













11.30.22




| Pillar<br>secondary pillar  | Commitment  | Activity  | Progress Made  |
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|  <p>Educational Innovation</p> | <p>Broadening and enhancing pedagogical innovation, technological agility, student professional development and best practice sharing.</p>  | <p>The Spencer Educational Foundation awarded 19 scholarships to Temple students for the 2022-23 academic year.</p>   | <p>A full list of winners is available <a href="#">here</a>.</p>   |
|  <p>Research Leadership</p>   | <p>Broaden our definition of scholarship and align incentives across a spectrum of scholarly activities to facilitate the participation of more faculty in the research enterprise.</p> | <p>The Fox School hosted its inaugural 3-Minute Research Competition in late September 2022.</p> <p>Fox and STHM hosted the Research Roundtable Awards Ceremony on Nov. 14.</p> | <p>During the event, Fox faculty presented their current research in three minutes or less. <a href="#">Read about the event on the Fox School Newsroom</a>.</p> <p>The ceremony recognized the Musser Award for Excellence in Research, Research Fellows, Dean's Research Honor Roll, Business Faculty Publishing Award, High Achievements in Sponsored Projects, Translational Research Awards and Doctoral Student Achievements. <a href="#">A list of winners is available here</a>.</p> |


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|  <p>Educational Innovation</p>  <p>Community Engagement</p> | <p>Broadening and enhancing pedagogical innovation, technological agility, student professional development and best practice sharing.</p> | <p>Temple University's <a href="#">Gamma Iota Sigma, Sigma chapter</a> received the 2021-2022 Edison L. Bowers Award in late September 2022.</p> | <p>The award recognizes the chapter that has demonstrated an exceptional, well-rounded and organized program during the past scholastic year and is the highest honor a collegiate chapter can receive from the Grand Chapter.</p> <p>The chapter also earned Chapter Achievement Awards for Chapter Management, Alumni Relations, GammaSAID Diversity and Inclusion, Community Service, Membership Development and Public Relations, and was recognized as a Distinguished Chapter for excelling in all functional areas and providing exceptional experiences for its members.</p> |
|  <p>Educational Innovation</p>   |  | <p>Creating and supporting mechanisms for lifelong learning opportunities for Fox graduates as well as global stakeholders.</p>                  | <p>The Online &amp; Digital Learning and Curriculum Management and Assessment teams hosted a faculty professional development workshop focused on large classroom engagement strategies in October 2022.</p> <p>The Fox <a href="#">Center for Executive Education</a> launched an online data analytics bootcamp focused on Python in Fall 2022.</p>  |

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|  <p>Research Leadership</p> | <p>Broaden our definition of scholarship and align incentives across a spectrum of scholarly activities to facilitate the participation of more faculty in the research enterprise.</p> | <p>Marketing and Communications offered a workshop on social media and public relations best practices to faculty in the Department of Risk, Actuarial Science, and Legal Studies in October 2022.</p> | <p>The workshop featured two 25-minute presentations about media relations focused on “Dealing with the Media” and “Best Practices in Using Social Media.” The Marketing and Communications team plan to offer this workshop to each academic department.</p> |
|  <p>Inclusive Culture</p>   | <p>Facilitating and supporting collaborative work between and among Fox faculty and staff.</p>  | <p>Fox and STHM Marketing and Communications hosted an open house in October 2022.</p>   | <p>The drop-in style event provided the opportunity for faculty and staff to learn more about the <a href="#">Marketing and Communications team and the services they provide</a>.</p>  |
|  <p>Inclusive Culture</p>  | <p>Support transparency through purposeful school-wide communication of activities and achievements.</p>  | <p>Fox held the Faculty and Staff Awards Ceremony on 10/20/22. The awards honored the winners of the annual teaching and administrative service awards.</p>  | <p>A complete list of winners is available <a href="#">here</a>.</p>  |

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|  <p data-bbox="241 326 331 367">Educational<br/>Innovation</p> |            |          |               |





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|  <p>Educational Innovation</p>  <p>Community Engagement</p> | <p>Broadening and enhancing pedagogical innovation, technological agility, student professional development and best practice sharing.</p> | <p>The <a href="#">Temple University Society for Human Resource Management</a> (TUSHRM) received the 2021-22 Superior Merit Award from the Society for Human Resource Management.</p>   | <p>The award is given to student chapters of SHRM that demonstrate outstanding activities and programs in the areas of operations, programming, professional development, support of the HR profession and engagement with SHRM.</p>  |
|   |  | <p>In September 2022, Executive MBA students from Bogota, Colombia visited the Fox School for a one-week immersion in Philadelphia as part of their Global Enterprise Management course.</p>  | <p>In addition to class time, students participated in company visits to Ben Franklin Tech Partners, Lavazza, World Affairs Council of Philadelphia, Comcast and FMC. Student also participated in a professionally guided Philly tour, a luncheon with the Deans, a Phillies game and a farewell reception.</p>              |
|  <p>Research Leadership</p>  | <p>Encourage a culture of collaboration and cross-disciplinary scholarly investigation.</p>  | <p>The Office of Research and Doctoral Programs hosted the inaugural <a href="#">Faculty 3-Minute Research Competition</a> on Sept. 28, 2022.</p>   | <p>Faculty competing in the event presented their research in the style of a 3-Minute Thesis. Audience members voted for their favorite presentation and crowned the “People’s Choice” winner. A panel of faculty and industry professionals formally judged the competition to determine first and second place winners.</p> |
|   | <p>Broaden our definition of scholarship and align incentives across a spectrum of scholarly activities to</p>                             | <p>Marketing &amp; Communications offered a workshop on social media and PR best practices to faculty in the <a href="#">Department of Accounting</a> and the <a href="#">Department of Statistics, Operations, and Data Science</a> in September 2022.</p> | <p>The workshop featured two 25-minute presentations about media relations focused on “Dealing with the Media” and</p>  |




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|  | facilitate the participation of more faculty in the research enterprise.  |   | “Best Practices in Using Social Media.” The Marketing and Communications team plans to offer this workshop to each academic department.  |
|  <p data-bbox="233 618 348 683">Inclusive Culture</p>  <p data-bbox="239 865 329 906">Educational Innovation</p> | Support the creation and dissemination of knowledge around DEI and workplace culture.   | <a href="#">The Center for Ethics, Diversity and Workplace Culture (CEDWC)</a> hosted a <a href="#">conversation about the NFL’s Rooney Rule</a> on Sept. 21, 2022.   | The conversation featured Jim Rooney (Pittsburgh Steelers) and Jeremi Duru (American University), who discussed the history of the Rooney Rule, how it has influenced companies and organizations and its implications for the future. |
|  <p data-bbox="233 1192 348 1256">Inclusive Culture</p>  | Supporting new and improved mentoring and professional development programs to heighten awareness, provide growth opportunities, and ensure a sense of inclusion for all staff and faculty. | The Fox & STHM DEI Council, CEDWC, and the Association of Latino Professionals (ALFPA) Professional and Student chapters hosted <a href="#">Damian Rivera</a> , CEO of ALFPA, on Sept. 28, 2022 as part of Temple University’s Hispanic /Latino/x/e/ Heritage Month event series. | At <a href="#">the event</a> , Damian Rivera gave a lecture, participated in a Q&A session, and then joined attendees for a networking session and cocktail reception.   |


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|  <p data-bbox="233 318 331 358">Community<br/>Engagement</p> |            |          |               |




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| <div data-bbox="199 235 367 397"> </div> <p data-bbox="231 414 336 462">Educational Innovation</p> <div data-bbox="199 487 367 649"> </div> <p data-bbox="231 673 336 722">Research Leadership</p> <div data-bbox="199 747 367 909"> </div> <p data-bbox="231 933 336 982">Inclusive Culture</p> <div data-bbox="199 998 367 1161"> </div> <p data-bbox="231 1185 336 1234">Community Engagement</p> | <p data-bbox="483 714 682 747">All commitments</p>   | <p data-bbox="861 682 1564 747">The Fox School released the <a href="#">AY 2021-22 State of the School</a> report on 8/26/22.</p> | <p data-bbox="1596 665 1942 803">The State of the School highlights progress made in fulfilling the commitments of Fox's <a href="#">Strategic Plan</a>.</p>   |
|  | <p data-bbox="483 1266 829 1437">Broadening and enhancing pedagogical innovation, technological agility, student professional development and best practice sharing.</p> | <p data-bbox="861 1339 1543 1372">The Fox School held New Faculty Orientation on 8/18/22.</p>                                     | <p data-bbox="1596 1258 1984 1453">The orientation welcomed new full-time and new adjunct faculty to Fox and provided them with the information they need to be successful as part of the Fox community.</p> |



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|  <p>Educational Innovation</p>  <p>Inclusive Culture</p>      |            | <p>The Fox MBA program hosted a welcoming event on 8/17/22.</p> <p>The <a href="#">Department of Marketing</a> partnered with Temple's <a href="#">Center for the Advancement of Teaching</a> (CAT) to offer two faculty development sessions on 8/15/22.</p> | <p>This networking event was open to all students enrolled in Fox's MBA programs.</p> <p>The first session focused on DEI in the classroom. The second session focused on engaging students in the classroom.</p> |
|  <p>Educational Innovation</p>  <p>Community Engagement</p> |            | <p>The Fox Honors staff, peer advisors, and Business Honors Student Association took incoming honors students on an overnight camping trip in late August 2022, where they participated in a number of teambuilding and individual activities.</p>            | <p>The trip introduced the new students to each other and build relationships with the students they will be taking classes with for the next few years.</p>  |

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|  <p>Research Leadership</p>  | <p>Broaden our definition of scholarship and align incentives across a spectrum of scholarly activities to facilitate the participation of more faculty in the research enterprise.</p> | <p>Marketing &amp; Communications offered a workshop on social media and PR best practices to faculty in the <a href="#">Department of Finance</a> in August 2022.</p> | <p>The workshop featured two 25-minute presentations about media relations focused on “Dealing with the Media” and “Best Practices in Using Social Media.” The Marketing &amp; Communications team plans to offer this workshop to each academic department.</p>                     |
|  <p>Inclusive Culture</p>  <p>Educational Innovation</p> | <p>Facilitating and supporting collaborative work between and among Fox faculty and staff.</p>  | <p><a href="#">The Department of Risk, Actuarial Science, and Legal Studies</a> hosted an open house on 8/17/22.</p>   | <p>The event brought together faculty, staff, and alumni to get to know the department and served as a kickoff to the new academic year.</p>   |
|   | <p>Helping our students to partner with, visit and explore SPOs and clubs, and introduce them to other disciplines, industries, and career opportunities.</p>                           | <p>The Fox School hosted a number of welcome back events to complement Temple’s <a href="#">Weeks of Welcome</a> celebration.</p>                                      | <p><a href="#">Fox-specific events</a> included:</p> <ul style="list-style-type: none"> <li>• New Student Scavenger Hunt</li> <li>• New Student Networking Night</li> <li>• Self-guided tour for parents</li> <li>• CSPD Block Party</li> <li>• Student Organization Fair</li> </ul> |

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|  <p>Community Engagement</p> | <p>Broadening activities that will support student learning and development in local high schools and community colleges.</p> | <p>The <a href="#">B4Usoar program</a> hosted a kickoff event on 8/18/22.</p> | <p>The event introduced B4Usoar students and parents to faculty and peer mentors.</p> |

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|  <p data-bbox="216 496 365 561">Educational<br/>Innovation</p>  | <p data-bbox="485 329 831 500">Broadening and enhancing pedagogical innovation, technological agility, student professional development and best practice sharing.</p> | <p data-bbox="863 383 1545 448">Experiential Learning at Fox has been recognized as a <a href="#">Top University for Experiential Learning</a> by Forage.</p>  | <p data-bbox="1598 347 1959 483">Awards are determined by the level of student engagement, faculty involvement, and early participation.</p>   |
|  <p data-bbox="205 883 365 948">Community<br/>Engagement</p>  <p data-bbox="243 1133 338 1174">Educational<br/>Innovation</p> | <p data-bbox="485 808 831 979">Broadening activities that will support student learning and development in local high schools and community colleges.</p>              | <p data-bbox="863 824 1528 961">The Department of Accounting launched the <a href="#">Accounting Institute</a>, a two-week summer program for high school students to learn about campus life and the careers in accounting.</p> | <p data-bbox="1598 737 1990 1052">The <a href="#">2022 institute</a> began on July 25 and featured experiential learning activities, a case competition, technology training, an on-campus living experience, field trips to corporate offices, and mentorship from current Temple students.</p> |