INTERESTS

Banking, Corporate Finance, Climate Finance, Labor and Finance, Law and Economics, Financial Intermediation and Regulation

EDUCATION

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| 2016 – Present | Ph.D. in Finance (in progress) Fox School of Business of Temple University Annual Evaluation Academic Year 2016-2017: High Pass |
| 2018 | Fox Online Teaching Certificate Fox School of Business of Temple University |
| 2018 | 2018 Fox PhD Teaching Academy program Fox School of Business of Temple University |
| 2015 | Ph.D. in Applied Economic Sciences (Financial Economics) Vrije Universiteit Brussel (Belgium) |
| 2008-2009 | Master in General Management Cum Laude Vlerick Leuven Gent Management School (Belgium) |
| 2005-2007 | Qualified Teacher Training EHSAL Europese Hogeschool Brussel (Belgium) |
| 2003-2007 | BA and Master in Commercial Sciences EHSAL Europese Hogeschool Brussel (Belgium) |

WORKING PAPERS

1. **Is accounts-receivable industry-specific or firm-specific?**, December 2012.

Working paper Ghent University 2012/784

Citations: 3

Previously circulating as: Trade credit puzzle

Presentations: European Financial Management Association (2013) in Reading, Southern Finance Association (2012) in Charleston, Midwest Finance Association (2012) in New Orleans, Day of Scientific Economic Research VVE day (2011) in Antwerp, IFABS 2011 International Conference on Financial Intermediation Competition and Risk

2. **Capital structure variability and protection of minority shareholder rights: Cross-country evidence**, December 2015.

Citations: 1

Presentations: American Economic Association Annual Meeting 2015 (Boston), Suliman S. Olayan School of Business 2015 in Libaonon, Pontificia Universidad Javeriana University (2015) in Bogota, 2016 Financial Management Association Annual Doctoral Consortium (2016) in Las Vegas, 2016 Financial Management Association Annual Meeting (2016) in Las Vegas.

3. Wages, unemployment costs and capital structure choices of unlisted firms, December 2015

Citations: 1

Previously circulating as: Are human capital costs associated with bankruptcy large enough to be a disincentive for unlisted firms to use more debt? An Empirical Analysis

Presentations: Workshop on Firm-Level Analysis of Labour Issues 2014 (Louvain-La-Neuve), Corporate Finance Day (2013), 8th Conference on Risk, Banking, and Financial Stability (2013) in Bali.

4. Leverage, labor commitment, and employee layoffs, December 2015.

Presentations: 2016 Temple Conference on Convergence of Financial and Managerial Accounting: Cost Management and Earnings Forecasting (Philadelphia), 2017 American Finance Association (AFA) (Chicago),

5. Capital structure of nonprofit organizations, December 2015

6. Are the effects of the bank lending supply shock on investments equally spread across nonfinancial firms during the financial crisis? December 2015

7. How to Measure Capital Structure Stability: Evidence from International Data, January 2017

8. The insignificance of veto bargaining power of employee leadership in wage bargaining, May 2017

9. Do trade creditors increase employment risk in firms with a works council? Joint with Kose John, September 2017.

Nominated by the finance department for best PhD Student Research Paper 2017 in the first-year category

Presentations: Seminar at Fox School of Business of Temple University (2017), Association of Financial Economists & American Economic Association 2018 (Philadelphia), Midwestern Finance Annual Meeting 2018 (San Antonio).

- 10. Leadership, capital structure, and wages: Cross-country evidence from a natural experiment. Joint with Kose John and J. Jay Choi, December 2017.**
- 11. Religiosity, adjustment costs and cross-country differences in cost behavior, May 2018.**
- 12. Cross-country evidence on religiosity, concentration of religions, and corporate capital structure, June 2018.**

WORK IN PROGRESS

- 1. Do green firms treat their employees better? Joint with Jongmoo Jay Choi and Kose John, July 2017**

CITATIONS

My total citation count to-date is 5.

My citation total since 2012 is 4 and my h-index since 2012 is 1.

ACADEMIC CONFERENCES

Paper presentations:

- 2018 Midwest Finance Association Annual Meeting
- 2018 Association of Financial Economists & American Economic Association (2018)
- 2017 American Finance Association Annual Meeting
- 2016 Financial Management Association Annual Doctoral Consortium (2016)
- 2016 Financial Management Association Annual Meeting (2016)
- 2016 Temple Conference on Convergence of Financial and Managerial Accounting: Cost Management and Earnings Forecasting (2016)
- 2015 American Economic Association Annual Meeting (2015)
- 8th Conference on Risk, Banking, and Financial Stability (2013)
- European Financial Management Association (2013)
- Corporate Finance Day (2013)
- 9th Workshop on Corporate Governance of the European Institute for Advanced Studies in Management (2012)
- Southern Finance Association (2012)
- Midwest Finance Association (2012)
- Day of Scientific Economic Research VVE day (2011)
- IFABS 2011 International Conference on Financial Intermediation Competition and Risk
- Ph.D. Day Ghent University (2009)
- European Doctoral Programs Association in Management and Business Administration (EDEMBA) (2009)

Paper discussions: 8th Conference on Risk, Banking, and Financial Stability (2013)
European Financial Management Association (2013)
Corporate Finance Day (2013)
Southern Finance Association (2012)
Midwest Finance Association (2012)
IFABS 2011 International Conference on Financial Intermediation
Competition and Risk

Session chair: Day of Scientific Economic Research VVE day (2011)

INVITED SEMINARS

Suliman S. Olayan School of Business (2015)
Pontificia Universidad Javeriana University (2015)

TEACHING EXPERIENCE

2015: **Atheneum Bellevue Izegem**
Grenlandscholen Menen & Wervik
Teacher
Courses: Economics, Mathematics, and Law

2008: **University College Hogeschool Gent**
Ghent, Belgium
Lecturer
Course: Database Management

2007-2008: **University College Arteveldehogeschool**
Ghent, Belgium
Lecturer
Courses: Statistics, Financial Algebra, Marketing Management, ICT,
and IT applications in Business Economics
Supervised students in Bachelor Business Management with their
dissertations
Carried out a consulting project (market research)

EMPLOYMENT

2016 - Present: **Fox School of Business of Temple University**
Philadelphia, United States of America
Graduate assistant
Academic year 2016-2017: Kose John, Jay Choi, and Bora Ozkan
Fall 2017: Kose John, Bora Ozkan, and Yue Qiu
Spring 2018: Jay Choi, Bora Ozkan, and Yue Qiu
Summer I and II 2018: Jay Choi and Yue Qiu
Academic year 2018-2019: Yue Qiu, Jay Choi and Bora Ozkan

2015: **Atheneum Bellevue Izegem**
Grenlandscholen Menen & Wervik
Teacher
Courses: Economics, Mathematics, and Law

- 2009-2013: **Ghent University**
Member of Department of General Economics
Ghent, Belgium
Scientific Researcher
- 2009: **Bank of New York Mellon**
Summer Traineeship
Brussels, Belgium
Member of treasury, liquidity and trading department
- 2008: **University College Hogeschool Gent**
Ghent, Belgium
Lecturer
Course: Database Management
- 2007-2008: **University College Arteveldehogeschool**
Ghent, Belgium
Lecturer
Courses: Statistics, Financial Algebra, Marketing Management, ICT, and
IT applications in Business Economics
Supervised students in Bachelor Business Management with their
dissertations
Carried out a consulting project (market research)

VISITING SCHOLAR

New York University, Abu Dhabi, November, 1-17, 2014, Sponsored by Kose John (Professor New York University Stern Business School)

RESEARCH GRANT RECEIVED

1. Special Research Fund (Bijzonder Onderzoekfonds), Ghent University (2009-2011)
2. Special Research Fund (Bijzonder Onderzoekfonds), Ghent University (2012-2013)
3. 13th Young Scholars Award Funding: 1,000 USD
4. 14th Young Scholars Award Funding: 500 USD
5. 15th Young Scholars Award Funding: 500 USD

COMMITTEES

Served as external expert on numerous committees to assess bachelor and master student's theses at the University College Hogeschool Gent, Ghent (Belgium)

SUMMER SCHOOLS

1. Law Winter School, Faculty of Law, Ghent University, Ghent, Belgium (2011)
2. Summer School Law and Economics of Contracts, Goethe University, Frankfurt, Germany (2010)
3. First Mitsui Center Summer School on Structural Estimation in Corporate Finance (2017), University of Michigan's Ross School of Business, Ann Arbor, Michigan.

WORKSHOPS

1. PhD workshop Empirical Corporate Finance, 17, 21 & 27 May 2010, Tinbergen Institute, Amsterdam, taught by David Yermack (NYU Stern School of Business)
2. CEMS doctoral course on Empirical Corporate Finance, 22-25 November 2010, Louvain School of Management, taught by Prof. Jay Ritter (University of Florida).

COMPUTER SKILLS

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| Statistical Packages: | Eviews, Matlab, Python, Stata, SAS, and SPSS |
| Databases: | BELFIRST, Amadeus, Datastream, Bankscope, WRDS-platform |
| Tools: | MS Word, MS PowerPoint, MS Excel, MS Access, VBA |

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| LANGUAGES | English, Dutch, Punjabi |
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| EXTRACURRICULAR ACTIVITIES | Jointly organized the Second Vlerick Family Day (April 25 th , 2009) Fundraising event for a charity project in San-Juan in the Philippines |
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