

SOOJUNG HAN

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EDUCATION

Temple University, Fox School of Business, Philadelphia, U.S	2014.07 –
Seoul National University, College of Business Administration, Seoul, Korea <i>Master of Science in Business Administration (Major: Organizational Behavior),</i> • Teaching/Research Assistant	2012.03 – 2014.07
Nangyang Technology University, Singapore <i>Foreign Exchange Student</i>	2004.07– 2014.11
Korea Advanced Institute of Science and Technology, Chemical & Bio-molecular Engineering, Daejeon, Korea <i>Bachelor of Science</i>	2002.03 – 2006.02

HONORS AND AWARDS

Second Place in the 1st year Category at the Doctoral Programs Research Competition, Temple University	2015. 10
University Fellowship, Temple University	2014. 8 – 2015. 8
National Humanities and Social Sciences Graduate Research Scholarship, Korean Student Aid Foundation (KOSAF)	2013
Scholarship for Academic Excellence, Seoul National University	2012

RESEARCH INTERESTS

Leadership; Empowerment; Trust; Organizational Justice; P-E Fit

ACCEPTED AND INVITED ACADEMIC CONFERENCES

- Harold, C.M., Oh, I-S., Holtz, B.C., **Han, S.**, & Giacalone, R.A. (April, 2016). P-E fit, frustration, and discretionary work behaviors: A multifoci approach. Paper presented at the *32nd Annual Conference of Society for Industrial and Organizational Psychology (SIOP)*. Anaheim, CA.
- Harold, C.M., Petrucci, T., & **Han, S.** (April, 2016). The interactive effects of agency and communalism on social undermining. Paper presented at the *32nd Annual Conference of Society for Industrial and Organizational Psychology (SIOP)*. Anaheim, CA.
- **Han, S.**, Harold, C.M., Kim, S., & Yun, S. (April, 2015). “Employee Learning Goal Orientation and Leader Empowering Behavior”: Paper was presented at the *30th Annual Conference of Society for Industrial and Organizational Psychology (SIOP)*. Philadelphia, PA
- Lee, S., **Han, S.**, Kim, S., Chung, M., & Yun, S. (August, 2014) “How I Get My Way? A Meta-Analytic Review of Research on Influence Tactics”, Paper was presented at *74th Annual Meeting of the Academy of Management (AOM), Philadelphia, PA*
- Kim, S., Son, S., **Han, S.**, Cho, S., Mah, S. (August, 2014) “Abusive Supervision, Organizational Tenure and Knowledge Sharing” Paper was presented at *74th Annual Meeting of the Academy of Management (AOM), Philadelphia, PA*
- Kim, S., Lee, S., & **Han, S.** (May, 2014). “A Moderated Mediation Model of Abusive Supervision and Knowledge Sharing”: Paper was presented at *29th Annual Conference of Society for Industrial and Organizational Psychology (SIOP)*

- **Han, S.**, Go, C., Kim, D., & Son, S. (August, 2013). “Joint Effect of Individual Difference and Social Exchange in Predicting Creativity”: *Paper was presented at the 73rd Annual Meeting of the Academy of Management (AOM), Orlando, FL*
- Kim, S., **Han, S.**, Go, C., Lee, S., & Yun, S. (August, 2013). “When does Coworker Knowledge Sharing Matter to Performance?”: *Paper was presented at the 73rd Annual Meeting of the Academy of Management (AOM), Orlando, FL*
- **Han, S.**, Lee, S., Kim, S., & Yun, S. (April, 2013). “The Role of LGO in Coping with Organizational Injustice”: *Paper was presented at 28th Annual Conference of Society for Industrial and Organizational Psychology (SIOP), Houston, TX*

ACADEMIC RESEARCH COMPLETED AND SUBMITTED FOR PUBLICATION

- Harold, C.M., Oh, I-S., Holtz, B.C., **Han, S.**, & Giacalone, R. (under review). Title omitted to protect blind review. *Journal of Applied Psychology*.
- Lee, S., **Han, S.**, Kim, S., Chung, M., & Yun, S. (under review) A Meta-Analytic Review of Research on Influence Tactics. *Leadership Quarterly*
- Kim, S., **Han, S.**, Son, S., Yun, S. (revised and resubmitted) Title omitted to protect blind review. *Asia Pacific Journal of Management*

PROFESSIONAL AFFILIATION

- Academy of Management
- Society for Industrial and Organizational Psychology

TEACHING ASSISTANCE

[CBA] 251.209	Organizational Behavior	SNU, Fall 2012
[CBA] 252.536A	Negotiation	SNU, Fall 2012
[CBA] 252.744	Seminar in Organizational Behavior	SNU, Spring 2013

WORK EXPERIENCE

- Lotte Chemical, Seoul, Korea** 2007.07 – 2012.02
- Business Development team (Assistant Manager)
 - Overseas M&A, Corporate Valuation, New Business Development