

# Joseph Kichul Kim

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## EDUCATION

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- Ph.D.** Temple University, Philadelphia, PA *08/2016-Current*  
*Concentration in Human Resource Management & Organizational Behavior*
- M.B.A.** Oklahoma State University, Stillwater, OK *May 2016*  
*Concentration in Marketing Analytics*
- M.S.** Yonsei University, Seoul, Korea, *Feb 2013*  
*Major in Information and Industrial Engineering*
- B.A.** Emory University, Atlanta, GA *May 2010*  
*Major in Economics*

## REFEREED PUBLICATIONS

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- Greenbaum, R. L., Mawritz, M. B., Webster, B. D., Bonner, J., & **Kim, J. K.** (forthcoming). Supervisor to employee expediency: The moderating role of leader-member exchange and the mediating role of employee unethical tolerance. *Journal of Organizational Behavior*.
- Cho, I., Park, H., & **Kim, J. K.** (2015). The relationship between motivation and information sharing about products and services on Facebook. *Behaviour & Information Technology*, 34(9), 858-868.
- Cho, I., **Kim, J. K.**, Park, H., & Lee, S. (2014). Motivations of Facebook Places and store atmosphere as moderator. *Industrial Management & Data Systems*, 114(9), 1360-1377.
- Cho, I., Lee, K., Park, H., Park, M., & **Kim, J. K.** (2014). Development of an index for evaluating national quality competitiveness based on WEF and IMD compiled indices. *Quality Innovation Prosperity*, 18(1), 73-92.
- Cho, I., **Kim, J. K.**, Park, H., & Cho, N. H. (2013). The Relationship between organisational culture and service quality through organisational learning framework. *Total Quality Management & Business Excellence*, 24, 753-768.
- Cho, I., Park, H., & **Kim, J. K.**, (2012). The moderating effect of innovation protection mechanisms on the competitiveness of service firms. *Service Business*, 6, 369-386.

## CONFERENCE PRESENTATIONS

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- Holtz, B.C., De-Cremer, D., Hu, B., **Kim, J. K.**, & Giacalone, R. (2018, April). *Supervisor trustworthiness and employee withdrawal: The role of evaluation certainty*. Paper to be presented at the 33rd annual conference of the Society for Industrial and Organizational Psychology, Chicago, IL
- Kim, J. K.**, Harold, C., & Kim, Y. J. (2017). *Organizational Citizenship Giving, Receiving, and the Mediating Role of Support*. Paper presented at the 76<sup>th</sup> Annual Meeting of the Academy of Management (AOM), Atlanta, GA.

Webster, B, Mawritz, M., **Kim, J. K.**, (2015). *When Good Relationships Lead to Bad Outcomes: Morally Questionable Expediency and High-LMX*. Symposium paper presented at the 75<sup>th</sup> Annual Meeting of the Academy of Management (AOM), Vancouver, Canada

**Kim, J. K.**, Greenbaum, R.L., (2014). *Monkey See Bad, Monkey Care, Monkey Think, Monkey Do: The Moderating Role of LMX on the Relationship between Supervisor and Employee Unethical Behavior*. Paper presented at the 2014 Annual Meeting of the Southern Management Association (SMA), Savannah, GA

Ridge, J., Hill, A., **Kim, J. K.**, (2014). *Explicit and Implicit Political Relationships: The Impact of Corporate Political Investments and Congressional Stock Ownership on Firm Performance*. Paper presented at the 34<sup>th</sup> Annual Meeting of the Strategic Management Society (SMS), Madrid, Spain

Son, S., Park, H., **Kim, J.K.**, (2011). *Mediating Effect of Directional Communication Frequency between Organizational Conflict and Organizational effectiveness*. Paper presented at the Korean Society for Quality Management, Seoul, Korea

## **GRADUATE WORK EXPERIENCES**

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**Yonsei University** – *Graduate Research Assistant*

*Sep 2011 - Dec 2012*

### **Innovation Management Laboratory**

Research project titled in “Analysis of Major Type of Business and Provision of Development Plan for Environmental Industry”

**Yonsei University** – *Graduate Teaching Assistant*

*Sep 2011 - Jun 2012*

### **Department of Information & Industrial Engineering**

Graduate course titled “Management information System” (Spring 2012)

Undergraduate course titled “Knowledge Management System & Design” (Fall 2011)

## **HONORS & ACHIEVEMENTS**

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Presidential Fellowship of Temple University (2016 to 2021)

Exxon Mobil Controllers Alumni Scholarship (2014 to 2016)

## **LANGUAGE FLUENCY**

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English, Korean