

August 2022

Dayoung Kim

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Alter Hall, 1801 Liacouras Walk, Philadelphia, PA 1912

EDUCATION

Ph.D., Temple University, Philadelphia, PA, USA Aug. 2020 - present
Fox School of Business, Department of Management
Concentration in Human Resource Management & Organizational Behavior

B.A., Korea University, Seoul, Korea Feb. 2015
Bachelor of Arts in Business Administration
Bachelor of Arts in Public Governance and Leadership (Interdisciplinary program)

RESEARCH INTERESTS

Financial insecurity; Unpredictable work schedules; Temporal issues at work

REFEREED JOURNAL PUBLICATION

Hu, B., Harold, C. M., & **Kim, D.** (2022). Stealing Time on the Company's Dime: Examining the Indirect Effect of Laissez-Faire Leadership on Employee Time Theft. *Journal of Business Ethics*, 1–19.

WORKING PAPER

Holtz, B. C., Harold, C. M., Agolli A., Kim, J., & **Kim, D.** Conceptual review on time. [Manuscript writing stage]

Kim, D. & Harold, C. M. Work schedules and consequences. [Data analysis stage]

Harold, C. M., Holtz, B. C., **Kim, D.**, Gardner, K., & Xiao, X. Exploitative practice related to compensation and its consequences. [Data collection stage]

TECHNICAL SKILLS

R, SPSS, Mplus

PROFESSIONAL AFFILIATIONS

Academy of Management Aug. 2020 - present
Society for Industrial and Organizational Psychology Aug. 2020 - present

WORK EXPERIENCE

Research Assistant, Temple University Aug. 2020 - present
Advisor: Dr. Crystal M. Harold

Researcher, Korea ABA Institute, Seoul, Korea Feb. 2018 - Apr.2018

Associate, Korea Federation of Savings Banks, Seoul, Korea Oct. 2015 - Apr.2017
Management Support Department