



What to do with your major in Human Resources...

Not sure what to do with your major? No worries! Linking a major to a career is a challenging process for many undergraduate students. Below you will find information to help you start the process.



Typical Entry-level Job Titles

HR Coordinator/Assistant
HR Support Representative
Staffing Coordinator
Benefits Administrator
College Relations Coordinator

Jobs for Graduates with Experience

Employee Relations Manager
HR Generalist
Staffing/Recruitment Manager
Labor Relations Manager



Overview of Typical Career Paths

Staffing and Recruiting

Develop and execute recruiting plans. Network through industry contacts, association memberships, trade groups and employees. Coordinate and implement college recruiting initiatives. Also includes administrative duties and recordkeeping



Employee Relations

Plans, conducts, and coordinates the development and administration of human resources programs for assigned departments. Provides staff consulting support on policy, contract issues, hiring, discipline, and termination issues.

Benefits

Primary duties are to assist all employees with benefits inquiries, light administration, audit wage and hour entries as well as perform special projects.



HRIS

The HRIS Specialist is an intermediate system/user support position within the HRIS structure. The primary focus of this position is the support and maintenance of the companies system in addition to other systems supported by the HRIS team.

**ENTRY-LEVEL JOB TITLES of RECENT FOX SCHOOL
UNDERGRADUATE HR MAJORS**

Account Manager
Administrative Assistant - HR
Dept.
Administrative Specialist
Advisory Analyst
Assistant Account Manager
Assistant Manager of Client Services
Associate in Training Program
Associate Underwriter
Associate, HR Generalist
Benefits Administrator
Benefits Intern
Case Manager
Client Services Analyst
Client Services Manager
Compensation Administrator
Contract Specialist
Customer Service Representative
Distribution HR Representative
Executive Team Leader
Executive Training Program
Finance Coordinator
Guest Services Assistant
Health Management Analyst
Health Management Analyst Intern
Healthcare Management Intern
Healthcare Recruiter
HR Assistant
HR Direct Advisor
HR Generalist
HR Specialist

HR Support Representative
HR Support Specialist
HR/Benefits Intern
HRMS Assistant
Human Resource Administration
Assistant
Human Resource Representative
Human Resources and Accounting
Intern
Human Resources LDP
Human Resources Manager
Human Resources Operations
Human Resources Representative
Management Internship Trainee
Recruitment/Sales Intern
Relationship Specialist
Research Assistant
Resource Management Associate
Risk Analyst
Risk Management Intern
Sales Manager
Special Projects Assistant
Talent Acquisition
Technical Recruiter
Trade Specialist
Training Coordinator
Underwriting Assistant
University Relations Talent Consultant
Volunteer Business Development
Intern
Volunteer Coordinator

EMPLOYERS THAT HAVE HIRED FOX SCHOOL UNDERGRADUATE HR MAJORS

Abramson Center for Jewish Life
Accountemps
Aegon
Aerus Electrolux
Aetna
AFLAC (American Family Life Assurance Company)
All Risks, Ltd
Allied Steel
American Independent Insurance
American Red Cross
AmeriHealth
AmerisourceBergen Corp
Aon Corporation
ARAMARK Corporation
Arcadia Health
Arch Insurance Group
Arkema
Arthur Gallagher
Ascensus
ATD-AMERICAN CO.
Atlantic Express
Bank of America
Bayada Nurses
BCG (Benefit Consultants Group)
Bristol-Myers Squibb Company
Broadway Glass
BTRG (Business and Technology Resource Group)
C.W. Middlestend Co.
Cantor Fitzgerald, L.P.
Capital Management Enterprises
CardioNet

Cintas Corporation
Citi
CitiFinancial
Citizens Bank
City of Philadelphia
Colonial Electric Supply Company
Comcast Corporation
Comcast-Spectacor
Commerce Bank--Insurance Services
Enterprise Holdings
GlaxoSmithKline
Hertz Corporation
Hewitt
HSBC
Independence Blue Cross
JPMorgan Chase
Kennedy Health System
Lincoln Financial Advisors
Lincoln Financial Group
Lockheed Martin
Mercer Human Resource Consulting
PeopleShare
Philadelphia Insurance Companies
Philadelphia Orchestra
Philadelphia School District
Prudential Financial
SSH Management Inc.
Target Corporation
TD Bank
Temple University
Temple University Human Resources
US Navy

Professional HR Associations

Academy of Human Resource Development

American College Personnel Association

College and University Professional Association for Human Resources

Council on Employee Benefits

Human Resource Association of the National Capital Area

Human Resource Planning Society

Human Resources Independent Consultants

MRA The Management Association

National Association Medical Staff Services

Professionals in Human Resources Association

Society for Human Resources Management

The ESOP Association

WEB Network of Benefit Professionals

Extra HR Links

[Society for Human Resource Management Jobs](#)

[American Management Association](#)

[American Society for Training and Development](#)

[Human Resource Information Management](#)

[American Staffing Association](#)

[Workforce Management](#)

[Bureau of Labor Statistics - HR, Training, Labor relations](#)



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