Lynne Mary Andersson

Associate Professor • Department of Management
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Education

Institutions

1986 University of North Carolina Chapel Hill, NC
degree : Bachelor of Science in Public Health
major : Biostatistics

1990 Georgia Institute of Technology Atlanta, GA
degree : Master of Science in Management
major areas : Management Information Systems/Organizational Behavior

1996 University of North Carolina Chapel Hill, NC
degree : Doctor of Philosophy in Business Administration
major areas : Organizational Behavior/Social Issues in Management
dissertation : Championing Natural Environmental Issues in Business Organizations

Student Academic Awards

1982 University of North Carolina Honors Program.

1988 Georgia Institute of Technology Graduate Merit Award/Stipend.

1993 University of North Carolina Graduate Student Teaching Award.

1994 Richard D. Irwin Foundation Doctoral Dissertation Fellowship.

1997 Best Dissertation Award. Championing natural environmental issues in business organizations. Organizations and the Natural Environment Division, *57th Academy of Management Meeting* in Boston, MA.

1997 Best Dissertation Award. Championing natural environmental issues in business organizations. Social Issues in Management Division, *57th Academy of Management Meeting* in Boston, MA.

Employment

Academic

1988-1990 Georgia Institute of Technology Atlanta, GA
title : Graduate Teaching/Research Assistant
department : Management Information Systems

1991-1995	UNIVERSITY OF NORTH CAROLINA title : Graduate Teaching/Research Assistant department : Management	Chapel Hill, NC
1995-2000	SAINT JOSEPH'S UNIVERSITY title : Assistant Professor department : Management & Information Systems	Philadelphia, PA
2000-2006	TEMPLE UNIVERSITY title : Assistant Professor department : Human Resource Management	Philadelphia, PA
2006-	TEMPLE UNIVERSITY title : Associate Professor department : Management	Philadelphia, PA

BUSINESS

1986-1987	UNC HIGHWAY SAFETY RESEARCH CENTER title : Statistical Programmer	Chapel Hill, NC
1987-1988	RESEARCH TRIANGLE INSTITUTE title : Statistician	Research Triangle Park, NC
1989-1990	DELOITTE & TOUCHE title : Information Systems Consulting Intern	Atlanta, GA
1990-1991	BROADWAY & SEYMOUR, INC. title : Strategic Systems Consultant	Charlotte, NC

ACADEMIC AWARDS

1996 Co-investigator, UNC Cato Center for Applied Business Research Grant of $99,480 to study incivility in the workplace (with Christine Pearson, Judith Wegner, & Debra Shapiro).

1997 Winner, Saint Joseph's University Faculty Award for Outstanding Performance in Teaching.

2000 Finalist, Best Paper in *Academy of Management Journal*. Individual environmental initiative: Championing natural environmental issues in U.S. business organizations, 43: 548-570.

2001 Best Paper in *Human Relations*. When workers flout convention: A study of workplace incivility, 54: 1387-1419.

2002 Fox School of Business & Management Research Honor Roll.

2002 Fox School of Business & Management Excellence in E-Teaching Award.

2005 Winner, Musser Excellence in Leadership Award for Teaching.

2006 Winner, Andrisani-Frank Undergraduate Teaching Award.

2017 Winner, DBA Faculty of the Year, First Year.

2019 Winner, Lindback Award for Distinguished Teaching

2019 Winner, Temple Honors Professor of the Year

2021 Winner, DBA Faculty of the Year, First Year.

RESEARCH

PUBLICATIONS

REFEREED ARTICLES

Andersson, L. 1996. Employee cynicism: An examination using a contract violation framework. *Human Relations*, 49: 1395-1418.

Andersson, L., & Bateman, T. 1997. Cynicism in the workplace: Some causes and effects. *Journal of Organizational Behavior*, 18: 449-469.

Andersson, L., & Pearson, C. 1999. Tit-for-tat: The spiraling effect of incivility in the workplace. *Academy of Management Review*, 24: 452-471.
Highlighted as an *Academy of Management Executive* Research Brief, 2000

Andersson, L., & Bateman, T. 2000. Individual environmental initiative: Championing natural environmental issues in U.S. business organizations. *Academy of Management Journal*, 43: 548-570.
Finalist, Best Paper in *Academy of Management Journal*, 2000

Pearson, C., Andersson, L., & Porath, C. 2000. Assessing and attacking workplace incivility. *Organizational Dynamics*, 29(2): 123-137.

Pearson, C., Andersson, L., & Wegner, J. 2001. When workers flout convention: A study of workplace incivility. *Human Relations*, 54: 1387-1419.
Best Paper in *Human Relations*, 2001

Deckop, J., Cirka, C., & Andersson, L. 2003. Doing unto others: The reciprocity of helping behavior in organizations. *Journal of Business Ethics*, 47: 101-113.

Pearson, C., Andersson, L., & Porath, C. 2004. Workplace incivility. In S. Fox & P. Spector (Eds.), *Counterproductive workplace behavior: Investigations of actors and targets*. Washington, D.C.: American Psychological Association Press.

Andersson, L., Shivarajan, S., & Blau, G. 2005. Enacting ecological sustainability in the MNC: A test of an adapted value-belief-norm framework. *Journal of Business Ethics*, 59: 295-305.

Blau, G., & Andersson, L. 2005. Testing a measure of instigated workplace incivility. *Journal of Occupational and Organizational Psychology*, 78: 595-614.

Andersson, L., Giacalone, G., & Jurkiewicz, C. 2007. On the relationship of hope and gratitude to corporate social responsibility. *Journal of Business Ethics*, 70: 401-409.

Blau, G., Andersson, L., Davis, K., Daymont, T., Hochner, A., Koziara, K., Portwood, J., & Holladay, B.

2008. The relation between employee organizational and professional development activities. *Journal of Vocational Behavior*, 72: 123-142.

Kim, T., Bateman, T., Gilbreath, B., & Andersson, L. 2009. Employee cynicism and top management credibility: A comprehensive model. *Human Relations*, 62(10): 1435-1458.

Calvano, L., & Andersson, L. 2010. Hitting the jackpot (or not): An attempt to extract value in Philadelphia's casino controversy. *Organization,* 17(5): 583-597.

Andersson, L., Jackson, S., & Russell, S. 2013. Greening organizational behavior: An introduction to the special issue. *Journal of Organizational Behavior,* 34(2): 151-155.

Blau, G., Snell, C., Viswanathan, K., Campbell, D., Andersson, L. & Lopez, A. 2014. Testing a new measure of perceived professional development engagement for undergraduates. *Journal of Assessment and Institutional Effectiveness,* 4(2): 137-159.

Andersson, L., & Calvano, L. 2015. Perceived mobility of impact: Global elites and the Bono effect. *critical perspectives on international business*, 11(2): 122-136.

Blau, G., Pred, R., Andersson, L. & Lopez, A. 2015. Further research on an undergraduate measure of professional development engagement. *College Student Journal,* 49(4).

Andersson, L. 2017. Of great vampire squids and jamming blood funnels: A socially constructed and historically situated perspective on organizational corruption. *Journal of Management Inquiry,* 26(4): 406-417.

Lindebaum, D., Perezts, M, & Andersson, L. 2018. Why books? *Organization Studies,* 39(1): 135–141.

Litzky, B., Andersson, L., & Smith, W. 2018. Networks of entrepreneurs: Make communities wealthier, not just richer. *Journal of Ethics & Entrepreneurship,* 8(1): 36-53.

Chng, D., Kim, T, Gilbreath, B., & Andersson, L. 2018. Why people believe in their leaders – or not. *MIT Sloan Management Review*, 60(1): 65-70.
******Selected for MIT Press Collection, 2018******

Hill, T.L., DeWhitt, R., Tran, T., & Andersson, L. 2019. The Inside-Out Prison Exchange program - Impact on stakeholders. Ivey ID: 9B05B009. London, Canada: Ivey Publishing.

Lindebaum, D., den Hond, F., Greenwood, M., Chamberlain, J., & Andersson, L. 2022. Freedom, work and organizations in the 21st century: Freedom for whom and whose purpose? *Human Relations,* 75(10): 1853–1874.

Visser, M., Stokes, P., Ashta, A., & Andersson, L. 2024. The 'performative' university: Theoretical and personal reflections. *Journal of Education Policy*, 39(6): 1030-1048.

ARTICLES IN PROCESS

Litzky, B., Keiser, L., & Andersson, L. 2026. Precarity with a paycheck: Economic insecurity among essential workers during COVID-19. Under review at *Journal of Business Ethics*.

McClendon, M., Andersson, L., & Casey, D. 2026. Labor unions of yesterday for workers of today: Organizing cultural workers at the Philadelphia Museum of Art.

Visser, M., & Andersson, L. 2026. "Time is on my side": Capitalism, communal and working life time. Under second review at *The Global Sixties: An Interdisciplinary Journal.*

BOOK REVIEWS IN REFEREED JOURNALS

Andersson, L., & Pearson, C. 1996. A review of Tedeschi & Felson's "Violence, aggression, and coercive actions." *Personnel Psychology*, 49(2): 499-502.

Andersson, L. 1997. A review of Giacalone & Greenberg's (Eds.) "Antisocial behavior in organizations." *Personnel Psychology*, 50(4): 1045-1049.

Andersson, L. 1998. A review of Parasuraman & Greenhaus' (Eds.) "Integrating work and family: Challenges and choices for a changing world." *Personnel Psychology*, 51(2): 488-492.

Andersson, L. 1998. A review of Davis' "Threats pending, fuses burning: Managing workplace violence." *Personnel Psychology*, 51(4): 1017-1022.

Andersson, L. 2006. A review of Schwerin's "Conscious globalism: What's wrong with the world and how to fix it." *Academy of Management Learning & Education*, 5(3): 382-384.

Andersson, L., Lindebaum, D., & Perezts, M. 2019. Book review symposium: Slavery in and around organizations. *Organization Studies,* 40(1): 135-149.

Andersson, L. 2021. A review of Adler's "The 99 percent economy: How democratic socialism can overcome the crises of capitalism." *Business Ethics Quarterly,* 31(2): 308-311.

Perezts, M., Andersson, L., & Lindebaum, D. 2021. Numbers and organization studies: Book review symposium. *Organization Studies,* 42(8): 1351-1368.

REFEREED PAPER PRESENTATIONS & PROCEEDINGS – NATIONAL/INTERNATIONAL

Andersson, L. 1995. An examination of employee cynicism using a contract violation framework. Presented at the *55th Academy of Management Meeting* in Vancouver, BC.

Andersson, L. 1995. A framework for championing natural environmental issues in business organizations. Presented at the *55th Academy of Management Meeting* in Vancouver, BC.

Pearson, C., Andersson, L., Wegner, J., & Carmen, D. 1996. From curse to shove: Exploring the linkage between incivility and violence in the workplace using a multidisciplinary approach. Presented at the *7th International Association of Business & Society Conference* in Santa Fe, NM (in Proceedings).

Sherman, R., Andersson, L., & Davis, S. 1997. Shifting the corporate environmental paradigm: Implications for green accounting practices. Presented at the *British Accounting Association National Conference* in Birmingham, UK and the *20th Annual Congress of the European Accounting Association* in Graz, Austria.

Pearson, C., Hunt, C., & Andersson, L. 1997. Domestic violence: Championing a neglected workplace issue. Presented at the *8th International Association of Business & Society Conference* in Destin, FL (in Proceedings).

Pearson, C., Andersson, L., & Wegner, J. 1997. When workers flout convention: A preliminary study of workplace incivility. Presented at the *57th Academy of Management Meeting* in Boston, MA.

Andersson, L., & Pearson, C. 1997. Tit-for-tat: The spiraling effect of incivility in the workplace. Presented at the *57th Academy of Management Meeting* in Boston, MA.

Andersson, L. 1998. Layoffs, executive pay, and poor corporate performance as predictors of cynicism among white-collar workers. Presented at the *9th International Association of Business & Society Conference* in Kailua-Kona, HI (in Proceedings).

Andersson, L. 1998. Framing green issues as greenbacks: How sponsors of environmental issues get heard. Presented at the *58th Academy of Management Meeting* in San Diego, CA (in Best Paper Proceedings).

Andersson, L. 1999. Selling and inspiring action on natural environmental issues. Presented at the *Southern Management Association Conference* in Atlanta, GA.

Sherman, R., Andersson, L., & Davis, S. 2001. The interplay between corporate environmental and accounting paradigms. Presented at the *61st Academy of Management Meeting* in Washington, D.C.

Andersson, L., & Halbert, T. 2002. Electronic deviance and its social, legal, and ethical implications in the workplace. Presented at the *13th International Association of Business & Society Conference* in Victoria, B.C.

Deckop, J., Cirka, C., & Andersson, L. 2002. Doing unto others: The reciprocity of helping behavior in organizations. Presented at the *62ndt Academy of Management Meeting* in Denver, CO.

Andersson, L. 2003. Colonizing the non-consumers: The civilizing mission of the multinational enterprise. Presented at the *14th International Association of Business & Society Conference* in Rotterdam, The Netherlands.

Andersson, L., & Ketkar, S. 2003. Evangelists of Empire: The civilizing mission of the multinational enterprise in the new global order. Presented at the *3rd International Critical Management Studies Conference* in Lancaster, UK.

Andersson, L., & Ketkar, S. 2003. Beyond sustainability: The subsumption of nature by capital under Empire. Presented at the *63rd Academy of Management Meeting* in Seattle, WA.

Shivarajan, S., Andersson, L., & Blau, G. 2003. Corporate environmental emphasis: A framework and field study of Indian supervisors. Presented at the *63rd Academy of Management Meeting* in Seattle, WA.

Shivajaran, S., Dillman, J., & Andersson, L. 2003. Strategies of corporate social responsiveness: A framework and test. Presented at the *63rd Academy of Management Meeting* in Seattle, WA.

Andersson, L., Shivarajan, S., & Blau, G. 2004. Enacting environmental sustainability in the multinational corporation. Presented at the *64th Academy of Management Meeting* in New Orleans, LA.

Kim, T., Andersson, L., & Gilbreath, B. 2004. Is (s)he for real? The effects of perceived managerial credibility on cynicism, trust, and in-role behaviors. Presented at the *64th Academy of Management Meeting* in New Orleans, LA.

Shivarajan, S., & Andersson, L. 2004. A network model for sustainable development. Presented at the *64th Academy of Management Meeting* in New Orleans, LA.

Hill, T.L., & Andersson, L. 2006. Shady groves, black ties, and pandering prayers: Elite social clubs and the formation of classwide rationality. Presented at the *17th International Association of Business & Society Conference* in Merida, Mexico.

Shivarajan, S., Andersson, L., & Johnson-Cramer, M. 2006. From stakeholder concern to social issue: A network analysis of Coca-Cola in Kerala, India. Presented at the *17th International Association of Business & Society Conference* in Merida, Mexico.

Andersson, L. 2006. Netiquette in the land of neo-nihilism: (In)civility norms in virtual work collaboration. Presented at the *Linguistic Impoliteness and Rudeness: Confrontation and Conflict in Discourse Conference* in Huddersfield, UK.

Cordano, M., Shivarajan, S., & Andersson, L. 2006. Building commitment and trust through enhanced environmental management: An analysis of the benefits of employee-organization value congruence. Presented at the *66th Academy of Management Meeting* in Atlanta, GA.

Shivarajan, S., Andersson, L., & Halbert, T. 2006. From stakeholder activism to social issue: A network analysis of Coca-Cola in Kerala, India. Presented at the *66th Academy of Management Meeting* in Atlanta, GA.

Andersson, L. 2007. Neoliberalism and the neoliberal subject: Implications for business and society. Presented at the *18th International Association of Business & Society Conference* in Florence, Italy.

Shivarajan, S., Andersson, L., & Johnson-Cramer, M. 2007. From stakeholder concern to social issue: A network analysis of Coca-Cola in Kerala, India. Presented at the *67th Academy of Management Meeting* in Philadelphia, PA (in Best Paper Proceedings).

Calvano, L., & Andersson, L. 2008. A history of excess: Accumulation by dispossession in the city of brotherly love. Presented at the *Standing Conference for Management & Organization Inquiry* in Philadelphia, PA.

Marshall, K. (Hall), & Andersson, L. 2009. Spaces of values subduction in global capitalism. Presented at the *Standing Conference for Management & Organization Inquiry* in Orlando, FL.

Marshall (Hall), K., & Andersson, L. 2009. Polluted air meets "Slumdog Millionaire": Environmental perceptions in a global subduction zone. Presented at the *69th Academy of Management Meeting* in Chicago, IL.

Marshall (Hall), K., & Andersson, L. 2010. Business, society and ethics: Moving beyond the economic rationale. Presented at the *Standing Conference for Management & Organization Inquiry* in Wash, DC.

Andersson, L. 2010. Farmer Brown goes downtown: The urban farm as a venue for critical management education. Presented at the *70th Academy of Management Meeting* in Montreal, QC.

Andersson, L., Litzky, B., & Calvano, L. 2011. Enslavement of the self: The neoliberal subject in the 21st century workplace. Presented at the *22nd International Association of Business & Society Conference* in Bath, United Kingdom.

Andersson, L., & Calvano, L. 2012. The Bono factor and the globally mobile elite: Neoliberalism and perceived mobility of impact. Presented at the Critical Management Studies Workshop at the *72nd Academy of Management Meeting* in Boston, MA.

Andersson, L., & Marshall (Hall), K. 2012. Values subduction in the globally mobile professional: A grounded theory approach to conceptualizing hybridity in the virtual expatriate. Presented at the Critical Management Studies Workshop at the *72nd Academy of Management Meeting* in Boston, MA.

Litzky, B., Andersson, L., & Calvano, L. 2013. Considering the impact of social venture networks. Presented at the *24th International Association of Business & Society Conference* in Portland, OR (in Proceedings).

Andersson, L., & Calvano, L. 2013. Money, mobility and social impact: Understanding the Bono effect. Presented at the *73rd Academy of Management Meeting* in Orlando, FL.

Andersson, L. 2015. Of great vampire squids and the situatedness of blood funnels: An eventful interactionist approach to organizational corruption. Presented at the *75th Academy of Management Meeting* in Vancouver, BC.

Andersson, L. 2015. Pipelines, pandering, politics and protests: Conducting a live stakeholder challenge with your business ethics students. Presented at the *22nd International Vincentian Business Ethics Conference* in New York, NY.

Litzky, B., Andersson, L., Smith, W. 2016. Stay with me: An investigation into the durability of social capital accumulation for urban entrepreneurs. Presented at the *27th International Association of Business & Society Conference* in Park City, UT (in Proceedings).

MacLean, T., Litzky, B., Behnam, M., & Andersson, L. 2016. Minding the gap(s): Unintended consequences of decoupling. Presented at the *27th International Association of Business & Society Conference* in Park City, UT.

Andersson, L. 2016. Of great vampire squids and the situatedness of blood funnels: An eventful interactionist approach to organizational corruption. Presented at the *32nd European Group for Organization Studies Colloquium* in Naples, Italy.

Litzky, B., Andersson, L., & Smith, W. 2017. Neo-local strategies and entrepreneurship: How "B"ing engaged in communities creates livelihood outcomes. Presented at the *28th International Association of Business & Society Conference* in Amsterdam, The Netherlands.

Litzky, B., Andersson, L, & Smith, W. 2017. Local entrepreneurs: Conduits of neo-localism and sustainable urban livelihoods. Presented at the *77th Academy of Management Meeting* in Atlanta, GA.

Smith, W., Litzky, B., & Andersson, L. 2019. Crossing the shareholder-first border: The case of Trek Therapeutics. Presented at the *30th International Association of Business & Society Conference* in San Diego, CA.

Lindebaum, D., Andersson, L., & den Hond, F. 2019. Understanding and undoing phantom freedom under neoliberal capitalism. Presented at the *8th European Theory Development Workshop* in London, UK.

Jacobs, D., Andersson, L., Willmott, H., Veldman, J., Levy, D., & Sauerbronn, F. 2019. The defense of corporate power as a political and intellectual project. Presented at the *79th Academy of Management Meeting* in Boston, MA.

Litzky, B., Andersson, L., Keiser, L., Deckop, J. & Haynes, C. 2020. Paycheck to paycheck: Economic insecurity in American workers. Presented at the *31st International Association of Business & Society Conference* in Lisbon, Portugal. https://www.iabs.net/2020-virtual-conference

Andersson, L., Chen, V., Cooper, D., Craven, M., Gabriel, A., Gonzalez-Morales, G., Hancock, J., Rosen, C. 2021. Containing the negative contagion of incivility in the workplace. Presented at the *81st Academy of Management Meeting* in Philadelphia, PA.

McClendon, M., Andersson, L., & Deckop, J. 2022. Labor unions of yesterday for workers of today: Organizing cultural workers at the Philadelphia Museum of Art. Presented at the 33rd *International Association of Business & Society Conference* in San Francisco, CA.

Visser, M., & Andersson, L. 2023. 'Time is of essence': Life, time, freedom and capitalism. Presented at the 13th *International Critical Management Studies Conference* in Nottingham, UK.

Visser, M., & Andersson, L. 2024. 'Playing for time': Notes towards an economy of time. Presented at the 16th *Philosophy of Management Annual Conference* in Oxford, UK.

Miller, J., Mooney, J., Andersson, L., Cola, P., & Pellegrini, E. 2024. Toward elevating the contribution of executive doctorate degrees to innovating for the future. Presented at the 84th *Academy of Management Meeting* in Chicago, IL.

Hill, T.L., Andersson, L., & Chitturi, P. 2024. The impact of AI on DBA research. Presented at the *14th International Conference on Engaged Management Scholarship* in Henley-on-Thames, UK.

Peters, J., Gerstner, T., Andersson, L., & Chitturi, P. 2025. The next decade for DBA programs: Obstacles or optimism? Presented at the *15th International Conference on Engaged Management Scholarship* in Malibu, CA.

PAPER PRESENTATIONS – LOCAL/REGIONAL

Andersson, L. 1996. Employee cynicism: Its relation to incivility and violation of the psychological contract. Presented at the *Work-Related Incivility, Aggression, and Violence: A Collaborative Learning Forum* in Chapel Hill, NC.

Andersson, L. 1996. Championing hot issues in business organizations. Presented at the *Work-Related*

Incivility, Aggression, and Violence: A Collaborative Learning Forum in Chapel Hill, NC.

Andersson, L. 1996. Champions of green business. Presented at the *SJU Haub School of Business Research Forum* in Philadelphia, PA.

Andersson, L. 1997. From curse to shove: The spiraling effect of workplace incivility. Presented at the *SJU Haub School of Business Research Forum* in Philadelphia, PA.

Andersson, L. 2001. From phone slamming to spamming: Defining incivility and other forms of deviant behavior in the new realm of electronic business. Presented at the *Irwin L. Gross eBusiness Institute Research Workshop: What is really new in E-business?* in Philadelphia, PA.

Andersson, L. 2001. Workplace incivility. Presented at the *Temple University Social & Organizational Psychology Colloquium Series* in Philadelphia, PA.

Andersson, L. 2001. Workplace incivility: The trials and tribulations of new construct development. Presented at the *Kenan-Flagler Business School Summer Research Camp* in Chapel Hill, NC.

Andersson, L., Schau, H., & Schifter, C. 2003. Technology as context and tool in qualitative research. Presented at the *Temple Symposium on Qualitative Research* in Philadelphia, PA.

Deckop, J., & Andersson, L. 2003. Tampering with footprints: Reinventing "management" as the creation of stakeholder value. Presented at the *17th Mid-Atlantic Regional Organizational Behavior Teaching Conference* in Philadelphia, PA.

Andersson, L. 2003. Problematizing sustainability: The subsumption of nature by capital under Empire. Presented at the *Ecological, Economic, Cultural, and Intellectual Implications of Sustainability Conference* held at Temple University, Ambler, PA.

Porter, T., Andersson, L., & Rothenberg, S. 2005. Research forum on organizations and the natural environment. Presented at the *42nd Eastern Academy of Management Meeting* in Springfield, MA.

Andersson, L. 2010. Embedding sustainability in corporate culture: The research perspective. Invited presentation at the Ivy School at University of Western Ontario and Canadian Business for Social Responsibility Forum in Toronto, CA.

Andersson, L. 2016. Philanthrocapitalism: The dark side of charity. Invited presentation at the Ethical Society of Philadelphia (and cosponsored by Philadelphia SBN and Net Impact) in Philadelphia, PA.

Andersson, L. 2020. Some trends in corporate sustainability. Invited presentation at Ernst & Young in Philadelphia, PA.

Andersson, L. 2022. Ethnography for examining lived lives. Invited presentation at Wieden + Kennedy in New York, NY.

Andersson, L. 2025. Sustainability on the brink. Invited keynote presentation at Temple University Net Impact Sustainability Symposium and Career Expo: Impact in Action.

Andersson, L. 2025. Invited keynote presentation at the Laurence H. Stone Ethics in Dentistry Symposium at the Temple University Kornberg School of Dentistry.

Andersson, L. 2026. Invited keynote presentation at the Laurence H. Stone Ethics in Dentistry Symposium at the Temple University Kornberg School of Dentistry.

MEDIA COVERAGE OF RESEARCH

My research on workplace incivility has been discussed and cited in over 200 print press outlets worldwide, including the *New York Times, Los Angeles Times, Boston Herald, Chicago Tribune, San Francisco Chronicle, London Observer, Toronto Star, Miami Herald, Washington Post*, and *Cleveland Plain Dealer.* In addition, I've performed interviews and discussed my research on numerous broadcast outlets, including National Public Radio, BBC, CNN, and Australian Broadcasting Corporation. I was also invited to speak about my research on organizational corruption with regard to the Wells Fargo scandal on the National Public Radio show *Radio Times.* Moreover, I was a panelist on KYW Radio's politics and public affairs show *Flashpoint* on "The American Worker: How are they doing?"

TEACHING

SAINT JOSEPH'S UNIVERSITY

"Instructor's general teaching effectiveness," from 1 = Poor to 5 = Excellent

BSBA LEVEL

BUSINESS, SOCIETY, & ETHICS	AVG EVALUATION: 4.62	(TAUGHT 6X)
ORGANIZATIONAL BEHAVIOR	AVG EVALUATION: 4.50	(TAUGHT 1X)
ORGANIZATIONS IN PERSPECTIVE	AVG EVALUATION: 4.43	(TAUGHT 2X)
MANAGING WORKFORCE DIVERSITY	AVG EVALUATION: 4.80	(TAUGHT1X)
PRINCIPLES OF MANAGEMENT	AVG EVALUATION: 4.21	(TAUGHT 3X)

MBA LEVEL

ORGANIZATIONAL BEHAVIOR	AVG EVALUATION: 4.48	(TAUGHT 1X)
SOCIAL RESPONSIBILITY IN BUSINESS	AVG EVALUATION: 4.65	(TAUGHT 16X)

EMBA LEVEL

ENVIRONMENTAL ETHICS	AVG EVALUATION: 4.41	(TAUGHT 2X)

TEMPLE UNIVERSITY

"Instructor taught course well," from 1 = Strongly Disagree to 5 = Strongly Agree

BSBA LEVEL

BUSINESS, SOCIETY & ETHICS	AVG EVALUATION: 4.82	(TAUGHT 90X)
CORPORATE SUSTAINABILITY	AVG EVALUATION: 4.90	(TAUGHT 15X)
MANAGING PEOPLE AT WORK	AVG EVALUATION: 4.85	(TAUGHT 4X)
MANAGEMENT THEORY & PRACTICE *(HONORS)*	AVG EVALUATION: 4.98	(TAUGHT 19X)
ORGANIZATIONS & MANAGEMENT *(N = 220+)*	AVG EVALUATION: 4.42	(TAUGHT 4X)
ORGANIZATIONS & MANAGEMENT *(HONORS)*	AVG EVALUATION: 4.67	(TAUGHT 3X)

MBA/MS LEVEL

ETHICAL MANAGEMENT/ETHICS & SOCIAL RESPONSIBILITY	AVG EVALUATION: 4.70	(TAUGHT 27X)
CONTROL & COORDINATION IN VIRTUAL ORGANIZATIONS	AVG EVALUATION: 4.40	(TAUGHT 1X)
MANAGING PEOPLE & ORGANIZATIONS	AVG EVALUATION: 4.56	(TAUGHT 2X)

PHD/DBA LEVEL

ORGANIZATION & MANAGEMENT THEORY	AVG EVALUATION: 4.45	(TAUGHT 1X)
PROBLEM SOLVING W/QUALITATIVE RESEARCH METHODS	AVG EVALUATION: 4.80	(TAUGHT 15X)
SCIENTIFIC INQUIRY OF MANAGEMENT RESEARCH	AVG EVALUATION: 4.70	(TAUGHT 5X)

DISSERTATION & THESIS COMMITTEE MEMBERSHIP

Blair Hayes, Ph.D awarded in Social Psychology, Summer 2004, role = external reader
Jeff Podoshen, Ph.D. awarded in Business, Spring 2005, role = committee member
James Dallaire, Ph.D. awarded in Social Psychology, Summer 2005, role = external reader
Vicki Metzler, Ph.D. awarded in Business, Summer 2005, role = committee member
Erin McCormick, Ph.D. awarded in Economics, Fall 2005, role = external reader
Kristen Roberg, B.B.A. awarded in Human Resource Management, Fall 2005, role = honors thesis chair
Sridevi Shivarajan, Ph.D. awarded in Business, Summer 2006, role = chair
Kerri Crowne, Ph.D. awarded in Business, Fall 2006, role = chair
Wanli Zhao, Ph.D. awarded in Business, Summer 2007, role = committee member
Lisa Calvano, Ph.D. awarded in Business, Fall 2007, role = chair
Zaheer Asif, Ph.D. awarded in Business, Spring 2008, role = committee member
Aarti Sharma, Ph.D. awarded in Business at the Aukland University of Technology, Summer 2008, role = international examiner
Mark Promislo, Ph.D. awarded in Business, Spring 2010, role = committee member
Sabrina Volpone, Ph.D. awarded in Business, Spring 2013, role = committee member.
Kate Marshall (Hall), Ph.D. awarded in Business, Summer 2013, role = chair
Michael Schwebel, Ph.D. awarded in Geography & Urban Studies, Spring 2015, role = committee member
Sarika Manavalan, B.B.A. awarded in Business, Spring 2016, role = honors thesis chair
Leila Bouamatou, D.B.A. awarded in Business, Spring 2017, role = chair
Diana Kyser, D.B.A. awarded in Business, Spring 2017, role = committee member
Melinda Hubbard, D.B.A. awarded in Business, Spring 2018, role = committee member
Maggie Jordan, D.B.A. awarded in Business, Spring 2018, role = committee member
Karl Spinnenweber, D.B.A. awarded in Business, Spring 2018, role = committee member
David Williamson, D.B.A. awarded in Business, Summer 2018, role = committee member
Jim Smith, D.B.A. awarded in Business, Spring 2019, role = committee member
Tamas Horvath, D.B.A. awarded in Business, Spring 2019, role = committee member
Joanne Santomauro, D.B.A. awarded in Business, Spring 2019, role = committee member
Michael Chillino, D.B.A. awarded in Business, Spring 2020, role = committee member
Geena McKeever, D.B.A. awarded in Business, Spring 2020, role = committee member
Terry Namkung, D.B.A. awarded in Business, Spring 2020, role = committee member
Manu Sivaraman, D.B.A. awarded in Business, Spring 2020, role = committee member
Kristen Boligitz, B.B.A. awarded in Economics, Spring 2020, role = honors thesis auxiliary chair
Stephen Sammut, D.B.A. awarded in Business, Summer 2020, role = committee member
David Brown, D.B.A. awarded in Business, Fall 2020, role = committee member
Shawn Edwards, D.B.A. awarded in Business, Fall 2020, role = chair
Edward Webb, D.B.A. awarded in Business, Fall 2020, role = committee member
Rachel Tomlinson, Ph.D. awarded in Kinesiology, Spring 2021, role = chair
Marcus Collins, D.B.A. awarded in Business, Spring 2021, role = committee member
Calvin Nobles, D.B. A. awarded in Business, Spring 2021, role = committee member
Matthew Winters, D.B.A. awarded in Business, Spring 2021, role = committee member
Laura Aboyan, Ph.D. awarded in Education, Summer 2021, role = external reader
Sherry Carroll, D.B.A. awarded in Business, Spring 2022, role = committee member
Amanda Chehrezad, D.B.A. awarded in Business, Spring 2022, role = committee member
Michael McGarry, D.B.A. awarded in Business, Spring 2022, role = committee member
Candice Miles, D.B.A. awarded in Business, Spring 2022, role = committee member
Najja Orr, D.B.A. awarded in Business, Spring 2022, role = committee member
Mustafa Akben, Ph.D. awarded in Human Resource Management, Spring 2022, role = committee member
Whitney Collins, D.B.A. awarded in Business, Spring 2023, role = committee member
Kimberleigh De Laine, D.B.A. awarded in Business, Spring 2023, role = external reader
Tangi James-Boone, D.B.A. awarded in Business, Spring 2023, role = committee member
Marcia Layton Turner, D.B.A. awarded in Business, Spring 2023, role = chair
Kate Nelson, D.B.A. awarded in Business, Spring 2023, role = external reader
Crystal Smith, D.B.A. awarded in Business, Spring 2023, role = committee member
Michele LeSueur, D.B.A. awarded in Business, Summer 2023, role = committee member
Michelle Brown Dutton, D.B.A. awarded in Business, Spring 2024, role = chair

Jazzmine Clarke-Glover, D.B.A. awarded in Business, Spring 2024, role = co-chair
Kevin Morgan, D.B.A. awarded in Business, Spring 2024, role = committee member
Alton Moss, D.B.A. awarded in Business, Spring 2024, role = committee member
Eric Nzeribe, D.B.A. awarded in Business, Spring 2024, role = committee member
Todd Von Deak, D.B.A. awarded in Business, Spring 2024, role = committee member
Michael Woody, D.B.A. awarded in Business, Summer 2024, role = committee member
Carolyn Adkerson, D.B.A. awarded in Business, Spring 2025, role = chair
Arjun Balaram, D.B.A. awarded in Business, Spring 2025, role = committee member
Alexa Trifilo, D.B.A. awarded in Business, Spring 2025, role = committee member
Kimberly Douglas, D.B.A. awarded in Business, Spring 2026, role = chair
Dana Santos, D.B.A. awarded in Business, Spring 2026, role = co-chair
Berica Andrews-Breier, D.B.A. awarded in Business, Spring 2026, role = committee member
James Areago, D.B.A. awarded in Business, Spring 2026, role = committee member
Kyle Stephens, D.B.A. awarded in Business, Spring 2026, role = committee member
Cameron Milton, D.B.A. awarded in Business, Spring 2026, role = external reader
Amy Sheikh, D.B.A. to be awarded in Business, Summer 2026, role = chair
Cherese Oliver, D.B.A. to be awarded in Business, Fall 2026, role = committee member
Sue Ellen Zhang, D.B.A. to be awarded in Business, Fall 2026, role = chair
Rosemarie Lamar, D.B.A. to be awarded in Business, Fall 2026, role = committee member
Laurie Ferranda, D.B.A. to be awarded in Business, Spring 2027, role = chair
Kelly Mitchell, D.B.A. to be awarded in Business, Spring 2027, role = chair
Sasha-Ann Thompson, D.B.A. to be awarded in Business, Spring 2027, role = co-chair
Nicole Johnson, D.B.A. to be awarded in Business, Spring 2027, role = committee member
Sherri Lambert, D.B.A. to be awarded in Business, Spring 2027, role = committee member
Ken Roden, D.B.A. to be awarded in Business, Spring 2027, role = committee member
Kevin Burgess, D.B.A. to be awarded in Business, Spring 2028, role = chair

PRESIDIO GRADUATE SCHOOL OF SUSTAINABLE MANAGEMENT

"To what extent did you learn from this instructor?" from 1 = Not at All to 5 = Extremely

MPA LEVEL

HUMAN RESOURCES & MANAGEMENT ETHICS — AVG EVALUATION: 4.63 (TAUGHT 4X)

SERVICE

INSTITUTIONAL SERVICE AT SAINT JOSEPH'S UNIVERSITY

HAUB SCHOOL OF BUSINESS

Advisor, Undergraduate Management Majors, 1995-2000.
Chair, Undergraduate Management Society, 1995-2000.
Course Coordinator, "Social Responsibility in Business" and "Business, Society, & Ethics," 1997-2000.
Member, Administrative Oversight Committee for the Environmental Protection Institute, 1996-2000.
Member, Diversity Committee, AACSB accreditation, 1997-2000.
Member, Instructional Resource Committee, AACSB accreditation, 1996-1997.

SAINT JOSEPH'S UNIVERSITY

Member, Faculty Senate Election Committee, 1998-2000.
Member, Faith-Justice Institute, 1997-2000.
Member, Gender Studies Program Committee, 1998-2000.

INSTITUTIONAL SERVICE AT TEMPLE UNIVERSITY

FOX SCHOOL OF BUSINESS & MANAGEMENT

Academic Director, Fox Honors Program, 2006-2009.
Academic Director, Masters of Science in Human Resource Management Program, 2026-2027.
Assistant Director, Fox Ph.D. Program, 2003-2005.
Associate Academic Director of Enrollment Management, Executive DBA, 2018-.
Chair, eBusiness Research Workshop on "Cyberdeviance in the Digital Economy", 2003.
Chair, CAFSBM, 2012-2013.
Chair Elect, CAFSBM, 2011-2012.
Core Coordinator, BA 3102, "Business, Society & Ethics," 2005-2013, 2021-2023.
Core Coordinator, BA 5088/HRM 5052/HRM 5302, "Ethical Management," 2012-2016.
Faculty Advisor, Net Impact/Students for Responsible Business, 2008-.
Faculty Mentor, Honors Undergraduate Research Scholar Program, 2002-2005.
Fellow, Fox Honors Faculty, 2019-2022.
Member, AACSB Faculty Classification Committee, 2018.
Member, CAFSBM Steering Committee, 2024-2025.
Member, Computer Information Technology Committee, 2002-2003.
Member, Executive DBA Steering Committee, 2013-.
Member, Dean's Committee for Ethics in the Curriculum, 2002-2017.
Member, Dean's Strategic Planning Committee, 2002-2003.
Member, Doctoral Program Re-Engineering Committee, 2006-2008.
Member, Ethics Oversight Committee, 2018-2020.
Member, Faculty Engagement Committee, 2009-2011.
Member, Full-time MBA Curriculum Development Committee, 2003-2005.
Member, GMBA Regeneration Committee, 2013-2015.
Member, HRM Department Faculty Recruitment Committee, 2003-2004, 2009-2013.
Member, HRM Department Merit Committee, 2004-2005, 2007-2008, 2009-2012, 2015-2021.
Member, Lindback Award Committee, 2020-2021, 2021-2022, 2022-2023.
Member, Management Department Merit Committee, 2022, 2023.
Member, MBA Admissions Committee, 2000-2002.
Member, MS in Environmental Management Planning Committee, 2002-2003.
Member, Merit Committee, 2006-2007.
Member, Reaccreditation Review Task Force, 2007-2008.
Member, Search Committee for the Academic Director of Fox Honors Program, 2019.
Member, Social Impact Steering Committee, 2017-.
Member, Sport & Recreation Management Promotion & Tenure Committee, 2022-2023.
Member, Sustainability Network, 2009-2011.
Member, Teaching Excellence Committee, 2019-2020.
Member, Teachers Roundtable, 2007-2013.
Member, Undergraduate Programs Committee, 2002-2006.
Secretary, CAFSBM, 2002-2003.

TEMPLE UNIVERSITY

Executive Committee Member, Temple Association for University Professionals, 2007-2016, 2021-2023.
"Excellence in E-teaching" Demonstration Instructor, 2001-2003.
Faculty Advisor, Temple United Students Against Sweatshops, 2019-2023.
Faculty Affiliate, Center for Sustainable Communities, Temple Ambler, 2001-2006.
Faculty Affiliate, Environmental Studies Program, 2000-.
Member, Academic Strategic Planning Work Group: Environment for Student Success, 2008.
Member, Advisory Board, Center for Work-Family Policy, 2006-2007.
Member, Advisory Council, Temple Contemporary, 2010-2012.
Member, Board of Governance, Rad Dish Cooperative Café and Creative Space, 2015-2019.
Member, Faculty Board of Review, Temple University Press, 2015-2018.
Member, Faculty Senate Committee for the Status of Women, 2005-2007.
Member, General Education Reform Steering Committee, 2024-.

Member, Honors Oversight Committee, 2006-2009, 2023-.
Member, Learning Communities Summer Reading Project Book Selection Committee, 2002-2005.
Member, President's Advisory Committee on Intercollegiate Athletics, 2010-2013.
Member, President's Sustainability Task Force, 2007-2008.
Member, Program Committee, Temple Issues Forum Event on Business Ethics Scandals, 2002.
Member, Program Committee, League for Entrepreneurial Women Conference, 2002-2003.
Member, Program Committee, Symposium on Qualitative Research, 2002-2003.
Member, Search Committee for the Executive Director of the Career Center, 2019-2020.
Member, Sustainability Advisory Board, 2009-.
Member, TAUP-Temple Joint Committee on Child Care & Family-Friendly Policies, 2006-2007.
Representative, Faculty Senate, 2006-2009.

PROFESSIONAL SERVICE

MEMBERSHIP, ADMINISTRATIVE & ELECTED ROLES

Academy of Management
- Critical Management Studies (CMS) Division
  - Reviewer, 2003-2025.
  - Member, Critical Management Studies Workshop, 2001, 2012.
- Organizations and the Natural Environment (ONE) Division
  - Past Division Chair, 2010-2011.
  - Division Chair, 2009-2010.
  - Division Chair-Elect, 2008-2009.
  - Program Chair, 2007-2008.
  - Program Team Member, 1998-2000.
  - Professional Development Workshop Chair, 2003-2004 & 2006-2007.
  - Reviewer, 1997-2017.
- Organizational Behavior (OB) Division
  - Reviewer, 1996-2000.
- Social Issues in Management (SIM) Division
  - Reviewer, 1996-2022.
  - Track Chair, Social Issues, *Southern Management Association Meeting*, 1999.
  - Member, Best Dissertation Award Team, 2000-2001.

B Academics
- Member, 2022-.

European Group for Organization Studies
- Convener, Subtheme "Enlightenment, Freedom and Work in the 21st Century" at the *35th European Group for Organization Studies Colloquium* in Edinburgh, UK, 2019.

Executive DBA Council
- Board Member, 2023-2026.
- Facilitator, Doctoral Consortium at the *9th International Conference on Engaged Management Scholarship* in Antwerp, Belgium, 2019.
- Facilitator, Doctoral Consortium at the *10th International Conference on Engaged Management Scholarship* in Cleveland, OH, 2020.
- Facilitator, Doctoral Consortium at the *12th International Conference on Engaged Management Scholarship* in Guadalajara, Mexico, 2022.
- Facilitator, Doctoral Consortium at the *13th International Conference on Engaged Management Scholarship* in Calgary, AB, Canada, 2023.
- Facilitator, Doctoral Consortium at the *14th International Conference on Engaged Management Scholarship* in Henley-on-Thames, UK, 2024.
- Facilitator, Doctoral Consortium at the *15th International Conference on Engaged Management Scholarship* in Malibu, CA, 2025.

International Association for Business and Society

International Critical Management Studies

Convener, Stream “Searching for Novel Ways of Organizing: Inspiration from Hippie Radicalism” at the 13th *International Critical Management Studies Conference* in Nottingham, UK, 2023.

Network for Business Sustainability
Society for Business Ethics
Sustainable Business Network of Greater Philadelphia
Board Member, 2014-2019.

EDITORIAL BOARD MEMBERSHIP

Journal of Business Ethics Education
Journal of Organizational Behavior Editor special issue on Greening Organizational Behavior
Organization Studies Book Review Editor
Human Relations Editor special issue on Freedom, Work and Organizations in the 21st Century

AD HOC REVIEWER

Academy of Management Journal
Academy of Management Review
Business & Society
Business Ethics Quarterly
critical perspectives on international business
Culture & Organisation
Global Environmental Change
Group & Organization Management
Human Performance
Human Relations
Journal of Applied Social Psychology
Journal of Business Ethics
Journal of Business Ethics Education
Journal of Management Inquiry
Journal of Management Studies
Journal of Occupational Health Psychology
Journal of Politeness Research
Journal of Radical Organization Theory
Journal of Social Psychology
Organization
Organization & Environment
Organizational Behavior and Human Decision Processes
Organization Science
Sex Roles
Social Forces
Strategic Management Journal

COMMUNITY SERVICE

Board Member, Allens Lane Art Center, 2024-.
Judge of Elections, Philadelphia Ward 59, Division 24, 2021-.
Lecturer & Volunteer, Dechert LLP’s BRIDGES Program with Philadelphia School District, 2005-2007.
Member/Cooperator, Weaver’s Way Cooperative Association, 1997-.
Member, Labor Branch, Philadelphia Democratic Socialists of America, 2020-.
Parent Advocate, Ventilator Assisted Children’s Home Program, 1999-2005.
Parent Advocate & Volunteer, Make-a-Wish Foundation of Philadelphia & SE Pennsylvania, 2003-2005.
Parent Resource Contact, Titanium Rib Project Family Network, 1999-2007.
Parent Resource Contact, Neonatal Intensive Care Unit, Children’s Hospital of Philadelphia, 1999-2002.
President, Germantown Friends School Parents’ Association, 2010-2012.
Volunteer Running Guide, Achilles Track Club, 1996-2005.