

Biyun Hu

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EDUCATION

- 08/2015 – present Ph.D. in Human Resource Management and Organizational Behavior
Fox School of Business and Management
Temple University, Philadelphia, PA
- 02/2015 M.S. in Human Resources
M.B.A concentrating in Finance (GPA: 3.9) (with Honors)
Quinlan School of Business
Loyola University Chicago, Chicago, IL
- 06/2012 B.S. in Business Administration (GPA: 3.9)
Dongbei University of Finance and Economics (DUFE), Dalian, China

RESEARCH INTERESTS

Employee work attitudes and behavior, emotions, trust, and fairness

CONFERENCE PRESENTATIONS

- Hu, B., Uygur, U., Pichler, S., & Varma, A. (2015). The Relationship between Performance Appraisal Processes and Employee Depressive Symptoms: An Investigation in China. Paper presented at the European Academy of Management Conference, June 2015, Warsaw, POLAND.
- Varma, A. & Hu, B. (2014). Host Country National Willingness to Provide Support: Does National Origin of Expatriate Matter? Paper presented at the European Academy of Management Conference, June 2014, Valencia, SPAIN

BOOK CHAPTER

- Varma, A., Hu, B., & Bloomquist, L. (in press). Crony Capitalism and Family Oligarchies in India. In Khatri, N. & Ojha, A. (Eds.), Indian Brand of Crony Capitalism, Indian Academy of Management Series: Palgrave Macmillan.

HONORS & AWARDS

- Dean's Honors, 02/2015
Member of Beta Gamma Sigma, 12/2014
Member of Alpha Sigma Nu, 10/2014
Outstanding Graduation Dissertation, 06/2012
One Star Volunteer, 05/2012
Outstanding League Member, 12/2011
Behavioral and Moral Model of DUFE, 09/2009
First or Second Class Scholarship of DUFE every semester, 2008 – 2012
First or Second Class Scholarship of Institute every year, 2008 – 2012

WORK EXPERIENCE

- 08/2015 – present Research Assistant at Fox School of Business, Temple University, Philadelphia, PA
- 09/2013 – 05/2015 Research Assistant at Loyola University Chicago, Chicago, IL
- 11/2014 – 02/2015 HR Assistant at The Imperial of Lincoln Park, Chicago, IL
- Conducted reference checks and background checks for potential new hires
 - Maintained personal files
 - Helped in bi-weekly new hire orientations
- 06/2011 – 08/2011 HR Intern at Hebei Shengxue Pharmaceutical Co. Ltd., Hebei, China
- Posted recruitment information on websites and social networks
 - Helped in employee training, including new employee orientation and other periodic technical training

LEADERSHIP & VOLUNTEER EXPERIENCE

- 06/2013 Volunteer at SHRM 2013 Annual Conference & Exposition, Chicago, IL
- Guided Conference guests and resolved issues
- 05/2011 – 06/2012 Teaching Volunteer at Xinghai Elementary School, Dalian, China
- Helped the students develop their interests in learning English and improve their English language skills
- 07/2010 – 08/2010 Volunteer at Shanghai 2010 World Expo, Shanghai, China
- Helped visitors with their problems
- 10/2009 – 09/2011 Director of Campus Website Marketing Div. DUFE, Dalian, China
- Organized several large-scale events on campus
 - Secured sponsorship for institute's activities
- 10/2008 – 07/2009 Secretary of Volunteer Association in DUFE, Dalian, China
- Planned, publicized, and conducted many volunteer activities

SKILLS

Computer: Proficient in Microsoft Office (Word, Excel, PowerPoint, Visio); Photoshop and Adobe Premiere;
Basic SQL, VBA, and SPSS skills

Language: Bilingual in Chinese and English