

JEFFREY R. BOLES, J.D., Ph.D.

Associate Professor and Associate Dean of Undergraduate Academic Programs
Fox School of Business, Temple University
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CURRENT POSITION

FOX SCHOOL OF BUSINESS, TEMPLE UNIVERSITY, Philadelphia, Pennsylvania
Associate Dean of Undergraduate Academic Programs, January 2025 – Present
Chair, Department of Risk, Actuarial Science and Legal Studies, January 2022 – December 2024
Chair, Department of Legal Studies, July 2019 – December 2021
Associate Professor, July 2017 – Present
Assistant Professor, July 2011 – June 2016

EDUCATION

UNIVERSITY OF CALIFORNIA, BERKELEY, Berkeley, CA
M.A., 2003 - Psychology
Ph.D., 2006 - Psychology
Dissertation: *Folk Theories of Human Nature*
National Science Foundation Graduate Research Fellowship: Honorable Mention (2001)
Hornaday Center for the Study of Peace and Well-Being, Research Fellow (2002)
U.C. Berkeley Outstanding Graduate Student Instructor Award Recipient, (2005-2006)

UNIVERSITY OF CALIFORNIA, BERKELEY SCHOOL OF LAW, Berkeley, CA
J.D., 2006
Journal: Berkeley Business Law Journal, *Senior Submissions Editor*
Awards: American Jurisprudence Award: Legal Profession (2005)
Prosser Prize: Partnership Tax (2006)

UNIVERSITY OF BRITISH COLUMBIA, Vancouver, Canada
Fulbright U.S. Student Grant, 2000-2001
Research: Moral and social cognition

Temple University, Philadelphia, PA
B.A., summa cum laude, 2000
Majors: Psychology & English
Senior Thesis: *Deontic and Aretaic Dimensions of Moral Reasoning*
Honors: University President's Scholar (2000); Phi Beta Kappa (2000)

ADDITIONAL ACADEMIC/PROFESSIONAL EXPERIENCE

Assistant General Counsel, Dechert LLP (January 2012-July 2018)
Adjunct Professor in the College of Liberal Arts, Temple University
(August 2007 – May 2011)
Associate, Dechert LLP (September 2006 - June 2011)
Judicial Extern, Hon. Claudia Wilken, U.S. District Court, N.D. Cal. (Summer 2004)

AWARDS, FELLOWSHIPS, GRANTS

Holmes-Cardozo Distinguished Conference Paper Award, Academy of Legal Studies in Business Annual Conference (2024)
McGraw Hill Employment Law Best Paper Award, Academy of Legal Studies in Business Annual Conference (2024)
Murray Shusterman Fellowship, Fox School of Business (2020-present)
Virginia Maurer Award for Outstanding Ethics Paper, Academy of Legal Studies in Business Annual Conference (2020)
IMPACT Award, Fox School of Business (2019) (*for creating and developing Reentry Court Financial Literacy Program*)
Best Paper Award, North East Academy of Legal Studies in Business Annual Conference (2019)
Young Scholars Interdisciplinary Seed Funding, Temple University, \$4,000 (2018)
Dorothy S. Washburn Research Fellowship, Fox School of Business (2017-2023)
Professor of the Year Award, Business Honors Program, Fox School of Business (2016-2017)
Fox Honors Faculty Fellow, Fox School of Business (2016-2019; 2019-2021)
Lindback Distinguished Teaching Award, Christian R. and Mary F. Lindback Foundation (2016)
Best Paper Award, Western Academy of Legal Studies in Business Annual Conference (2016)
Dean's Research Honor Roll Award (*named one of the top ten researchers at the Fox School within the July 1, 2013 to June 30, 2015 time period*)
Departmental Teaching Award (2012-2013)
Young Scholars Interdisciplinary Seed Funding, Temple University, \$3000 (2011)
Young Scholars Interdisciplinary Seed Funding, Temple University, \$2500 (2011)
Honors Professor of the Year Award, Temple University Honors Program (2009-2010)

PUBLICATIONS

Articles in Academic Journals

Jeffrey R. Boles, Leora F. Eisenstadt & Jennifer M. Pacella, *Protecting the Protectors: Whistleblowing and Retaliation in the Compliance Arena*, 62 AMERICAN BUSINESS LAW JOURNAL 23 (2025).

Jeffrey R. Boles, Leora F. Eisenstadt & Jennifer M. Pacella, *Whistleblowing in the Compliance Era*, 55 GEORGIA LAW REVIEW 147 (2020).

Jeffrey R. Boles, *The Contract as Anti-Corruption Platform for the Global Corporate Sector*, 21 UNIVERSITY OF PENNSYLVANIA JOURNAL OF BUSINESS LAW 807 (2019)
reprinted in THE TRANSNATIONALIZATION OF ANTI-CORRUPTION LAW 333-362 (Régis Bismuth, Jan Dunin-Wasowicz, Philip M. Nichols, eds., Routledge 2021).

Jeffrey R. Boles, *Anti-Money Laundering Initiatives for the South African Real Estate Market*, 1 JOURNAL OF COMPARATIVE URBAN LAW & POLICY 197 (2017).

Jeffrey R. Boles, *Million Dollar Ghost Buildings: Dirty Money Flowing through Luxury Real Estate Markets*, 45 REAL ESTATE LAW JOURNAL 476 (2017).

Omar Martinez, Jeffrey R. Boles, Miguel Munoz-Laboy, Ethan C. Levine, Chukwuemeka Ayamele, Rebecca Eisenberg, Justin Manusov, and Jeffrey Draine, *Bridging Health Disparity Gaps through the Use of Medical Legal Partnerships in Patient Care: A Systematic Review*, 45 JOURNAL OF LAW, MEDICINE & ETHICS 260 (2017).

Leora F. Eisenstadt & Jeffrey R. Boles, *Intent and Liability in Employment Discrimination*, 53 AMERICAN BUSINESS LAW JOURNAL 607 (2016).

Jeffrey R. Boles, *The Dilemma of FCPA Self-Reporting*, 67 FLORIDA LAW REVIEW FORUM 214 (2016).

Jeffrey R. Boles, *Financial Sector Executives as Targets for Money Laundering Liability*, 52 AMERICAN BUSINESS LAW JOURNAL 365 (2015).

Jeffrey R. Boles, *Criminalizing the Problem of Unexplained Wealth*, 17 NEW YORK UNIVERSITY JOURNAL OF LEGISLATION AND PUBLIC POLICY 835 (2015).

Jeffrey R. Boles, *The Two Faces of Bribery: International Corruption Pathways Meet Conflicting Legislative Responses*, 35 MICHIGAN JOURNAL OF INTERNATIONAL LAW 673 (2014).

Jeffrey R. Boles, *Examining the Law Treatment of Commercial Bribery in the United States: A Prescription for Reform*, 51 AMERICAN BUSINESS LAW JOURNAL 119 (2014).

Jeffrey R. Boles, *Documenting Death: Public Access to Government Death Records and Attendant Privacy Concerns*, 22 CORNELL JOURNAL OF LAW & PUBLIC POLICY 237 (2012).

Jeffrey R. Boles, *Easing the Tension between Statutes of Limitations and the Continuing Offense Doctrine*, 12 NORTHWESTERN JOURNAL OF LAW & SOCIAL POLICY 219 (2012).

Technical Reports

Possible Avenues to Address Illicit Enrichment to Fight Corruption, Technical Paper prepared for the Council of Europe/European Union Partnership for Good Governance Project: “Fight against Corruption and Fostering Good Governance/Fight Against Money-Laundering” (with Anita Clifford and Jonathan Fisher) (2018).

PRESENTATIONS

The Present and Future of Compliance Education in the United States (Panelist), 2024 Annual Conference, Washington, DC, August 11, 2024.

Protecting the Protectors: Whistleblowing in the Compliance Arena, 2024 Annual Conference, Washington, DC, August 10, 2024 (with Leora Eisenstadt and Jennifer Pacella).

Hushing Dockets, Academy of Legal Studies in Business 2024 Annual Conference, Washington, DC, August 9, 2024 (with Charlotte Alexander and Leora Eisenstadt).

Participants’ Well-Being (Panelist), 2024 Reentry Courts Summit, Philadelphia, PA, April 18, 2024.

Protecting the Protectors, Mid-Atlantic Academy of Legal Studies in Business 2023 Annual Conference, Atlantic City, NJ, May 4, 2023 (with Leora Eisenstadt and Jennifer Pacella).

Getting Published in the ABLJ: Debunking Myths and Writing the Best Scholarship 2021 Annual Conference, August 2, 2021 (with Terence Lau, David Orozco, Susan Park, and Rob Landry).

When Compliance Exceeds Law, Academy of Legal Studies in Business 2020 Annual Conference, Providence, RI, August 6, 2020 (with Leora Eisenstadt and Jennifer Pacella).

Peer Effects and Envy: Measurement and Impact on Retirement Decisions, 2020 World Risk and Insurance Economics Congress, August 3, 2020 (with Jacqueline Volkman-Wise).

When Compliance Exceeds Law, Academy of Legal Studies in Business 2019 Annual Conference, Montreal QC, August 8, 2019 (with Leora Eisenstadt and Jennifer Pacella).

What is Business Law's Unique Value Proposition? Takeaways from the Summit on Business Law (Panelist), Academy of Legal Studies in Business 2019 Annual Conference, Montreal QC, August 8, 2019.

Experiential Learning and Business Law (Panel Chair), Academy of Legal Studies in Business 2019 Annual Conference, Montreal QC, August 8, 2019.

Business Law Leadership through Innovative Programs and Business School Engagement (Panelist) Summit on the Academic Profession of Business Law, Hartford, CT, May 30, 2019.

Journals, Journal Lists, and Journal Rankings in Business Law (Panelist), Summit on the Academic Profession of Business Law, Hartford, CT, May 31, 2019.

Mitigating Third Party Corruption Risk Through Contract Law, Northeast Academy of Legal Studies in Business 2019 Annual Conference, Cape May, NJ, May 4, 2019.

Contract to Comply: Anti-Corruption Compliance Provisions and Third Party Risk, Western Academy of Legal Studies in Business 2019 Annual Conference, Monterey, CA, Mar. 9, 2019.

Using Contract Law in the Business Sector to Fight Corruption: Federal Law Considerations, Harmonization of Business Law Symposium, Philadelphia, PA, Jan. 26, 2019.

Fighting Corruption through Contract Law: International Law Considerations, Transnationalization of Anti-Corruption Law Conference, Paris, FR, Dec. 7, 2018.

Time to Get Draconian? New Legislative & Regulatory Approaches to Combat Corruption, Academy of Legal Studies in Business 2018 Annual Conference, Portland, OR, Aug. 10, 2018.

Peer Envy: Measurement and Impact on Retirement Investment Decisions, Western Risk and Insurance Association 2018 Annual Conference, Las Vegas, NV, Jan. 5, 2018 (with Jacqueline Volkman-Wise).

The U.S. Real Estate Sector Caught in Anti-Money Laundering Crosshairs, Southeastern Academy of Legal Studies in Business 2017 Annual Conference, Atlanta, GA, Nov. 10, 2017.

Peer Envy: Measurement and Impact on Retirement Decisions, American Risk and Insurance Association Annual Conference, Toronto, ON, Aug. 7, 2017 (with Jacqueline Volkman-Wise).

Anti-Money Laundering Initiatives for Luxury Real Estate Markets, Western Academy of Legal Studies in Business 2017 Annual Conference, Monterey, CA, Mar. 18, 2017.

Intent and Liability in Employment Discrimination, Academy of Legal Studies in Business, 2016 Annual Conference, San Juan, PR, Aug. 11, 2016 (with Leora Eisenstadt).

Conflicts of Interest in the Service Professions, Pacific Northwest Academy of Legal Studies in Business 2016 Annual Conference, Seattle, WA, Apr. 22, 2016.

Bridging Health Disparity Gaps through the Use of Medical Legal Partnerships: A Systematic Review, National Center for Medical-Legal Partnership 2016 Medical-Legal Partnership Summit, Indianapolis, IN, Apr. 7, 2016 (with Omar Martinez).

Encouraging Voluntary Disclosure of Transnational Bribery Violations: Carrots and Sticks (Best Paper Award Recipient), Western Academy of Legal Studies in Business 2016 Annual Conference, Monterey, CA, Mar. 19, 2016.

Intent Based Liability: Criminal Law as a Model for Re-Imagining Remedies in Employment Discrimination Cases, Academy of Legal Studies in Business, 2015 Annual Conference, Philadelphia, PA, Aug. 10, 2015 (with Leora Eisenstadt).

So You Want to Go to Law School: Prelaw Advising Panel, Academy of Legal Studies in Business, 2015 Annual Conference, Philadelphia, PA, Aug. 10, 2015.

Corporate Governance Research Panel (Chair), Academy of Legal Studies in Business, 2015 Annual Conference, Philadelphia, PA, Aug. 8, 2015.

Legal, Public Policy and Regulatory Issues on Privacy in an Era of Big Data (Panel Moderator), National Science Foundation Workshop: Privacy in an Era of Big Data, Philadelphia, PA, Apr. 23, 2015.

Conflicts of Interest for Property and Casualty Actuaries, Western Academy of Legal Studies in Business Annual Conference, Monterey, CA, Mar. 28, 2015 (with Jacqueline Volkman-Wise).

CEO Overconfidence, Corporate Governance and the Demand for Directors and Officers Insurance, American Risk and Insurance Association (ARIA) - Allied Social Science Associations (ASSA) Session, Boston, MA, Jan. 3-5, 2015 (with Jacqueline Volkman-Wise and Yevgeniy Davydov).

CEO Overconfidence, Corporate Governance, and the Demand for Directors and Officers Insurance, Center for the Economic Analysis of Risk (CEAR)/Munich Risk and Insurance Center (MRIC) Behavioral Insurance Workshop, Munich, Germany, Dec. 16, 2014 (with Jacqueline Volkman-Wise and Yevgeniy Davydov).

CEO Overconfidence, Corporate Governance, and the Demand for Directors and Officers Insurance, St. John's University, School of Risk Management, Insurance, and Actuarial Science, W.R. Berkley Research Series, New York, NY, Nov. 7, 2014 (with Jacqueline Volkman-Wise and Yevgeniy Davydov).

CEO Overconfidence, Corporate Governance, and the Demand for Directors and Officers Insurance, Financial Management Association Annual Conference, Nashville, TN, Oct. 16, 2014 (with Jacqueline Volkman-Wise and Yevgeniy Davydov).

CEO Overconfidence, Corporate Governance, and the Demand for Directors and Officers Insurance, American Risk and Insurance Association Annual Conference, Seattle, WA, Aug. 5, 2014 (with Jacqueline Volkman-Wise and Yevgeniy Davydov).

Strengthening Anti-Money Laundering Laws by Targeting Bank Executives: An Invitation of Wisdom or Folly?, Academy of Legal Studies in Business, 2014 Annual Conference, Seattle, WA, Aug. 7, 2014.

Corporate Governance Research Panel (Chair), Academy of Legal Studies in Business, 2014 Annual Conference, Seattle, WA, Aug. 7, 2014.

CEO Overconfidence, Corporate Governance, and the Demand for Directors and Officers Insurance, MRIC Seminar Series, Munich Risk and Insurance Center, Munich, Germany, June 11, 2014 (with Jacqueline Volkman-Wise and Yevgeniy Davydov).

CEO Overconfidence, Litigation Risk, and the Demand for Directors and Officers Insurance, Seminar Series, Center for Insurance Research, Florida State University, Tallahassee, FL, Mar. 2014 (with Jacqueline Volkman-Wise and Yevgeniy Davydov).

Structural Problems in International Anti-Money Laundering Compliance, Mid-Atlantic Academy of Legal Studies in Business, Baltimore, MD, Mar. 22, 2014.

CEO Overconfidence and the Demand for Directors and Officers Insurance, Western Risk & Insurance Association, 48th Annual Meeting, Napa, CA, Jan. 6, 2014 (with Jacqueline Volkman-Wise and Yevgeniy Davydov).

Thwarting Corruption While Violating Human Rights?: The Criminalization of Illicit Enrichment, Academy of Legal Studies in Business, 2013 Annual Conference, Boston, MA, Aug. 9, 2013.

Is the United States Ready to Criminalize Illicit Enrichment?, Pacific Northwest Academy of Legal Studies in Business, 2013 Annual Conference, Seattle, WA, Apr. 19, 2013.

Peer Envy: Measurement and Impact on Retirement Decisions, Western Risk & Insurance Association, 47th Annual Meeting, Las Vegas, NV, Jan. 5, 2013 (with Jacqueline Volkman-Wise).

Where Privacy, FOIA Disclosure and Media Law Collide: the Right to Obtain Death Records Held by the Government, Southeastern Academy of Legal Studies in Business, 58th Annual Conference, Miami, FL, Nov. 9, 2012.

Quid Pro Quo?: Shifting Landscapes in Federal Domestic Bribery Law, Academy of Legal Studies in Business, 2012 Annual Conference, Kansas City, MO, Aug. 10, 2012.

MEDIA COVERAGE

Kathryn Lundstrom, *Marketers Are Caught Between Rainbow-Hushing and LGBTQ+ Controversies*, Adweek, cited as a faculty expert for June 29, 2023 news article, <https://www.adweek.com/brand-marketing/marketers-are-caught-between-rainbow-hushing-and-lgbtq-controversies/>.

Daisuke Nakai, 6月の米国は虹色づくし 企業も相次ぎ同調 LGBTに理解を, Asahi Shimbun, cited as a faculty expert for July 9, 2022 news article.

Kathryn Lundstrom, *When Brands Sponsor Pride While Funding Anti-LGBTQ+ Politicians*, Adweek, cited as a faculty expert for June 22, 2022 news article, <https://www.adweek.com/brand-marketing/brands-sponsor-pride-funding-anti-lgbtq-politicians/>.

Robert Klara, *How The Trevor Project Literally Saves Thousands of LGBTQ+ Youth, Year After Year*, Adweek, cited as a faculty expert for Sept. 12, 2021 news article, <https://www.adweek.com/brand-marketing/how-the-trevor-project-literally-saves-thousands-of-lgbtq-youth-year-after-year/>.

Matt Leon, *Pride Is Worldwide and Growing. Some Companies Are Cashing In*, KYW NewsRadio In Depth Podcast, July 1, 2021 interview, <https://www.audacy.com/kywnewsradio/podcasts/kyw-newsradio-in-depth-229/pride-is-worldwide-and-growing-some-companies-are-cashing-in-509815754?>

Anna Batt, *On the Business of 'Pride'*, Catalyst Podcast, June 15, 2021 interview, <https://www.fox.temple.edu/posts/2021/06/on-the-business-of-pride/>.

Aruna Viswanatha & Dave Michaels, Justice Department Accused of Abusing Process to Extend Statute of Limitations, Wall Street Journal, cited as a faculty expert in Feb. 2, 2020 news article, <https://www.wsj.com/articles/justice-department-accused-of-abusing-process-to-extend-statute-of-limitations-11580657654>.

C. Thea Pitzen, *Former Partner's Representation Disqualifies Law Firm*, American Bar Association Litigation News, cited as a faculty expert for Aug. 13, 2019 news article, <https://www.americanbar.org/groups/litigation/publications/litigation-news/top-stories/2018/former-partners-representation-disqualifies-law-firm/>.

Andrew J. Kennedy, *Former Partner's Representation Disqualifies Law Firm*, American Bar Association Litigation News, cited as a faculty expert for Sept. 13, 2018 news article, <https://www.americanbar.org/groups/litigation/publications/litigation-news/top-stories/2018/former-partners-representation-disqualifies-law-firm/>.

Jenice Armstrong, *Man's Complaint: Lowe's Policy Needs Improvement*, Philadelphia Daily News, cited as a faculty expert for June 14, 2018 news article.

Jenice Armstrong, *Lowe's suspends annoying receipt-checking policy after West Philly customer complains*, Philadelphia Inquirer, cited as a faculty expert for June 13, 2018 news article, http://www2.philly.com/philly/columnists/jenice_armstrong/lowes-suspends-receipt-checking-policy-will-mega-jenice-armstrong-20180613.html.

Gender and the Law Prof Blog, *Broadening Intent to Include Implicit Bias and Structural Discrimination in Employment*, April 20, 2016, http://lawprofessors.typepad.com/gender_law/2016/04/leora-f-eisenstadt-temple-b-school-jeffrey-r-boles-temple-dept-legal-studies-in-busintent-and-liability-in-employme.html.

Workplace Prof Blog, *Eisenstadt and Boles on Intent & Liability*, March 29, 2016, http://lawprofessors.typepad.com/laborprof_blog/2016/03/-eisenstadt-and-boles-on-intent-liability.html.

Crissa Shoemaker DeBree & Freda R. Savana, *Montgomery Township Firm Hit with a Whistleblower Suit Has Record of Safety Violations, OSHA Says*, Bucks County Courier Times, Interviewee for March 27, 2016 news article, http://www.buckscountycouriertimes.com/news/local/montgomery-township-firm-hit-with-a-whistleblower-suit-has-record/article_b38efeb8-c2be-54b8-90ca-98dafdc3eb0e.html.

The Columbia Law School Blue Sky Blog, *Financial Sector Executives as Targets for Money Laundering Liability*, October 5, 2015, <http://clsbluesky.law.columbia.edu/2015/10/05/financial-sector-executives-as-targets-for-money-laundering-liability/>.

KUNC 91.5 Community Radio for Northern Colorado (part of the NPR Digital Network) Morning Edition Program, May 14, 2014, Interviewee for segment on health research.

Jackie Fortier, "Health Research Restricted by Colorado's Records Laws" cited as a faculty expert in May 14, 2014 news article <http://www.kunc.org/post/health-research-restricted-colorado-s-records-laws#stream/0>

TEACHING

Fox School of Business, Temple University

2024-2025 Academic Year (ratings represent SFF item 8 – instructor effectiveness)

BA 1103: *Legal & Ethical Reasoning in Business* (Undergraduate) 4.7/5.0

LGLS 3582: *Independent Study* (Undergraduate) N/A

2023-2024 Academic Year (ratings represent SFF item 8 – instructor effectiveness)

BA 1903: *Honors Legal & Ethical Reasoning in Business* (Undergraduate) 4.5/5.0

BA 1103: *Legal & Ethical Reasoning in Business* (Undergraduate) 4.3/5.0

LGLS 5701: *Legal & Ethical Foundations* (Graduate) 4.6/5.0

LGLS 5701: *Legal & Ethical Foundations* (Graduate) 4.3/5.0

LGLS 3582: *Independent Study* (Undergraduate) N/A

2022-2023 Academic Year

BA 1103: *Legal & Ethical Reasoning in Business* (Undergraduate) 4.7/5.0

BA 1103: *Legal & Ethical Reasoning in Business* (Undergraduate) 4.8/5.0

LGLS 5801: *Law & Ethics in the Enterprise* (Graduate) 4.4/5.0

LGLS 5801: *Law & Ethics in the Enterprise* (Graduate) 5.0/5.0

LGLS 3582: *Independent Study* (Undergraduate) N/A

2021-2022 Academic Year

LGLS 1101: *Legal Environment of Business* (Undergraduate) 4.6/5.0

LGLS 1101: *Legal Environment of Business* (Undergraduate) 4.7/5.0

LGLS 5801: *Law & Ethics in the Enterprise* (Graduate) 4.2/5.0

LGLS 5801: *Law & Ethics in the Enterprise* (Graduate) 5.0/5.0

LGLS 3582: *Independent Study* (Undergraduate) N/A

2020-2021 Academic Year

LGLS 1101: *Legal Environment of Business* (Undergraduate) 4.6/5.0

LGLS 1101: *Legal Environment of Business* (Undergraduate) 4.7/5.0

LGLS 5801: *Law & Ethics in the Enterprise* (Graduate) 4.2/5.0

LGLS 5801: *Law & Ethics in the Enterprise* (Graduate) 4.8/5.0

LGLS 5801: *Law & Ethics in the Enterprise* (Graduate) 5.0/5.0

LGLS 5701: *Legal & Ethical Foundations of Business* (Graduate) 4.6/5.0

LGLS 3582: *Independent Study* (Undergraduate) N/A

Completed Temple University Provost's Teaching Academy Summer 2021.

2019-2020 Academic Year

LGLS 3523: *Detecting Financial Crimes* (Undergraduate) 5.0/5.0

LGLS 5701: *Legal & Ethical Foundations of Business* (Graduate) 4.1/5.0

LGLS 3582: *Independent Study* (Undergraduate) N/A

2018-2019 Academic Year

LGLS 5190: *Cybersecurity & Privacy Law* (Graduate) 4.5/5.0
LGLS 5190: *Cybersecurity & Privacy Law* (Graduate) 5.0/5.0
LGLS 5701: *Legal & Ethical Foundations of Business* (Graduate) 3.9/5.0
LGLS 5801: *Law & Ethics in the Enterprise* (Graduate) 4.5/5.0
LGLS 5801: *Law & Ethics in the Enterprise* (Graduate) 4.3/5.0
LGLS 1901: *Honors Legal Environment of Business* (Undergraduate) 4.9/5.0
LGLS 805: *Sexual Orientation, Gender Identity & the Law* (Undergraduate) 4.9/5.0
LGLS 3523: *Detecting Financial Crimes* (Undergraduate) 4.9/5.0
LGLS 3582: *Independent Study* (Undergraduate) N/A

2017-2018 Academic Year

LGLS 5190: *Cybersecurity & Privacy Law* (Graduate) 4.5/5.0
LGLS 1901: *Honors Legal Environment of Business* (Undergraduate) 4.8/5.0
LGLS 805: *Sexual Orientation, Gender Identity & the Law* (Undergraduate) 4.6/5.0
LGLS 3523: *Detecting Financial Crimes* (Undergraduate) 4.8/5.0
LGLS 3582: *Independent Study* (Undergraduate) N/A

2016-2017 Academic Year

LGLS 1901: *Honors Legal Environment of Business* (Undergraduate) 4.9/5.0
LGLS 805: *Sexual Orientation, Gender Identity & the Law* (Undergraduate) 4.9/5.0
LGLS 1901: *Honors Legal Environment of Business* (Undergraduate) 4.8/5.0
LGLS 3523: *Detecting Financial Crimes* (Undergraduate) 4.9/5.0

2015-2016 Academic Year

LGLS 1901: *Honors Legal Environment of Business* (Undergraduate) 4.9/5.0
LGLS 905: *Honors Sexual Orientation, Gender Identity & the Law* (Undergraduate) 4.8/5.0
LGLS 1901: *Honors Legal Environment of Business* (Undergraduate) 5.0/5.0

2014-2015 Academic Year

LGLS 905: *Honors Sexual Orientation, Gender Identity & the Law* (Undergraduate) 4.8/5.0
LGLS 1901: *Honors Legal Environment of Business* (Undergraduate) 5.0/5.0
LGLS 905: *Honors Sexual Orientation, Gender Identity & the Law* (Undergraduate) 4.3/5.0

2013-2014 Academic Year

LGLS 956: *Honors Law in American Society* (Undergraduate) 4.9/5.0
LGLS 905: *Honors Sexual Orientation, Gender Identity & the Law* (Undergraduate) 4.9/5.0
LGLS 1901: *Honors Legal Environment of Business* (Undergraduate) 4.8/5.0
LGLS 4999: *Honors Thesis II* (Undergraduate) N/A

2012-2013 Academic Year

LGLS 956: *Honors Law in American Society* (Undergraduate) 5.0/5.0
LGLS 1101: *Legal Environment of Business* (Undergraduate) 4.7/5.0
LGLS 1901: *Honors Legal Environment of Business* (Undergraduate) 4.8/5.0
LGLS 3999: *Honors Thesis I* (Undergraduate) N/A
LGLS 3581: *Coop in Law* (Undergraduate) N/A

2011-2012 Academic Year

LGLS 956: *Honors Law in American Society* (Undergraduate) 4.7/5.0
LGLS 1101: *Legal Environment of Business* (Undergraduate) 4.8/5.0
LGLS 1101: *Legal Environment of Business* (Undergraduate) 4.7/5.0
LGLS 3582: *Independent Study* (Undergraduate) N/A

SERVICE CONTRIBUTIONS

At Temple University

Department level

- Department Chair, Risk, Actuarial Science and Legal Studies Dept. (2022 – 2024)
Department Chair, Legal Studies Dept. (2019 – 2021)
Member, Legal Studies Dept. Non-Tenure Track Promotion Committee (2018-2019)
Committee reviewed and made recommendations on faculty promotion applications.
Member, Legal Studies Dept. Non-Tenure Track Promotion Committee (2018-2019)
Committee reviewed and made recommendations on faculty promotion applications.
Chair, Legal Studies Dept. Promotion & Tenure Committee (2017-2018)
Committee reviewed and made recommendations and faculty applications.
Chair, Legal Studies Dept. Journal Vetting Committee (2017-2018)
Committee substantively revised the department journal list and presented to the Fox School's Journal Vetting Committee for approval.
Member, Legal Studies Dept. Faculty Hiring Committee (2017-2018)
Committee reviewed faculty applications for tenure-track assistant professor hiring.
Member, Legal Studies Dept. Undergraduate Curriculum Revision Committee (2012-2015)
Committee substantively restructured the undergraduate program.
Committee Chair, M.S. Program in Compliance, Ethics & Regulatory Affairs (2011-2014)
Created M.S. Program with corporate compliance emphasis.
Member, Legal Studies Dept. Academic Journal Selection Committee (2012-2014)
Committee substantively revised the department journal list and presented to the Fox School's Journal Vetting Committee for approval.
Member, Legal Studies Dept. Faculty Hiring Committee (2012-2013)
Committee's efforts resulted in the hiring of two faculty members.
Member, Legal Studies Dept. Review Committee of Non-tenured Faculty (2012-2013)
Committee reviewed and made recommendations on faculty renewal applications.

Collegial level

- Member, Fox School EMBA Strategic Task Force Committee (2024)
Committee reviewed and made recommendations for EMBA program relaunch.
Member, Fox School Core Course Coordinator Committee (2022-2024)
Committee reviews the academic coordination of the Fox BBA Core courses.
Chair, Fox School NTT Faculty Promotion Committee (2022)
Chaired committee that evaluated faculty promotion application and made recommendations for promotion.
Faculty Advisor, Out@Fox (2021-present)
Faculty advisor to Fox LGBTQ+ graduate student professional organization.
Member, Fox School IMPACT Awards Committee (2019-2021)
Committee reviewed and made recommendations for IMPACT award selection processes.
Member, Fox School Strategic Planning Task Force (2018-2020)
Committee created five to seven year strategic plan for the Fox School
Member, Fox School Academic Director of Experiential Learning Search Committee (2019)

Committee reviewed and made recommendations regarding hiring of academic director.
 Faculty Mentor, Fox School New Hire Mentoring Program (2018-2019)
Served as mentor to new tenure-track faculty in Strategic Management Dept.
 Co-Chair, Student Engagement Committee for AACSB Accreditation (2018-2019)
Committee addressed student academic engagement and experiential learning
 Member, Fox School Business Honors Academic Director Search Committee (2019)
Committee reviewed and made recommendations regarding hiring of academic director.
 Member, Fox School Research Excellence Committee (2018-2019)
Committee reviewed and made recommendations regarding journal publications.
 Academic Director of Experiential Learning (2017-2019)
Coordinated experiential learning initiatives across the Fox School
 Director, Supervision to Aid Reentry (STAR) Program (2017-present)
Partnership with the U.S. Federal Court system to provide basic financial literacy to STAR participants during reentry court sessions.
 Chair, Fox School Merit Committee (2017-2019)
Committee reviewed and made recommendations for faculty merit awards.
 Member, Fox School CAFSBM Steering Committee (2017-2019)
Committee discussed developments and sets agendas for faculty meetings.
 Member, Fox School Journal Vetting Committee (2017-2018)
Committee reviewed and made recommendations regarding journal publications.
 Faculty Judge, Target Corporation Case Competition (2017-2018; 2018-2019)
Committee evaluated and provided feedback on case competition submissions
 Member, Dean's Teaching Fellow Selection Committee (2017)
Committee reviewed and made recommendations regarding Dean's Teaching Fellows.
 Member, Fox School Merit Committee (2015-2017)
Committee reviewed and made recommendations for faculty merit awards.
 Member, Fox School Budget Committee (2015-present)
Committee reviewed and made recommendations regarding School budget.
 Member, Dean's Research Advisory Board (2014-2015)
Committee advised on School research initiatives.
 Member, AACSB Accreditation Strategic Planning Committee (2013-2015)
Committee updated the Mission and Value Statement of the Fox School.
 Member, Fox Research Database Committee (2013-2015)
Committee reviewed and advised regarding School database subscriptions.
 Member, MBA MS Generation Committee (2012-2013)
Committee reviewed and advised regarding graduate programs.

University level

Faculty Leader, Student Experience Project Community of Practice (2024-2025)
Co-led faculty learning community designed to boost student success outcomes.
 Member, University Honors Program Academic Chair Search Committee (2021)
Committee reviewed and made recommendations regarding hiring of academic chair.
 Chair, Faculty Senate University Honors Program Oversight Committee (2018-2023)
Committee advised on University Honors policy, curricula, planning, development and programming.
 Member, Fulbright Scholarship Campus Review Committee (2018-2021, 2024)
Committee reviewed Fulbright application drafts and conducted interviews.

Member, Truman Scholarship Campus Review Committee (2017-2018)
Committee reviewed Truman application drafts and conducted interviews.

Member, Faculty Senate University Honors Program Oversight Committee (2017-2019)
Committee advised on University Honors policy, curricula, planning, development and programming.

Member, Faculty Senate Committee on Faculty LGBTQ Issues (2016-2019)
Committee advised on LGBTQ issues from a faculty perspective.

Member, University Undergraduate Overseas Scholarship Committee (2011-2013)
Committee reviewed applications and interviewed applicants for Rhodes, Marshall, Truman, Fulbright and Udall scholarships.

Member, University Honors Search Committee (2011)
Committee reviewed applications and interviewed applicants for an advisor position in the University Honors Program.

Outside the University Community

Senior Articles Editor, American Business Law Journal (2022-2023)
Articles Editor, American Business Law Journal (2019-2022)
Ad Hoc Reviewer, American Business Law Journal (2012-present)

Service as Invited Expert

International Expert to the Council of Europe and European Union, *Possible Avenues to Address Illicit Enrichment to Fight Corruption* Workshop, Council of Europe/European Union Partnership for Good Governance Project: “Fight against Corruption and Fostering Good Governance/Fight Against Money-Laundering,” Chisinau, Moldova, June 18-19, 2018.

Academic or professional organizations

Delegate to National Academy, Western Academy of Legal Studies in Business (2018-2019)
President, Western Academy of Legal Studies in Business (2017-2018)
President-Elect, Western Academy of Legal Studies in Business (2016-2017)
Program Chair, Western Academy of Legal Studies in Business (2016-2017)
Ad Hoc Reviewer, American Business Law Journal (2012-present)