**What’s Within Our Power to Change?**

Your Leadership Origin Story? (*these days*)

**Group Work 1/3**

*“This is not just an activity to classify your past. The lens through which you view your early leadership experiences impacts how you behave — in both positive and negative ways.”*

**Task**: Discuss a leadership challenge that you want to work on with this team. Through the shared group discussions, try to answer the question – *what’s in your power to change?*

Tip: It’s more effective to focus on one challenge at a time.

**Time**: 15 minutes

**Leadership Challenge Example Topics:**

* **Perceptions**
* **Motivator**
* **Team Harmony**
* **Time Management**
* **Diverse Leadership Approach**
* **Engaging Presenter**
* **Being Heard**
* **Constructive Feedback**
* **Ethnic Specifics**
* **Gender Specifics**

\*For more on this reading – [**"What’s Your Leadership Origin Story"**](https://hbr.org/2020/08/whats-your-leadership-origin-story), Harvard Business Review by Alyson Meister, Wei Zheng, and Brianna Barker Caza. 2020