














02.28.23




Pillar secondary pillar	Commitment	Activity	Progress Made
 <p>Educational Innovation</p>	<p>Broadening and enhancing pedagogical innovation, technological agility, student professional development and best practice sharing.</p>	<p>The Fox School Center for Executive Education offered a day-long Digital Marketing and Data Visualization training to a group of U.S. Army soldiers from Fort Bragg on Feb. 6.</p>	<p>The training was designed to help drive readiness for their company in the work they do. Information about the event is available here.</p>
 <p>Educational Innovation</p>  <p>Community Engagement</p>		<p>The Fox School, in conjunction with the Center for Ethics, Diversity, and Workplace Culture, the Temple Chapter of the National Association of Black Accountants, Temple University Black Alumni Alliance and Temple's Office of Institutional Diversity, Equity, Advocacy and Leadership, hosted a conversation with Larry Miller, chairman of Nike's Jordan Brand on Feb. 21, 2023.</p>	<p>The panel, titled <i>Connected Economies: The US-Japan Economic Relationship</i>, featured a discussion about the state of this economic relationship and what practices can further advance its mutual benefit.</p> <p>The conversation focused on Miller's book <i>Jump: My Secret Journey from the Streets to the Boardroom</i>. The book, a story of redemption, at the intersection of business ethics, diversity and workplace culture, can shine a light on how individuals can succeed against the odds and demonstrate how more inclusive policies can allow talent to find a home.</p>


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 <p data-bbox="233 440 348 505">Inclusive Culture</p>	<p data-bbox="485 272 831 407">Support the creation and dissemination of knowledge around DEI and workplace culture.</p>	<p data-bbox="861 256 1566 423">The Center for Ethics, Diversity, and Workplace Culture co-hosted a virtual conference with the Center for Legal Studies and Business Ethics at Oklahoma State University's Spears School of Business and the <i>American Business Law Journal</i> on Feb. 23 and 24.</p>	<p data-bbox="1596 240 1986 440">The conference, Business Ethics and the Future of Work, was designed to facilitate discussions about business ethics and the future of work in our current environment.</p>
 <p data-bbox="205 997 369 1062">Community Engagement</p>	<p data-bbox="485 529 831 696">Broadening activities that will support student learning and development in local high schools and community colleges.</p>	<p data-bbox="861 561 1566 664">Pre-College programs, Undergraduate Enrollment, B4Usoar, and the Department of Accounting collaborated to host an Accounting High School Day on Feb. 28.</p>	<p data-bbox="1596 545 1986 680">The event invited local high school students to meet and hear from panelists from Deloitte, PwC, FMC and others.</p>
	<p data-bbox="485 781 831 980">Helping our students to partner with, visit and explore SPOs and clubs, and introduce them to other disciplines, industries and career opportunities.</p>	<p data-bbox="861 846 1566 915">The Fox School collaborated with the Federal Reserve Bank of Philadelphia to host Fox at the Fed on Feb. 23.</p>	<p data-bbox="1596 708 1986 1053">The event featured Ryotaro Tashiro, senior outreach economist, of the Federal Reserve Bank of Philadelphia, discussing the 2023 economic outlook. Frank Doto, the vice president at the Federal Reserve Bank, and Fox Dean Ronald Anderson also shared their remarks.</p>
	<p data-bbox="485 1065 831 1265">Supporting robust community-based engagement for disseminating business knowledge and services to local residents.</p>	<p data-bbox="861 1097 1566 1232">The Volunteer Income Tax Assistance (VITA) program has returned to offering in-person appointments and tax preparation at both Temple's Main Campus and Ambler Campus.</p>	<p data-bbox="1596 1081 1986 1248">The program, sponsored by the Fox School, is for those with low to moderate incomes. Appointments are available on select days through April 15.</p>




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 <p data-bbox="216 500 365 561">Educational Innovation</p>	<p data-bbox="485 313 831 480">Broadening and enhancing pedagogical innovation, technological agility, student professional development and best practice sharing.</p>	<p data-bbox="861 345 1514 448">The Fox School hosted a discussion with Carrie Snyder, director of the Office of Disability Resources & Services (DRS), on Jan. 25, 2023.</p>	<p data-bbox="1596 329 1976 464">The discussion provided faculty the opportunity to learn more about DRS and learn how they can best support their students.</p>
 <p data-bbox="237 849 348 911">Inclusive Culture</p>	<p data-bbox="485 686 821 821">Support the creation and dissemination of knowledge around DEI and workplace culture.</p>	<p data-bbox="861 686 1556 821">The Center for Ethics, Diversity, and Workplace Culture (CEDWC) is a sponsor and co-producer of season 3 of the Demystifying Diversity Podcast, which focuses on diversity in the workplace.</p>	<p data-bbox="1596 686 1976 821">Season 3's introductory episode is available here. CEDWC will host a season 3 launch party on Jan. 30, 2023.</p>
 <p data-bbox="205 1211 365 1273">Community Engagement</p>	<p data-bbox="485 1027 831 1195">Broadening activities that will support student learning and development in local high schools and community colleges.</p>	<p data-bbox="861 995 1566 1195">The Fox School B4Usoar program hosted a university joint pre-college orientation for incoming high school students on Jan. 11. Featured programs included B4Usoar, AIM, TES, and Cecil B. Moore Scholars. Eighty-nine of the 122 students participating in pre-college programs in Spring 2023 attended the orientation session.</p>	<p data-bbox="1596 1027 1986 1195">Pre-College Programs at Temple are now housed in the same suite in Speakman Hall, 349. The suite houses B4Usoar, AIM, and staff from Heights Philadelphia.</p>




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 <p data-bbox="216 440 365 500">Educational Innovation</p>	<p data-bbox="485 250 831 418">Broadening and enhancing pedagogical innovation, technological agility, student professional development and best practice sharing.</p>	<p data-bbox="861 289 1556 386">The Spencer Educational Foundation awarded 19 scholarships to Temple students for the 2022-23 academic year.</p>	<p data-bbox="1596 305 1969 370">A full list of winners is available here.</p>
 <p data-bbox="212 899 352 964">Research Leadership</p>	<p data-bbox="485 678 831 915">Broaden our definition of scholarship and align incentives across a spectrum of scholarly activities to facilitate the participation of more faculty in the research enterprise.</p>	<p data-bbox="861 570 1514 634">The Fox School hosted its inaugural 3-Minute Research Competition in late September 2022.</p> <hr/> <p data-bbox="861 857 1520 922">Fox and STHM hosted the Research Roundtable Awards Ceremony on Nov. 14.</p>	<p data-bbox="1596 516 1986 688">During the event, Fox faculty presented their current research in three minutes or less. Read about the event on the Fox School Newsroom.</p> <p data-bbox="1596 699 1969 1078">The ceremony recognized the Musser Award for Excellence in Research, Research Fellows, Dean's Research Honor Roll, Business Faculty Publishing Award, High Achievements in Sponsored Projects, Translational Research Awards and Doctoral Student Achievements. A list of winners is available here.</p>


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 <p>Educational Innovation</p>  <p>Community Engagement</p>	<p>Broadening and enhancing pedagogical innovation, technological agility, student professional development and best practice sharing.</p>	<p>Temple University's Gamma Iota Sigma, Sigma chapter received the 2021-2022 Edison L. Bowers Award in late September 2022.</p>	<p>The award recognizes the chapter that has demonstrated an exceptional, well-rounded and organized program during the past scholastic year and is the highest honor a collegiate chapter can receive from the Grand Chapter.</p> <p>The chapter also earned Chapter Achievement Awards for Chapter Management, Alumni Relations, GammaSAID Diversity and Inclusion, Community Service, Membership Development and Public Relations, and was recognized as a Distinguished Chapter for excelling in all functional areas and providing exceptional experiences for its members.</p>
 <p>Educational Innovation</p>		<p>Creating and supporting mechanisms for lifelong learning opportunities for Fox graduates as well as global stakeholders.</p>	<p>The Online & Digital Learning and Curriculum Management and Assessment teams hosted a faculty professional development workshop focused on large classroom engagement strategies in October 2022.</p> <p>The Fox Center for Executive Education launched an online data analytics bootcamp focused on Python in Fall 2022.</p>

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 <p>Research Leadership</p>	<p>Broaden our definition of scholarship and align incentives across a spectrum of scholarly activities to facilitate the participation of more faculty in the research enterprise.</p>	<p>Marketing and Communications offered a workshop on social media and public relations best practices to faculty in the Department of Risk, Actuarial Science, and Legal Studies in October 2022.</p>	<p>The workshop featured two 25-minute presentations about media relations focused on “Dealing with the Media” and “Best Practices in Using Social Media.” The Marketing and Communications team plan to offer this workshop to each academic department.</p>
 <p>Inclusive Culture</p>	<p>Facilitating and supporting collaborative work between and among Fox faculty and staff.</p>	<p>Fox and STHM Marketing and Communications hosted an open house in October 2022.</p>	<p>The drop-in style event provided the opportunity for faculty and staff to learn more about the Marketing and Communications team and the services they provide.</p>
 <p>Inclusive Culture</p>	<p>Support transparency through purposeful school-wide communication of activities and achievements.</p>	<p>Fox held the Faculty and Staff Awards Ceremony on 10/20/22. The awards honored the winners of the annual teaching and administrative service awards.</p>	<p>A complete list of winners is available here.</p>





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 <p data-bbox="241 326 331 367">Educational Innovation</p>			




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 <p data-bbox="216 574 363 639">Educational Innovation</p>  <p data-bbox="233 805 331 846">Community Engagement</p>	<p data-bbox="485 493 831 664">Broadening and enhancing pedagogical innovation, technological agility, student professional development and best practice sharing.</p>	<p data-bbox="861 315 1520 444">The Temple University Society for Human Resource Management (TUSHRM) received the 2021-22 Superior Merit Award from the Society for Human Resource Management.</p>	<p data-bbox="1596 225 1990 534">The award is given to student chapters of SHRM that demonstrate outstanding activities and programs in the areas of operations, programming, professional development, support of the HR profession and engagement with SHRM.</p>
		<p data-bbox="861 672 1556 802">In September 2022, Executive MBA students from Bogota, Colombia visited the Fox School for a one-week immersion in Philadelphia as part of their Global Enterprise Management course.</p>	<p data-bbox="1596 550 1990 924">In addition to class time, students participated in company visits to Ben Franklin Tech Partners, Lavazza, World Affairs Council of Philadelphia, Comcast and FMC. Student also participated in a professionally guided Philly tour, a luncheon with the Deans, a Phillies game and a farewell reception.</p>
 <p data-bbox="212 1268 352 1333">Research Leadership</p>	<p data-bbox="485 1062 772 1192">Encourage a culture of collaboration and cross-disciplinary scholarly investigation.</p>	<p data-bbox="861 1078 1556 1175">The Office of Research and Doctoral Programs hosted the inaugural Faculty 3-Minute Research Competition on Sept. 28, 2022.</p>	<p data-bbox="1596 940 1990 1313">Faculty competing in the event presented their research in the style of a 3-Minute Thesis. Audience members voted for their favorite presentation and crowned the “People’s Choice” winner. A panel of faculty and industry professionals formally judged the competition to determine first and second place winners.</p>
	<p data-bbox="485 1338 831 1468">Broaden our definition of scholarship and align incentives across a spectrum of scholarly activities to</p>	<p data-bbox="861 1338 1556 1468">Marketing & Communications offered a workshop on social media and PR best practices to faculty in the Department of Accounting and the Department of Statistics, Operations, and Data Science in September 2022.</p>	<p data-bbox="1596 1338 1990 1468">The workshop featured two 25-minute presentations about media relations focused on “Dealing with the Media” and</p>


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	facilitate the participation of more faculty in the research enterprise.		“Best Practices in Using Social Media.” The Marketing and Communications team plans to offer this workshop to each academic department.
 <p data-bbox="233 618 348 683">Inclusive Culture</p>  <p data-bbox="241 865 331 906">Educational Innovation</p>	Support the creation and dissemination of knowledge around DEI and workplace culture.	The Center for Ethics, Diversity and Workplace Culture (CEDWC) hosted a conversation about the NFL’s Rooney Rule on Sept. 21, 2022.	The conversation featured Jim Rooney (Pittsburgh Steelers) and Jeremi Duru (American University), who discussed the history of the Rooney Rule, how it has influenced companies and organizations and its implications for the future.
 <p data-bbox="233 1190 348 1255">Inclusive Culture</p>	Supporting new and improved mentoring and professional development programs to heighten awareness, provide growth opportunities, and ensure a sense of inclusion for all staff and faculty.	The Fox & STHM DEI Council, CEDWC, and the Association of Latino Professionals (ALFPA) Professional and Student chapters hosted Damian Rivera , CEO of ALFPA, on Sept. 28, 2022 as part of Temple University’s Hispanic /Latino/x/e/ Heritage Month event series.	At the event , Damian Rivera gave a lecture, participated in a Q&A session, and then joined attendees for a networking session and cocktail reception.




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 <p data-bbox="233 318 331 358">Community Engagement</p>			

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<div data-bbox="199 235 367 397" style="text-align: center;"> </div> <p data-bbox="231 414 336 462">Educational Innovation</p> <div data-bbox="199 487 367 649" style="text-align: center;"> </div> <p data-bbox="231 673 336 722">Research Leadership</p> <div data-bbox="199 747 367 909" style="text-align: center;"> </div> <p data-bbox="231 933 336 982">Inclusive Culture</p> <div data-bbox="199 998 367 1161" style="text-align: center;"> </div> <p data-bbox="231 1185 336 1234">Community Engagement</p>	<p data-bbox="483 714 682 747">All commitments</p>	<p data-bbox="861 682 1564 747">The Fox School released the AY 2021-22 State of the School report on 8/26/22.</p>	<p data-bbox="1596 665 1942 803">The State of the School highlights progress made in fulfilling the commitments of Fox's Strategic Plan.</p>
	<p data-bbox="483 1266 829 1445">Broadening and enhancing pedagogical innovation, technological agility, student professional development and best practice sharing.</p>	<p data-bbox="861 1339 1543 1372">The Fox School held New Faculty Orientation on 8/18/22.</p>	<p data-bbox="1596 1258 1984 1461">The orientation welcomed new full-time and new adjunct faculty to Fox and provided them with the information they need to be successful as part of the Fox community.</p>

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 <p>Educational Innovation</p>  <p>Inclusive Culture</p>		<p>The Fox MBA program hosted a welcoming event on 8/17/22.</p> <p>The Department of Marketing partnered with Temple's Center for the Advancement of Teaching (CAT) to offer two faculty development sessions on 8/15/22.</p>	<p>This networking event was open to all students enrolled in Fox's MBA programs.</p> <p>The first session focused on DEI in the classroom. The second session focused on engaging students in the classroom.</p>
 <p>Educational Innovation</p>  <p>Community Engagement</p>		<p>The Fox Honors staff, peer advisors, and Business Honors Student Association took incoming honors students on an overnight camping trip in late August 2022, where they participated in a number of teambuilding and individual activities.</p>	<p>The trip introduced the new students to each other and build relationships with the students they will be taking classes with for the next few years.</p>

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 <p>Research Leadership</p>	<p>Broaden our definition of scholarship and align incentives across a spectrum of scholarly activities to facilitate the participation of more faculty in the research enterprise.</p>	<p>Marketing & Communications offered a workshop on social media and PR best practices to faculty in the Department of Finance in August 2022.</p>	<p>The workshop featured two 25-minute presentations about media relations focused on “Dealing with the Media” and “Best Practices in Using Social Media.” The Marketing & Communications team plans to offer this workshop to each academic department.</p>
 <p>Inclusive Culture</p>  <p>Educational Innovation</p>	<p>Facilitating and supporting collaborative work between and among Fox faculty and staff.</p>	<p>The Department of Risk, Actuarial Science, and Legal Studies hosted an open house on 8/17/22.</p>	<p>The event brought together faculty, staff, and alumni to get to know the department and served as a kickoff to the new academic year.</p>
	<p>Helping our students to partner with, visit and explore SPOs and clubs, and introduce them to other disciplines, industries, and career opportunities.</p>	<p>The Fox School hosted a number of welcome back events to complement Temple’s Weeks of Welcome celebration.</p>	<p>Fox-specific events included:</p> <ul style="list-style-type: none"> • New Student Scavenger Hunt • New Student Networking Night • Self-guided tour for parents • CSPD Block Party • Student Organization Fair

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 <p>Community Engagement</p>	<p>Broadening activities that will support student learning and development in local high schools and community colleges.</p>	<p>The B4Usoar program hosted a kickoff event on 8/18/22.</p>	<p>The event introduced B4Usoar students and parents to faculty and peer mentors.</p>

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 <p data-bbox="216 500 365 565">Educational Innovation</p>	<p data-bbox="485 329 831 500">Broadening and enhancing pedagogical innovation, technological agility, student professional development and best practice sharing.</p>	<p data-bbox="861 383 1545 448">Experiential Learning at Fox has been recognized as a Top University for Experiential Learning by Forage.</p>	<p data-bbox="1593 345 1961 483">Awards are determined by the level of student engagement, faculty involvement, and early participation.</p>
 <p data-bbox="205 885 365 950">Community Engagement</p>  <p data-bbox="243 1133 331 1174">Educational Innovation</p>	<p data-bbox="485 808 831 979">Broadening activities that will support student learning and development in local high schools and community colleges.</p>	<p data-bbox="861 824 1528 963">The Department of Accounting launched the Accounting Institute, a two-week summer program for high school students to learn about campus life and the careers in accounting.</p>	<p data-bbox="1593 735 1990 1052">The 2022 institute began on July 25 and featured experiential learning activities, a case competition, technology training, an on-campus living experience, field trips to corporate offices, and mentorship from current Temple students.</p>