

Dr. Vanessa J. Lawrence, Esquire

Temple University

LS

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(2016-2021)

Education

JD, University of Pennsylvania School of Law, 1979.

Major: Law

Dissertation Title: *Racial Discrimination in Nursing Home Care*

BSc (summa cum laude), Morgan State University, 1976.

Major: Mathematics

Professional Positions

Academic

Associate Professor, Temple University. (1997 - Present).

Assistant Professor, Temple University. (1991 - 1997).

Professional

Assistant Disciplinary Counsel, Disciplinary Counsel for The Supreme Court of Pennsylvania.
(1986 - 1991).

Attorney/Private Bar Administrator, Georgia Legal Services, Inc. (1984 - 1986).

Deputy City Solicitor, City of Philadelphia (1981 – 1984).

Staff Attorney, Community Legal Services, Inc., Philadelphia, PA (1979 – 1981).

Licensures and Certifications

Certified Mediator. (July 2010 - Present).

Bar of Supreme Court of Georgia, Supreme Court of Georgia. (January 1986 - Present).

PA Attorney's License, Supreme Court of Pennsylvania. (December 1979 - July 2021).

Professional Memberships

New Jersey School Boards Association. (April 1998 – Present).

Development Activities Attended

Continuing Education Program, "Ethics," New Jersey School Boards, Trenton, NJ (March 8, 2021).

Continuing Education Program, "Hidden Truths: Addressing a 13th Amendment Ambiguity that Created America's Carceral State," University of Pennsylvania Law School, Philadelphia, PA (February 27, 2021).

Summit, "DEI," Black Enterprise, Atlanta, GA (February 25, 2021).

Workshop, "Quickly Attendance Temple Faculty Training," Temple University, (July 30, 2020).

Workshop, "Teaching on Campus: Face to Face & Zoom," Fox School of Business & Management, Temple University, (July 20, 2020).

Workshop, "Large & Small Online Class Facilitation," Fox School of Business & Management, Temple University, (July 14, 2020).

Continuing Education Program, "A Focus on Small Business: Planning & Security," McDevitt & Kline, Zoom (June 18, 2020)

Continuing Education Program, "Business Cycles & Economic Indicators: An Update," McDevitt & Kline, Zoom (June 13, 2020)

Workshop, "Online Teaching Certificate" Fox School of Business & Management, Temple University. (June 1 – August 9, 2020), Certificate training completed June 15, 2020.

Workshop, "Zoom Training," Fox School of Business & Management, Temple University (March 12, 2020).

Continuing Education Program, "The Cost of Slavery," University of Pennsylvania Law School, Philadelphia, PA (February 29, 2020)

Continuing Education Program, "Annual School Law Forum-Workshop," New Jersey School Board, Atlantic City, NJ. (October 21-24, 2019).

Conference Attendance, "Creating an Inclusive and Supportive Climate," New Jersey School Board, Trenton, NJ. (September 24, 2019).

Continuing Education Program, "Retirement Planning," McDevitt & Kline, Abington, PA (May 18, 2019)

Continuing Education Program, "Annual School Law Forum-Workshop," New Jersey School Board, Atlantic City, NJ. (October 22-25, 2018).

Continuing Education Program, "Financial Strategies for Successful Retirement," McDevitt & Kline, Radnor, PA (June 16, 2018)

Conference Attendance, "School Law Forum," New Jersey School Board, Trenton, NJ. (June 12, 2018).

Workshop, "Pedagogy Research Workshop," Fox School of Business & Management. (June 11, 2018).

Continuing Education Program, "Business Valuation Strategy & Unsystematic Risk," McDevitt & Kline, Abington, PA (February 24, 2018)

Continuing Education Program, "Annual School Law Forum-Workshop," New Jersey School Board, Atlantic City, NJ. (October 26, 2017).

Continuing Education Program, "Estate Planning," McDevitt & Kline, Abington, PA (September 24, 2016).

Continuing Education Program, "Negotiating Solutions to Conflict," McDevitt & Kline, Ft. Washington, PA. (April 23, 2016).

Conference Attendance, "Civil Rights Symposium," Morgan State Univ., Balt., MD (April 21, 2016)

Conference Attendance, "Current Applications of the 14th Amendment," Univ. of Penn. School of Law BLSA-Sadie T.M. Alexander Conference, Phila., PA (February 27, 2016)

TEACHING

Teaching Experience

Temple University

BA 3586, Diamond Peer Teacher Internship
LAW 0803, African Americans: Equality & Law
LAW 0856, Law & American Society
LAW 1101, Legal Environment of Business
LAW 3582, Independent Study
RE 3501, Real Estate Fundamentals

Awards and Honors

"Great Teacher Nominee," Fox School of Business, Temple University (Fall 2020).

"Most Valuable Professor," Temple University (October 12, 2018)

"Milestone Award," New Jersey School Board Association. (May 17, 2018)

RESEARCH

Presentations Given

Panel Participant, Delta Sigma Theta, "Collegiate Connections," Temple Univ., Philadelphia, PA (February 12, 2019).

Panel Participant, Dept. of Legal Studies-Law Week, "The Legal Profession," Temple Univ., Philadelphia, PA (January 29, 2019).

Lawrence, V., Black Law Students Association, "Law School & the Profession," Temple Univ., Philadelphia, PA (February 21, 2017).

Lawrence, V., Delta Sigma Theta, "Sex Discrimination: Anita Hill to Kesha," Temple Univ., Philadelphia, PA (March 30, 2016).

Media Contributions

Newspaper

Empowered interviewed, (February 13, 2019).

WHIP, (February 8, 2016)

Research Published

Real Estate Review "The Wealth Gap & Race: The Unbroken Chain," (Volume 49 Number 1 ▪ Fall 2020)

Researched and wrote an article that examines the wealth disparity that exists in the United States between the white and black races. Examined pivotal causes and effect of the wealth differential. Scrutinized the divergent accumulation by the two races of both real and personal property. Surveyed statutes, cases, and events back to 1619 to 2020 and argued that the causal effect resulted in an unbroken chain of a wealth gap between the two races.

Real Estate Law Journal "Digest of Selected Articles: Gentrification" (published Winter 2019 Volume 48, Number 3): ISSN-0048-6868

Researched, wrote, and summarized articles that analyzed whether gentrification results in displacement. If so, does it have a disproportionate economic, cultural, and/or racial impact on both or either the incoming or the original residents; and, if any impact is disproportionate, what remedies exist that can prevent or lessen the effects of gentrification?

Real Estate Law Journal "Digest of Selected Articles: Drones" (published Summer 2019 Volume 48, Number 1): ISSN-0048-6868

Researched, wrote, and summarized articles that analyzed the unresolved legal issues that have emerged with the advancement of drone technology. Examined the rights of and legal remedies available to the real property owner and the personal property rights of the drone owner/operator.

"Diversity, Law & American Society," (published June 2019): book chapter in **Law & American Society**. ISBN-13: 978-1-264-01431-6

Researched and wrote a chapter that explores laws impact, from the executive, legislative and judicial branches of government on current race, ethnicity, and diversity issues. Analysis included both contemporary and historical examination of how the law is used as both a weapon and a tool in the area of race relations, with a focus on current Hispanic immigration issues, ongoing impact on minorities, and a historical to current overview of laws impact on African Americans.

"**Race & the Law**" (published Aug. 15, 2016): ISBN-13 9781260061222

Researched and compiled materials for the text used in "African Americans: Equality & Law" course that explores laws impact on African Americans from slavery to current times based on a compilation of materials from published Supreme Court cases and other sources.

"Intersection of Race/Ethnicity, Law & Reality," (published July 31, 2016): book chapter in **Law & American Society**. ISBN-13 9781259973406

Researched and wrote a chapter that explores the laws impact on current race and ethnicity issues, specifically as it relates to Hispanic immigration and an historical overview of the impact law has had on race issues as it relates to African Americans.

"Tap Water Containing Lead is Poisoning Flint, Michigan Residents," (posted Feb. 3, 2016)

<http://www.fox.temple.edu/posts/category/law-matters/>

Researched, wrote and posted an article providing a legal and business overview of a two-year, ongoing situation involving lead in residents' drinking water after the state took over control from local government and changed the water source to save money.

Research in Progress

"How To Be Inclusive In A Diverse Setting" (On-Going)

Initial data gathering stage of results of various pedagogical techniques employed in a diverse classroom setting.

"African Americans & the Law: A Weapon or A Tool" (On-Going)

Documenting and analyzing how the law has been used as both a weapon and a tool in the African Americans' co-existence in the United States.

"Eminent Domain" (Planning)

Preliminary exploration of creative, governmental uses for eminent domain. Also researching the continued constitutional viability of the current, extensive interpretation/application of eminent domain.

"Slavery Existed: Is An Apology Beneficial?" (On-Going)

Scholarly exploration of whether the recent apologies by national and a few state governments for the existence of and their participation in the institution of slavery is in anyway meaningful or is it a step towards an argument for reparations.

"Who Are You Representing?" (Ongoing)

Are consumers of real estate confused as to who the salesperson actually represents? Is confidential information being disclosed to the wrong party?

SERVICE

Department Service

Committee Chair & Member, Promotion & Tenure Committee. (Fall 2018 – 2019).

Curriculum Development, Curriculum Committee. (March 2012 - Present).

Committee Member, Advisory Council to the Department of Legal Studies. (Oct. 2010 - Present).

Committee Member, Department Merit Committee. (September 2014 - Present).

College Service

Member, DEI Council. (Fall 2020 – Present).

Department Representative, "Admitted Student Event," (March 13, 2021).

Steering Committee Member, Diversity, Equity & Inclusion Committee. (January 2019 – January 2020).

Committee Member, Undergraduate Programs Committee. (January 2019 – Present).

Focus Group Participant, Strategic Planning. (March 8, 2019).

Committee Member, Faculty Qualifications Committee. (Fall 2018).

Committee Member, Promotion & Tenure Committee. (September 2013 – December 2018).

Attendee, Meeting, Collegial Assembly Fox School of Business & Management (CAFSBM). (June 2006 - Present).

University Service

University Marshal (May 2018 – Spring 2020).

Attendee, Meeting, General Education. (October 2011 - Present).

Attendee, Meeting, Race & Diversity. (January 2009 - Present).

Faculty Advisor, BLSA. (September 2008 - Present).

Professional/Public Service

Elected Member, Westampton Township School Board, Westampton, New Jersey. (April 1998 – Present).

Co-Chair, Westampton Township School Board-Negotiations Committee—Superintendent contract, Westampton, New Jersey. (February 2021 – Present).

Co-Chair, Westampton Township School Board-Negotiations Committee--Administrator's Union, Westampton, New Jersey. (March 2020 – June 2020).

Co-Chair, Westampton Township School Board-Negotiations Committee--Teacher's Union, Westampton, New Jersey. (December 2019 – May 2020).

Member, Burlington County School Board Association meeting, Medford, NJ (December 4, 2019).

Committee Member, Westampton Township School Board-Principal Search Committee, Westampton, New Jersey. (March 2019 – June 2019).

Committee Member, Westampton Township School Board-Superintendent Search Committee, Westampton, New Jersey. (December 2016 – June 2017).

Co-Chair, Westampton Township School Board-Negotiations Committee--Administrators' Union, Westampton, New Jersey. (February 2017 - July 2017).

Co-Chair, Westampton Township School Board-Negotiations Committee--Teacher's Union, Westampton, New Jersey. (November 2016 - July 2017).

Committee Member, Westampton Township School Board-Curriculum Committee, Westampton, New Jersey. (April 2013 - Present).

Committee Chair, Westampton Township School Board--Personnel Committee, Westampton, New Jersey. (April 2012 – July 2017).

Certified Mediator, Philadelphia, PA. (July 2010 - Present).