

# Junghwan Park

Fox School of Business | Temple University

E-mail: [junghwan.park@temple.edu](mailto:junghwan.park@temple.edu)

## EDUCATION

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- Ph.D. Fox School of Business, Temple University (Expected 2026)  
Major: Human Resource Management and Organizational Behavior  
Advisor: Ryan M. Vogel
- M.S. Sogang University, 2021  
Major: Organizational Behavior and Human Resources Management · Strategy  
Advisor: Young Kyun Chang  
Thesis: When and how helping behaviors of startup employees can reduce their turnover intention?
- B.B.A. Sogang University, 2020 (*Summa Cum Laude*)  
Major: Business Administration

## RESEARCH INTERESTS

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Humility, Inclusion, Leadership

## PUBLICATIONS

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**Park, J.**, Chang, Y.K., & Kim, S. (2021). Are your vitals OK? Revitalizing the vitality of nurses through patient caring behavior. *Healthcare*.

Oh, W.Y., Chang, Y.K., **Park, J.**, Han, S. (2021). Toward a Sustainable Paradigm: Circular Economy Solutions in the Fashion Industry. *Research Handbook of Innovation for a Circular Economy*.

## WORK IN PROGRESS

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**Park, J.**, Vogel, R. M., Song, Y., & Muir (Zapata), C. P. (Collecting data). Humble leadership and employee attributions.

**Park, J.**, Hu, D., & Song, Y. (Collecting data). Imposter phenomenon.

## CONFERENCE PRESENTATION

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**Park, J.H.**, Chang, Y.K., Are your vitals OK? Revitalizing the vitality of nurses through patient caring behavior. June 2020 Korea Academy of Business Ethics.

## **STATISTICAL SOFTWARE SKILLS**

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Mplus, R, SPSS

## **HONORS & SCHOLARSHIPS**

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Presidential Fellowship, Temple University ( <i>32,000 USD</i> )	2021
Graduate School Merit-based Scholarship, Sogang University. ( <i>10,000 USD</i> )	2020 – 2021
Graduate TA Scholarship, Sogang University. ( <i>3,000 USD</i> )	2020 – 2021
Betta Gamma Sigma ( <i>BΓΣ</i> ).	2018 – 2021
Joint Undergraduate and Master's degree Program Scholarship, Sogang University.	2019
Dean's List, Sogang University.	2019

## **WORK EXPERIENCE**

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TRIPSODA (Post-Seed Startup)

- Business Developer 2020 – 2021

Defense & Communication Battalion, Navy, Republic of Korea

- Military Police Officer (Discharged as a sergeant) 2015 – 2017

## **CERTIFICATE**

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SHRM-CP 2020