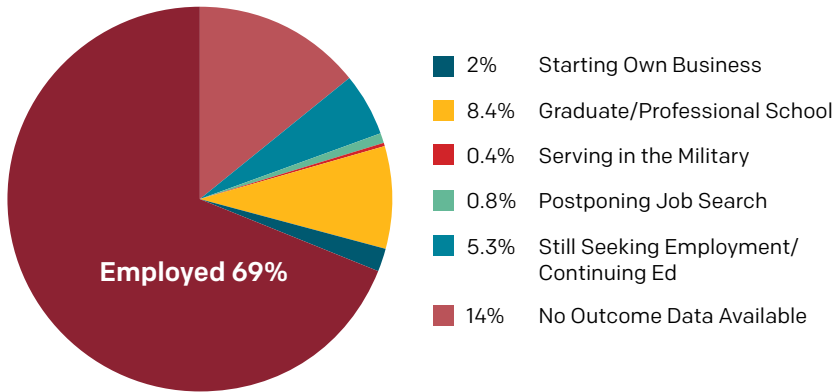


CLASS OF 2016 BBA/UNDERGRADUATE EMPLOYMENT REPORT

Population Data (August '15, January '16 & May '16 graduates)

Class of 2016 – Outcomes at a Glance



95% PLACEMENT RATE

of those seeking a job or planning to start a business, 94.6% accomplished that goal within 6 months of graduation*

# Seeking Employment or Planning to Start Own Business **	1155
# Not Seeking/Postponing Job Search	167
# No Outcome Data Reported to CSPD	215

Total # Students in Graduation Class: 1537

- * # Finding Employment or Starting Own Business = 1093
- ** Started Own Business = 2.7% of the 1093 "employed" within 6 months
Knowledge Rate = 86% (# graduates for which data was collected = 1322)

Employment By Function

Name	# of Grads	% of Grads
Account Management	44	4.1%
Accounting/Auditing	110	10.3%
Administrative/Support Services	107	10.2%
Analyst	88	8.3%
Business Development/Sales	93	8.7%
Consulting	25	2.4%
Finance	116	10.9%
Hotel/Restaurant/Hospitality	16	1.5%
Human Resources	55	5.2%
Information Technology/MIS	50	4.7%
Management	66	6.2%
Marketing	62	5.8%
Other	55	5.2%
Real Estate	20	1.9%
Risk Management/Actuarial	127	11.9%
Supply Chain/Operations/Logistics	29	2.7%

Average Salary

\$52,131

Median Salary

\$52,500

Salary Knowledge Rate

36.9%

Employment By Industry

Name	# of Grads	% of Grads
Accounting	78	7.3%
Business Services	44	4.1%
Communications/Media	22	2.1%
Construction	11	1.0%
Consulting	72	6.8%
Consumer Products/Retail	81	7.6%
Energy/Utilities	10	0.9%
Entertainment	3	0.3%
Financial Services/Banking	196	18.4%
Government/Education	46	4.3%
Healthcare	34	3.2%
Hotel/Restaurant/Tourism/Recreation	68	6.4%
Insurance	157	14.8%
Law	11	1.0%
Manufacturing	25	2.4%
Marketing/Advertising/PR	17	1.6%
Non-Profit/Philanthropy	30	2.8%
Other	34	3.2%
Real Estate	25	2.4%
Supply Chain/Logistics	5	0.5%
Technology/Science/Pharma	62	5.8%
Telecommunications	7	0.7%
Transportation/Automotive	25	2.4%

Employers Who Hired Multiple Fox Graduates – Class of 2016

Accenture	Children's Hospital of Philadelphia	GEICO	Mercer	RSM
ALG, Inc.	Chubb Group of Insurance Companies	GlaxoSmithKline	Merck & Co., Inc.	SAP America, Inc.
All Risks, Ltd.	Cigna	Glenmede	MSI International	SEI
Allstate	CLX Logistics	Grant Thornton	Munich Re America	Sherwin-Williams Company
Amazon	CNA	Habitat LLC	Nationwide Insurance	Siemens
Aon	Comcast Corporation	Hamilton Lane	New York Life	Subaru of America, Inc.
AmeriHealth	Conner Strong	Independence Blue Cross	Northwestern Mutual	SWIFT Capital
AmerisourceBergen Corp	Day & Zimmerman	Inspire Energy	PepsiCo	Target Corporation
ARAMARK	Defense Logistics Agency	Johnson & Johnson	Philadelphia Insurance Companies	TD Bank
BDO USA LLP	Deloitte	JPMorgan Chase & Co.	PNC Financial Services Group	Temple University
BNY Mellon	Deloitte Consulting, LLP	Keller Williams Real Estate	Proscape Technologies	TMNA Services
Bodek & Rhodes	DLL Group	KPMG	Protiviti, Inc.	Toll Brothers Inc.
Brooksource	ECBM Inc.	Lannett	Prudential Financial	Travelers
Brown & Brown Insurance	EisnerAmper LLP	Liberty Mutual	PwC	Trion
Buck Consultants	Enterprise Holdings	Lincoln Financial Group	QVC	Vanguard
Burlington Stores	EY (Ernst & Young)	Lockheed Martin	ReminderMedia	Walmart Stores, Inc.
Capital One	Fastenal Company	Marsh	Ricoh USA	Wells Fargo
Century 21	Freedom Mortgage	MassMutual Greater Philadelphia		Willis Towers Watson

CSPD Services to Connect Students with our Corporate Partners

FoxNet:

FoxNet is a web-based resume database and recruitment tool used by CSPD and Fox School of Business students. This is where Fox students can find employers looking to hire Business majors for jobs/ internships. To log-in, visit: <https://fox-temple-csm.symplicity.com/>

Fall & Spring Connections:

The CSPD Connections are networking events with employers who are recruiting Fox talent for internships, co-ops and full-time/ post-graduation opportunities. Each Connection hosts 75 – 100+ employers.

Employer Resume Critiques:

Completion of a resume critique is part of the four-step process a student completes to be "CSPD'd." The employer resume critique is an opportunity for Fox students to meet with an industry partner and receive one-on-one feedback regarding their Fox "signature resume."

Professional Development Workshop Series:

Employers offer one-hour presentations on a variety of professional development topics to help students gain knowledge first hand from the employer's perspective.

On-Campus Interviews:

CSPD hosts numerous employers "on campus" each semester to interview Fox students for internships, co-ops or permanent career opportunities. Students can apply for these interviews through FoxNet.

Mock Interviews:

CSPD's corporate partners assist with the professional development of our students through their participation in Mock Interviews here on campus. Students not only get to simulate the interview process, but they also identify strengths and areas for improvement based on employer feedback.

Recruiter-in-Residence:

The Fox Recruiter-in-Residence program is designed to offer students individual meetings with a representative from a Fox industry partner. These drop-in meetings provide students with an opportunity to gain insight into the job search process through valuable one-on-one direction/coaching and to learn about an organization and available job opportunities.

Student Professional Organization (SPO) Speaker Series:

Industry representatives speak to targeted audiences about industry specific topics. fox.temple.edu/cms_career/student-professional-organizations/

Leadership Retreat:

The Fox School is committed to empowering our Fox School of Business student leaders. The annual Student Leadership Retreat is designed to provide students with leadership training they can not only utilize as student leaders, but also as leaders in their professional careers. CSPD's industry partners sponsor, as well as design/facilitate the retreat program.

