

Xuting Jiang

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Fox School of Business
1801 Liacouras Walk, Philadelphia, PA 19122

Education

Ph.D., Temple University, Philadelphia, PA, USA **Aug. 2020 – present**
Concentration in Human Resource Management & Organizational Behavior

M.A., Nanjing University, Nanjing, China **2022.06**
Master of Arts in Business Administration

B.A., Nanjing University, Nanjing, China **2019.06**
Bachelor of Arts in Business Administration (Human Resource Management)

Research Interests

Workplace emotions, helping behavior, identity and identification, leadership

Publication

Jiang, X. T., He, W., & Hao, P. (2021). Leader anger expression and leadership effectiveness: Literature review, theoretical extension, and future research directions. *Chinese Journal of Management*, 18(8), 1255–1264. (Chinese journal)

Manuscript Under Review

Jiang, X. T., He, W., Fan X. L., & Wu, X. Y. (under the 5th review). Title omitted to preserve blind-review process (quantitative research on anger expression at work). *Acta Psychologica Sinica*. (Chinese journal, IF: 1.78)

Working Paper

Jiang, X. T.¹, Zhou K.¹, & He, W. (writing stage). The intrapersonal consequences of leader anger expression. Target journal: *Journal of Applied Psychology*. [1: These authors contributed equally to this work.]

Conference Paper Presentations

Wu, X. Y., Liu, W. X., **Jiang, X. T.**, & He, W. (2022, August 4 - 10). A “Thank you” from leader energizes employees to voice: Power distance orientation as a moderator. Accepted by the 82nd Annual Meetings of the Academy of Management (AOM 2022), Virtually.

Jiang, X. T., He, W., & Zhou, K. (2021, July 29 - August 4). I lost my temper! An intrapersonal perspective on the consequences of leader anger expression. Accepted by the 81st Annual Meetings of the Academy of Management (AOM 2021), Virtually.

Jiang, X. T., Fan, X. L., & He, W. (2021, July 29 - August 4). The social consequences of anger expression: An interpersonal perception perspective. Accepted by the 81st Annual Meetings of the Academy of Management (AOM 2021), Virtually.

Jiang, X. T., Fan, X. L., & He, W. (2020, July 8 - 9). The social consequences of anger expression: An interpersonal perception perspective. Presented at the 12th International Conference on Emotions and Worklife, Virtually.

Languages

Mandarin (mother tongue), English (fluent), Japanese (basic)

Skills

SPSS, MPLUS, R