

Hao Shi

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Education

Ph.D. Student, Temple University, Fox School of Business, (2025-)

Major: Organizational Behavior and Human Resource Management

M.A., Nanjing University, Nanjing, China (2019-2022)

Major: Business Management

B.B.A., Nanjing University, Nanjing, China (2015-2019)

Major: Business Administration

Research Interests

Citizenship in Organization, Dark Side of OB and Ethics, Meta-analysis

Publication

Shi, H., Liu, H., & Wu, Y. (2024). Are socially responsible firms responsible to accounting? A meta-analysis of the relationship between corporate social responsibility and earnings management. *Journal of Financial Reporting and Accounting*, 22(3),500-526.

<https://doi.org/10.1108/JFRA-06-2021-0171>

Liu, H., **Shi, H.** * (2020). CSR and firm performance mediated by public relationship: The moderated mediation of environmental complexity. *Luojia Management Review*, 2, 20-34. (Chinese journal; *Corresponding author)

Conference Paper

Liu, H., **Shi, H.** (2020). Better or stronger: Institutional distance and the non-ethical behavior of multinational corporations in China (IACMR 2020), Virtually

Working Project

- Citizenship Pressure and OCB
- Worker scale project

Honors And Awards

2023.06	Best Academic Paper of Master's Thesis, Nanjing University
2021.10	Hongxin Scholarship, Business School, Nanjing University