

Xiao Xiao

Fox School of Business
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 Philadelphia, PA 19122
 xiao.xiao0004@temple.edu

EDUCATION

Temple University, Philadelphia, PA	Expected 2025
Ph.D. student in Human Resources Management and Organizational Behavior	
Rutgers University, New Brunswick, NJ	May 2020
Master of Arts in Human Resources Management	
Shanghai Jiao Tong University, Shanghai, China	Mar 2018
Master of Arts in English Translation and Interpretation	
Beihang University, Beijing, China	Jul 2015
Bachelor of Arts in English	

RESEARCH INTEREST

Counterproductive work behavior; Virtual workplace settings; Diversity

WORK IN PROGRESS

Xiao, X. & Oh, I.-S., & Hu, D. Age Diversity. [Writing stage]

Holtz, B.C., Harold, C.M., Kim, D., Gardner, K., & **Xiao, X.** Wage Theft. [Idea generation stage].

RESEARCH EXPERIENCE

Research Assistant, Temple University

Supervisor: Dr. In-Sue Oh	Dec 2021-Present
Supervisor: Dr. Ravi S. Kudesia	Dec 2021-Present
Supervisor: Dr. Patrick F. McKay	Aug 2020-Nov 2021

Research Assistant, HRM, Rutgers University

Supervisor: Dr. Maria Kraimer	Sept 2019-Dec 2019
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Research Assistant, HRM, Rutgers University

Supervisor: Dr. Hadi El-Farr	Mar 2019-Mar 2020
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MEMBERSHIP

Academy of Management	2020-Present
Doctoral Student Association, Temple	2022-Present

SKILLS

SPSS, Mplus, R (Basic)