

XINYING FU

PhD Student in Accounting | Fox School of Business, Temple University

Philadelphia, PA | xinyingfu@temple.edu | (217) 819-0365 | LinkedIn | GitHub

EDUCATION

Temple University, Fox School of Business | Philadelphia, PA | Aug 2026-Present

PhD in Business Administration, Accounting

University of Illinois Urbana-Champaign, Gies College of Business | Champaign, IL | 2024-2026

MS in Business Analytics, IT Concentration, 2026; MS in Accountancy, Data Analytics Concentration, 2025

Xiamen University, School of Management | Xiamen, China | 2020-2024

Bachelor of Management in Accounting

International study: University of Oxford (Business and Management); University College London (Economics); Chinese University of Hong Kong (Business Administration).

PUBLICATION

Fu, X., & Bahrini, A. (2026). "Compliance or Profit? Decomposing Green Investment and Firm Performance." Proceedings of the 2026 Systems and Information Engineering Design Symposium (SIEDS), IEEE. <https://doi.org/10.1109/SIEDS69358.2026.11540128> *Dictionary-based decomposition of pollution-prevention and pollution-control capital expenditures disclosed by Chinese A-share firms.*

RESEARCH EXPERIENCE

University of Illinois Urbana-Champaign - Research Assistant | Aug 2024-Jul 2026

Faculty collaborators: Clara Chen, Fei Du, Yifei Lu, Isaac Yamoah and affiliated doctoral researchers. Built archival datasets and reproducible Python workflows using SEC filings, earnings-call transcripts, BoardEx, Compustat, and Incentive Lab.

Harvard Business School - Research Assistant to Yuan Zou | Jan-Sep 2025

Conducted multidisciplinary literature reviews on corporate culture and generative-AI content; reviewed code used to construct and match large-scale textual and financial-market datasets.

Xiamen University - Research Assistant | Nov 2022-Dec 2023

Contributed to projects on generative AI in auditing and rural entrepreneurship in Tibetan areas.

HONORS, AWARDS, AND SCHOLARSHIPS

First Place, Gies × Horizon Hobby Supply Chain Case Competition (2026)

Developed an evidence-based attachment-rate forecasting framework for replacement-parts inventory planning.

Second Place, CPRBS Student Case Competition, Gies College of Business (2026)

Built a sustainability-research dashboard covering 1,899 publications, 143 faculty researchers, and the 17 UN Sustainable Development Goals.

Gies College of Business MSBA Scholarship, top 5% of incoming cohort (2025-2026)

Anta Scholarship, Xiamen University (2024)

Excellence Program, Xiamen University, top 5% university-wide (2024)

First-Class Academic Excellence Scholarship; Academic Innovation Scholarship; Social Practice Scholarship (2023 & 2024)

Second Prize, 16th Challenge Cup Provincial Academic Innovation Competition (2023)

Recognized for research on rural entrepreneurial ecosystems in Tibetan areas.

PROFESSIONAL EXPERIENCE

CITIC Group, Beijing ZCYT Investments Co., Ltd. - Consulting Assistant | Beijing | Sep-Dec 2023

PwC Zhongtian LLP - Assurance Intern | Shenzhen | Jun-Aug 2023

Industrial Securities Co., Ltd. (CIB Research) - Research Intern | Shanghai | Sep-Nov 2022

KPMG Huazhen LLP - Audit Intern | Xiamen | Jun-Aug 2022

LANGUAGES AND SERVICE

Mandarin Chinese (native); English (fluent; TOEFL 108, IELTS 7.5, GRE 325); Spanish and French (basic). Volunteer, Uniting Pride Campaign.