

05.31.23

Pillar secondary pillar	Commitment	Activity	Progress Made
Educational		The Fox School and the School of Sport, Tourism, and Hospitality Management (STHM) announced Dr. Larry "Chip" Hunter as the new Dean, effective Aug. 1, 2023. Stakeholders from both schools participated in the search process as members of the search committee and in meetings with Dr. Hunter during his on-campus visit.	Learn more about Dr. Hunter <u>here</u> .
Research Leadership	All commitments	Fox held an in-person awards ceremony on May 17, 2023. The Fox 2023 Awards Ceremony honored the	A complete list of winners is
Inclusive Culture		winners of the annual service, teaching and administrative awards, as well as recognizing faculty and staff retirements.	available <u>here</u> .
Community Engagement			

Pillar secondary pillar	Commitment	Activity	Progress Made
Inclusive Culture	Mirroring current and future diversity, equity and inclusion (DEI) best practices in related industries.	The Center for Ethics, Diversity and Workplace Culture (CEDWC), in conjunction with the City of Philadelphia Mayor's Office of DEI, hosted the Equitable Advancement: Closing the Leadership Gap for Employees of Color conference in April 2023.	Presenters shared stories of their own experiences navigating the leadership gap and insights from those working to close the gap.
	Supporting robust community-based engagement for disseminating business knowledge and services to local residents.	Temple's <u>Small Business Development Center</u> (SBDC) released its annual report in May 2023. The <u>report</u> highlights the SBDC's work to create a positive impact on the Philadelphia business community.	Howard Brown, BBA '05, began serving as the SBDC's new Executive Director in May 2023.
Community Engagement	Broadening activities that will support student learning and development in local high schools and community colleges.	The <u>B4USoar program</u> hosted a career networking event on April 18, 2023. Participating students had the opportunity to practice their "30-second pitch" and to ask questions about career paths, education and job requirements.	The high school students who participated gained exposure to a wide range of careers, engaged with corporate and community professionals, developed skills in networking basics and learned about workplace expectations. Students rotated through the room speaking with representatives of their choice. Several Fox School Student Professional Organizations also participated, providing a student-to-student experience.

Pillar secondary pillar	Commitment	Activity	Progress Made
		Temple <u>Association for Information Systems</u> was selected as a Distinguished Student Chapter for 2022.	The Distinguished Student Chapter is the second-highest honor given to a student chapter that has "excelled in most of the areas of emphasis: professional development, membership, careers in IS, community service, fundraising and communications." The group was recognized at the 2023 AIS Student Chapter Leadership Conference on March 31, 2023.
	Broadening and enhancing	Temple's student chapter of the American Marketing Association (TU-AMA) placed second in the collegiate case competition, sponsored by The Wall Street Journal, in March 2023.	Students were given a detailed marketing problem and asked to develop a marketing strategy as part of the competition.
Educational Innovation	pedagogical innovation, technological agility, student professional development and best practice sharing.	A team of Fox students placed second in the Intercollegiate Insurance Sales Challenge in April 2023.	The competition tests students' knowledge of the insurance industry, as well as their sales skills.
		A group of Fox students competed in the 10 th Annual CUIBE Case Competition, hosted by the University of Missouri-St. Louis, in April 2023.	Students used their classroom knowledge and applied it to a reallife business world situation that they may face one day.
Community Engagement		The Master of Accountancy (MAcc) program created the MAcc Summer Bridge program to prepare students who have no previous accounting or business education to enroll in the MAcc program in the fall.	Additional information about the program can be found <u>here</u> .
		The Fox School's Actuarial Science program was redesignated as a <u>Center for Actuarial Excellence</u> by the Society of Actuaries in Spring 2023.	The program's designation has been renewed through June 2025.
		Fox students participated in the <u>Vanguard ETF</u> <u>Challenge</u> , hosted by the Department of Finance in partnership with Vanguard, in April 2023.	Teams traded Vanguard ETFs for 8 weeks with their \$1 million virtual portfolio. The top 5 performing teams, based on their risk adjusted returns, were invited to present

Pillar secondary pillar	Commitment	Activity	Progress Made
		The Be Your Own Boss Bowl (BYOBB) finalist pitch event was held in April 2023. Finalists included Fox alumni and current Fox students, as well as students and alumni	their international ETF ideas to a panel of judges. Watch the event here. The BYOBB is open to all Temple University students, alumni, faculty and staff. The competition offers free mentorship, workshops, funding
		from across the university. Fox Undergraduate Enrollment hosted Bucks County	and service prizes to entrepreneurs launching high-potential new ventures. The event included a <u>campus tour</u>
		Community College business students, including students in the Estee Lauder Companies' Supply Chain Scholars Program, on campus in April 2023.	and networking hour where students met with deans and faculty. The Corcoran Center Case
		A team of Fox students won the 2023 Boston College Corcoran RE Center Case Competition in April 2023.	Competition is a national real estate case competition centered on affordable housing. Students are tasked with creating a development based on a real-world site and project that makes economic and social returns for the community, residents and development team.
		The Department of Statistics, Operations, and Data Science hosted its annual <u>High School Data Challenge</u> in April 2023.	The competition brought high school students from the Philadelphia area together to test fundamental mathematical and statistical skills and challenge students to work together in teams to solve statistical problems.

Pillar secondary pillar	Commitment	Activity	Progress Made
Educational Innovation Research Leadership		The Department of Management Information Systems (MIS) announced the 2023 MIS Award recipients in April 2023. The awards recognize the accomplishments of students, faculty, and administrators.	Award descriptions and criteria can be found here.
Research Leadership	Encourage a culture of collaboration and crossdisciplinary scholarly investigation.	The Fox School hosted the Risk Theory Society meeting in April 2023.	This conference is the most selective and prestigious event in the discipline of Risk Management and Insurance.

Pillar secondary pillar	Commitment	Activity	Progress Made
Inclusive Culture Educational Innovation	Mirroring current and future diversity, equity and inclusion (DEI) best practices in related industries.	Fox's Online and Digital Learning team collaborated with the Curriculum Management and Assessment team, Dean's Office, and Disability Resource Services to offer a faculty workshop on Neurodiversity and the Inclusive Classroom.	The workshop was designed to help professors understand ways to embrace neurodiversity in the classroom.

03.31.23

Pillar secondary pillar	Commitment	Activity	Progress Made
	Broadening and enhancing pedagogical innovation, technological agility, student professional development and best practice sharing.	Students in the MS Financial Analysis program recently won first place in the <u>CFA Society Philadelphia Research Challenge</u> .	The team will compete in the sub-regional competition in March 2023.
Educational Innovation		Students in Fox's Actuarial Science program were awarded third place in the Captive Insurance Companies Association's Captive Insurance Solutions for Today's Risk Management Challenges essay contest.	Their essay, "American College and University Athletics Association (ACUAA) – Single Parent Captive Solution," discussed the best fitting captive structure for insuring the liability and event cancellation risks faced by their chosen organization. The essay will be published by CICA's Essay Contest Media Partner "Captive Insurance Times."
		The Fox School hosted a Mini Experiential Learning Showcase on Mar. 15.	The event highlighted experiential learning initiatives across Fox programs.
Research Leadership	Broaden our definition of scholarship and align incentives across a spectrum of scholarly activities to facilitate the participation of more faculty in the research enterprise.	The Fox School's <u>Translational Research Center</u> hosted the <u>2023 Impact Summit</u> on Mar. 24.	The day-long summit focused on how researchers and administrators can develop pathways to build business relations, conduct and communicate the results of meaningful research, as well as design and deliver transformative classes at scale.

Pillar secondary pillar	Commitment	Activity	Progress Made
Inclusive Culture	Mirroring current and future diversity, equity and inclusion (DEI) best practices in related industries.	The STHM Office of Diversity, Equity, and Inclusion and the Fox/STHM DEI Council hosted a Woman-to-Woman Power Hour on March 30, 2023.	The event featured a conversation about positive affirmation by Lauren Bullock, Assistant Professor for Instruction in Temple's Klein College of Media and Communication, as well as networking opportunities.
	Broadening activities that will support student learning and development in local high schools and community colleges.	The <u>B4USoar program</u> was recognized by INSIGHT Into Diversity magazine for its work to introduce Philadelphia public and charter high school students to a college experience.	More information about B4USoar and the Inspiring Programs in Business award is available here.
Community Engagement	Cultivating long-term, value- adding relationships with our alumni to support their career growth and to enhance their commitment and investment in the School.	Several Fox and STHM alumni were named to <u>Temple</u> <u>University's 30 under 30 list</u> for 2023.	The full list of awardees and their stories can be found here .

02.28.23

Pillar secondary pillar	Commitment	Activity	Progress Made
		The Fox School Center for Executive Education offered a day-long Digital Marketing and Data Visualization training to a group of U.S. Army soldiers from Fort Bragg on Feb. 6.	The training was designed to help drive readiness for their company in the work they do. Information about the event is available here .
Educational Innovation	Broadening and enhancing	The Center for International Business Education and Research (CIBER) collaborated with their partners at the World Affairs Council of Philadelphia to host a panel discussion on Feb. 27.	The panel, titled Connected Economies: The US-Japan Economic Relationship, featured a discussion about the state of this economic relationship and what practices can further advance its mutual benefit.
Educational Innovation Community Engagement	pedagogical innovation, technological agility, student professional development and best practice sharing.	The Fox School, in conjunction with the Center for Ethics, Diversity, and Workplace Culture, the Temple Chapter of the National Association of Black Accountants, Temple University Black Alumni Alliance and Temple's Office of Institutional Diversity, Equity, Advocacy and Leadership, hosted a conversation with Larry Miller, chairman of Nike's Jordan Brand on Feb. 21, 2023.	The conversation focused on Miller's book Jump: My Secret Journey from the Streets to the Boardroom. The book, a story of redemption, at the intersection of business ethics, diversity and workplace culture, can shine a light on how individuals can succeed against the odds and demonstrate how more inclusive policies can allow talent to find a home.

Pillar secondary pillar	Commitment	Activity	Progress Made
Inclusive Culture	Support the creation and dissemination of knowledge around DEI and workplace culture.	The <u>Center for Ethics</u> , <u>Diversity</u> , <u>and Workplace Culture</u> cohosted a virtual conference with the Center for Legal Studies and Business Ethics at Oklahoma State University's Spears School of Business and the <u>American Business Law Journal</u> on Feb. 23 and 24.	The conference, <u>Business Ethics</u> and the Future of Work, was designed to facilitate discussions about business ethics and the future of work in our current environment.
Community Engagement	Broadening activities that will support student learning and development in local high schools and community colleges.	Pre-College programs, Undergraduate Enrollment, B4USoar, and the Department of Accounting collaborated to host an Accounting High School Day on Feb. 28.	The event invited local high school students to meet and hear from panelists from Deloitte, PwC, FMC and others.
	Helping our students to partner with, visit and explore SPOs and clubs, and introduce them to other disciplines, industries and career opportunities.	The Fox School collaborated with the Federal Reserve Bank of Philadelphia to host Fox at the Fed on Feb. 23.	The event featured Ryotaro Tashiro, senior outreach economist, of the Federal Reserve Bank of Philadelphia, discussing the 2023 economic outlook. Frank Doto, the vice president at the Federal Reserve Bank, and Fox Dean Ronald Anderson also shared their remarks.
	Supporting robust community-based engagement for disseminating business knowledge and services to local residents.	The Volunteer Income Tax Assistance (VITA) program has returned to offering in-person appointments and tax preparation at both Temple's Main Campus and Ambler Campus.	The program, sponsored by the Fox School, is for those with low to moderate incomes. Appointments are available on select days through April 15.

01.31.23

Pillar secondary pillar	Commitment	Activity	Progress Made
Educational Innovation	Broadening and enhancing pedagogical innovation, technological agility, student professional development and best practice sharing.	The Fox School hosted a discussion with Carrie Snyder, director of the Office of Disability Resources & Services (DRS), on Jan. 25, 2023.	The discussion provided faculty the opportunity to learn more about DRS and learn how they can best support their students.
Inclusive Culture	Support the creation and dissemination of knowledge around DEI and workplace culture.	The Center for Ethics, Diversity, and Workplace Culture (CEDWC) is a sponsor and co-producer of season 3 of the Demystifying Diversity Podcast, which focuses on diversity in the workplace.	Season 3's introductory episode is available here . CEDWC will host a season 3 launch party on Jan. 30, 2023.
Community Engagement	Broadening activities that will support student learning and development in local high schools and community colleges.	The Fox School <u>B4USoar program</u> hosted a university joint pre-college orientation for incoming high school students on Jan. 11. Featured programs included B4USoar, AIM, TES, and Cecil B. Moore Scholars. Eighty-nine of the 122 students participating in pre-college programs in Spring 2023 attended the orientation session.	Pre-College Programs at Temple are now housed in the same suite in Speakman Hall, 349. The suite houses B4USoar, AIM, and staff from Heights Philadelphia.

Pillar secondary pillar	Commitment	Activity	Progress Made
Educational Innovation	Broadening and enhancing pedagogical innovation, technological agility, student professional development and best practice sharing.	The Spencer Educational Foundation awarded 19 scholarships to Temple students for the 2022-23 academic year.	A full list of winners is available here.
	Broaden our definition of	The Fox School hosted its inaugural 3-Minute Research Competition in late September 2022.	During the event, Fox faculty presented their current research in three minutes or less. Read about the event on the Fox School Newsroom.
Research Leadership	scholarship and align incentives across a spectrum of scholarly activities to facilitate the participation of more faculty in the research enterprise.	Fox and STHM hosted the Research Roundtable Awards Ceremony on Nov. 14.	The ceremony recognized the Musser Award for Excellence in Research, Research Fellows, Dean's Research Honor Roll, Business Faculty Publishing Award, High Achievements in Sponsored Projects, Translational Research Awards and Doctoral Student Achievements. A list of winners is available here.

Pillar secondary pillar	Commitment	Activity	Progress Made
Educational Innovation Community Engagement	Broadening and enhancing pedagogical innovation, technological agility, student professional development and best practice sharing.	Temple University's Gamma Iota Sigma, Sigma chapter received the 2021-2022 Edison L. Bowers Award in late September 2022.	The award recognizes the chapter that has demonstrated an exceptional, well-rounded and organized program during the past scholastic year and is the highest honor a collegiate chapter can receive from the Grand Chapter. The chapter also earned Chapter Achievement Awards for Chapter Management, Alumni Relations, GammaSAID Diversity and Inclusion, Community Service, Membership Development and Public Relations, and was recognized as a Distinguished Chapter for excelling in all functional areas and providing exceptional experiences for its members.
		The Online & Digital Learning and Curriculum Management and Assessment teams hosted a faculty professional development workshop focused on large classroom engagement strategies in October 2022.	The workshop was facilitated by Jeff Boles, associate professor and chair of the Department of Risk, Actuarial Science, and Legal Studies, and Lauren Burns, assistant professor of Instruction in the Department of Statistics, Operations and Data Science.
Educational Innovation	Creating and supporting mechanisms for lifelong learning opportunities for Fox graduates as well as global stakeholders.	The Fox <u>Center for Executive Education</u> launched an online data analytics bootcamp focused on Python in Fall 2022.	The <u>self-guided</u> , <u>10-module</u> <u>course</u> teaches participants how to organize data in a way that allows them to critically analyze a particular area of interest using Python.

Pillar secondary pillar	Commitment	Activity	Progress Made
Research Leadership	Broaden our definition of scholarship and align incentives across a spectrum of scholarly activities to facilitate the participation of more faculty in the research enterprise.	Marketing and Communications offered a workshop on social media and public relations best practices to faculty in the Department of Risk, Actuarial Science, and Legal Studies in October 2022.	The workshop featured two 25-minute presentations about media relations focused on "Dealing with the Media" and "Best Practices in Using Social Media." The Marketing and Communications team plan to offer this workshop to each academic department.
Inclusive Culture	Facilitating and supporting collaborative work between and among Fox faculty and staff.	Fox and STHM Marketing and Communications hosted an open house in October 2022.	The drop-in style event provided the opportunity for faculty and staff to learn more about the Marketing and Communications team and the services they provide.
Inclusive Culture	Support transparency through purposeful schoolwide communication of activities and achievements.	Fox held the Faculty and Staff Awards Ceremony on 10/20/22. The awards honored the winners of the annual teaching and administrative service awards.	A complete list of winners is available <u>here</u> .

Pillar secondary pillar	Commitment	Activity	Progress Made
Educational Innovation			

Pillar secondary pillar	Commitment	Activity	Progress Made
Educational Innovation profes	Broadening and enhancing	The Temple University Society for Human Resource Management (TUSHRM) received the 2021-22 Superior Merit Award from the Society for Human Resource Management.	The award is given to student chapters of SHRM that demonstrate outstanding activities and programs in the areas of operations, programming, professional development, support of the HR profession and engagement with SHRM.
	pedagogical innovation, technological agility, student professional development and best practice sharing.	In September 2022, Executive MBA students from Bogota, Colombia visited the Fox School for a one-week immersion in Philadelphia as part of their Global Enterprise Management course.	In addition to class time, students participated in company visits to Ben Franklin Tech Partners, Lavazza, World Affairs Council of Philadelphia, Comcast and FMC. Student also participated in a professionally guided Philly tour, a luncheon with the Deans, a Phillies game and a farewell reception.
Research	Encourage a culture of collaboration and crossdisciplinary scholarly investigation.	The Office of Research and Doctoral Programs hosted the inaugural <u>Faculty 3-Minute Research Competition</u> on Sept. 28, 2022.	Faculty competing in the event presented their research in the style of a 3-Minute Thesis. Audience members voted for their favorite presentation and crowned the "People's Choice" winner. A panel of faculty and industry professionals formally judged the competition to determine first and second place winners.
Leadership	Broaden our definition of scholarship and align incentives across a spectrum of scholarly activities to	Marketing & Communications offered a workshop on social media and PR best practices to faculty in the <u>Department of Accounting</u> and the <u>Department of Statistics</u> , <u>Operations</u> , and <u>Data Science</u> in September 2022.	The workshop featured two 25- minute presentations about media relations focused on "Dealing with the Media" and

Pillar secondary pillar	Commitment	Activity	Progress Made
	facilitate the participation of more faculty in the research enterprise.		"Best Practices in Using Social Media." The Marketing and Communications team plans to offer this workshop to each academic department.
Inclusive Culture Educational Innovation	Support the creation and dissemination of knowledge around DEI and workplace culture.	The Center for Ethics, Diversity and Workplace Culture (CEDWC) hosted a conversation about the NFL's Rooney Rule on Sept. 21, 2022.	The conversation featured Jim Rooney (Pittsburgh Steelers) and Jeremi Duru (American University), who discussed the history of the Rooney Rule, how it has influenced companies and organizations and its implications for the future.
Inclusive Culture	Supporting new and improved mentoring and professional development programs to heighten awareness, provide growth opportunities, and ensure a sense of inclusion for all staff and faculty.	The Fox & STHM DEI Council, CEDWC, and the Association of Latino Professionals (ALFPA) Professional and Student chapters hosted <u>Damian Rivera</u> , CEO of ALFPA, on Sept. 28, 2022 as part of Temple University's Hispanic /Latino/x/e/ Heritage Month event series.	At the event, Damian Rivera gave a lecture, participated in a Q&A session, and then joined attendees for a networking session and cocktail reception.

Pillar secondary pillar	Commitment	Activity	Progress Made
Community Engagement			

Pillar secondary pillar	Commitment	Activity	Progress Made
Educational Innovation Research Leadership Inclusive Culture Community Engagement	All commitments	The Fox School released the AY 2021-22 State of the School report on 8/26/22.	The State of the School highlights progress made in fulfilling the commitments of Fox's Strategic Plan.
	Broadening and enhancing pedagogical innovation, technological agility, student professional development and best practice sharing.	The Fox School held New Faculty Orientation on 8/18/22.	The orientation welcomed new full-time and new adjunct faculty to Fox and provided them with the information they need to be successful as part of the Fox community.

Pillar secondary pillar	Commitment	Activity	Progress Made
		The Fox MBA program hosted a welcoming event on 8/17/22.	This networking event was open to all students enrolled in Fox's MBA programs.
			The first session focused on DEI
Educational Innovation		The <u>Department of Marketing</u> partnered with Temple's <u>Center for the Advancement of Teaching</u> (CAT) to offer two faculty development sessions on 8/15/22.	in the classroom. The second session focused on engaging
Inclusive		radaity development sessions on 6, 15, 12.	students in the classroom.
Culture			
		The Fox Honors staff, peer advisors, and Business Honors Student Association took incoming honors students on an	The trip introduced the new students to each other and build
Educational Innovation		overnight camping trip in late August 2022, where they participated in a number of teambuilding and individual activities.	relationships with the students they will be taking classes with for the next few years.
			Tot the next lew years.
Community Engagement			

Pillar secondary pillar	Commitment	Activity	Progress Made
Research Leadership	Broaden our definition of scholarship and align incentives across a spectrum of scholarly activities to facilitate the participation of more faculty in the research enterprise.	Marketing & Communications offered a workshop on social media and PR best practices to faculty in the Department of Finance in August 2022.	The workshop featured two 25-minute presentations about media relations focused on "Dealing with the Media" and "Best Practices in Using Social Media." The Marketing & Communications team plans to offer this workshop to each academic department.
Inclusive Culture Educational Innovation	Facilitating and supporting collaborative work between and among Fox faculty and staff.	The Department of Risk, Actuarial Science, and Legal Studies hosted an open house on 8/17/22.	The event brought together faculty, staff, and alumni to get to know the department and served as a kickoff to the new academic year.
	Helping our students to partner with, visit and explore SPOs and clubs, and introduce them to other disciplines, industries, and career opportunities.	The Fox School hosted a number of welcome back events to complement Temple's <u>Weeks of Welcome</u> celebration.	 Fox-specific events included: New Student Scavenger Hunt New Student Networking Night Self-guided tour for parents CSPD Block Party Student Organization Fair

Pillar secondary pillar	Commitment	Activity	Progress Made
Community Engagement	Broadening activities that will support student learning and development in local high schools and community colleges.	The <u>B4USoar program</u> hosted a kickoff event on 8/18/22.	The event introduced B4USoar students and parents to faculty and peer mentors.

07.29.22

Pillar secondary pillar	Commitment	Activity	Progress Made
Educational Innovation	Broadening and enhancing pedagogical innovation, technological agility, student professional development and best practice sharing.	Experiential Learning at Fox has been recognized as a <u>Top</u> <u>University for Experiential Learning</u> by Forage.	Awards are determined by the level of student engagement, faculty involvement, and early participation.
Community Engagement Educational Innovation	Broadening activities that will support student learning and development in local high schools and community colleges.	The Department of Accounting launched the Accounting Institute, a two-week summer program for high school students to learn about campus life and the careers in accounting.	The 2022 institute began on July 25 and featured experiential learning activities, a case competition, technology training, an on-campus living experience, field trips to corporate offices, and mentorship from current Temple students.